

**2019-2022  
Strategic Priorities**

# **2019 Report Out**



## Tecumseh Town Council



Members of Tecumseh Town Council from left to right are:

- Councillor Tania Jobin, Ward 5
- Councillor Brian Houston, Ward 4
- Deputy Mayor Joe Bachetti
- Mayor Gary McNamara
- Councillor Rick Tonial, Ward 3
- Councillor Bill Altenhof, Ward 2
- Councillor Andrew Dowie, Ward 1



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# FROM THE MAYOR



Last year, Maclean's magazine put us in the Top Ten Best Communities in Canada. For those of us who call Tecumseh home, we know this ranking is not a fluke. Council continues to introduce and implement projects that benefit our residents, we work with local businesses on advancements and continue to work to keep our tax and water rates low. We know there is more to be done to keep us a best community, which is why we continue to encourage Administration to deliver high quality services and projects for our people.

Each term of office, Council reviews the long-term vision for the community and sets the Strategic Priorities. For the 2019-2022 term, the Strategic Priorities are:

1. Smart Growth: Make the Town of Tecumseh an even better place to live, work and invest through a shared vision for our residents and newcomers.
2. Sustainable Infrastructure: Ensure that the Town of Tecumseh's current and future growth is built upon the principles of sustainability and strategic decision making.
3. Community Health and Wellness: Integrate the principles of health and wellness into all of the Town of Tecumseh's plans and priorities.
4. Continuous Improvement: Steward the Town of Tecumseh's "continuous improvement" approach to municipal service delivery to residents and businesses.
5. Good Governance: Demonstrate the Town of Tecumseh's leadership role in the community by promoting good governance and community engagement, by bringing together organizations serving the Town and the region to pursue common goals.

The accomplishments contained in this report for 2019 bring the results of the Strategic Plan to light. I applaud the efforts of our Administrative Staff--infrastructure construction, flood protection, recreational programs and by-law enforcement led the way in our work this past year. We continue to reach out to our Provincial and Federal colleagues for financial assistance on a number of big ticket items that will continue to support a high quality of life in Tecumseh.

As part of the Strategic Priorities session, Carolyn Ellis from Brilliance Mastery captured Council's comments in a dynamic infographic that became part of the final report. It is shown at Figure 1.

Figure 1: Tecumseh Strategic Planning Infographic



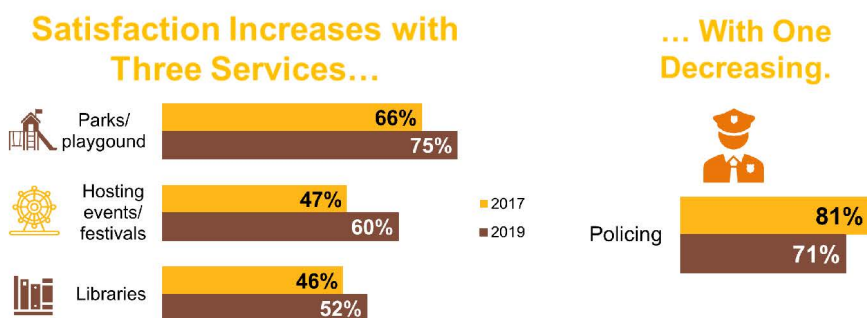
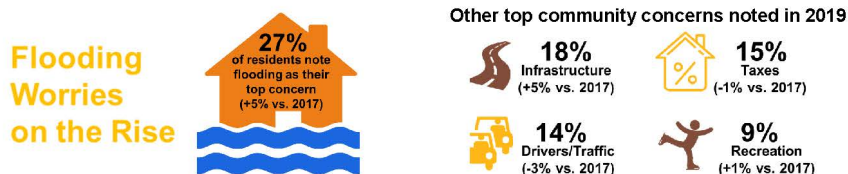
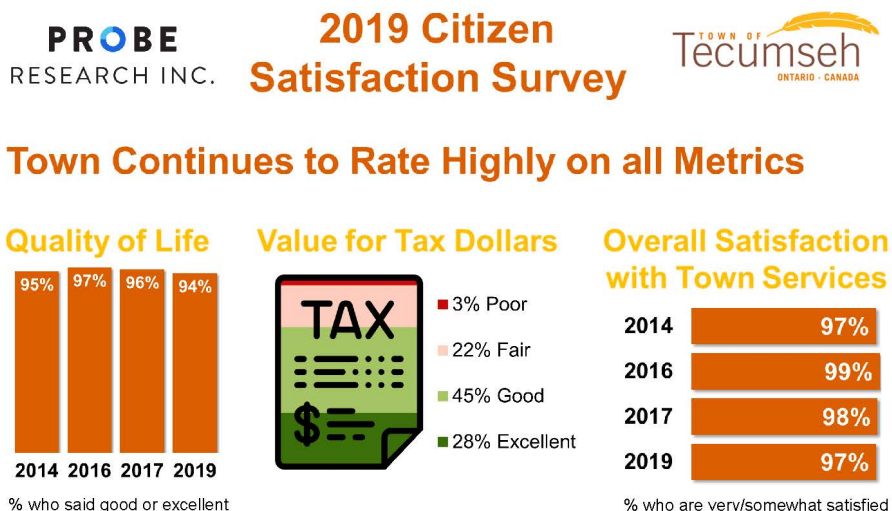
Last November and December, we asked you how we are doing in our biennial Citizen Satisfaction Survey. I am happy to report that 97% of respondents said they are satisfied with the Town's services and 94% said that the quality of life in Tecumseh is good or excellent. Figure 2 summarizes the results of the survey.

