



The Corporation of the Town of Tecumseh

Policy Manual

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RCM 290/14 – July 8, 2014
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Approval: PPC xx/19 – October 22, 2019

Subject: **Health and Safety Policy**

1.0 Purpose

1.1 The Corporation of the Town of Tecumseh is vitally interested in the health and safety of its employees. A major ongoing objective is to protect employees from workplace injury or illness. The Corporation of the Town of Tecumseh makes every effort to provide a healthy and safe work environment. All supervisors and workers must be dedicated to the objective of reducing the risk of injury and illness.

2.0 Scope

2.1 As an employer, The Corporation of the Town of Tecumseh is ultimately responsible for worker health and safety. As Chief Administrative Officer and Members of Council, we are committed to taking every reasonable precaution to protect workers from harm. Legislative requirements will serve as minimum acceptable standards for the Town of Tecumseh.

2.2 Supervisors are accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers follow established safe work practices and

- procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.
- 2.3 Every employee, sub-contractor and employee of a sub-contractor must protect his/her own health and safety by following the law, and The Corporation of the Town of Tecumseh's safe work practices and procedures. All hazards must be immediately reported to a supervisor.
- 2.4 All parties are expected to consider health and safety in every activity. Commitment to health and safety must form an essential part of this organization from the Chief Administrative Officer to the workers.

Margaret Misek-Evans
Chief Administrative Officer

Gary McNamara
Mayor