I encourage you to review our accomplishments, see our long-term plans and continue to engage with us. Council represents you and we do so proudly and with an eye to the things that matter most to our people. I am proud to be a part of this community, to lead this Town and to continue to promote Tecumseh as one of the best places in Canada to live, work and play.

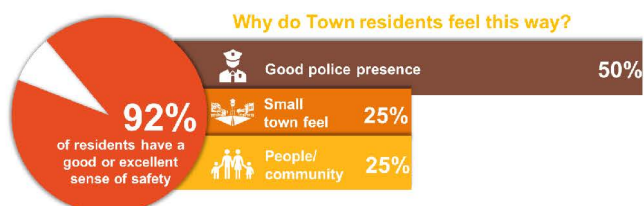
Gary McNamara  
Mayor of Tecumseh



Figure 2: 2019 Citizen Satisfaction Survey Results



### By and large, Tecumseh residents feel their town is safe



**i**

**70%**

say the Town does a good job of keeping them informed

Source: Probe Research Inc. conducted a random telephone survey with 402 adult residents of Tecumseh, Nov. 20 - Dec. 2, 2019. Quotas on gender were applied and minor weighting for age was done. The margin of error is +/-4.9%, 19 times out of 20. For more information or additional data, please contact Shaun Fuerth, Director Information & Communication Services, Town of Tecumseh at [stuerth@tecumseh.ca](mailto:stuerth@tecumseh.ca).

## From the Chief Administrative Officer's Desk

In 2019, I joined the Town as the Chief Administrative Officer. This is one of the most pleasant places I have had the opportunity to work in. Mayor and members of Council are dedicated to the Town and are respectful and supportive of each other and the Administration. I work with an excellent senior management team and a dedicated, hard-working staff. The community is caring and giving of their time and energy as witnessed by those who volunteer on Council-appointed committees and for various programs. Together we are stronger and through our collective efforts we have put Council's Strategic Priorities into action.

The Strategic Priorities are integrated into our annual business plans and budgets and are reviewed throughout the Council term. Annual reports outline progress made. This is our first report out of the 2019-2022 Strategic Plan. Accomplishments of 2019 are the result of years of work or are projects implemented within the year.

The Town continues to work with other local municipalities and Essex County on projects that affect us all like the Community Safety and Well-Being Plan, transportation infrastructure projects and active transportation.

Administration has links with various agencies and associations to share knowledge and ideas and work collaboratively. As we work together we benefit from, and contribute to, these regional affiliations to achieve better outcomes for the Town.

~ Marg Misek-Evans, Chief Administrative Officer



Front Row (l-r): Tom Kitsos, Director Financial Services and Chief Financial Officer; Laura Moy, Director Corporate Services and Clerk; Marg Misek-Evans, Chief Administrative Officer; Paul Anthony, Director Parks and Recreation Services

Back Row (l-r): Wade Bondy, Director Fire and Rescue Services and Fire Chief; Brian Hillman, Director Building and Planning Services; Phil Bartnik, Director Public Works and Environmental Services; Shaun Fuerth, Director Information and Communication Services

## Tecumseh by the Numbers

37 parks/200+ acres  
36 km paved trails  
22 Playgrounds  
1 Arena, 2 ice surfaces  
15 Baseball Diamonds  
16 Soccer Fields  
2 Splash Pads  
3 Tennis Courts  
2 Pickleball Courts  
Off Leash Dog Park  
Disc Golf Course  
Skate Park  
Outdoor Pool



116 km of Sanitary Sewers  
138 km of Storm Sewers  
215 km of Watermains  
200 km/124 Municipal Drains  
1,528 Manholes  
4,713 Catch Basins  
1,184 Hydrants  
8 Pump Stations  
2,145 Street Lights  
180 km Roads  
17 Bridges  
73 Culverts  
60 km Sidewalks

## 2019 By the Numbers

- 19,163 Tax Bills Issued
- \$10.5 Million in Sanitary and Water Expenditures
- \$58.6 Million Value of Construction Permits provided
- 8 Million kg of Waste Collected (5.3M garbage/2.6M yard waste) at 8,084 Properties
- 28,707 Transit Passengers using 2 kneeling buses on a 30 km route with 43 stops
- 44 Media Releases and 14 Council Connect Releases
- 445 New Twitter Followers
- 3,626 Facebook Followers
- Offered several community programs:
  - 20 Free Community Events: 2 Outdoor Movie Nights; 7 Free Concerts in the Park; Holiday Celebrations – Family Day, Victoria Day, Canada Day, Christmas in Tecumseh; Tecumseh Corn Festival
  - Free Community Programs: 4 Adult Fitness Activities; 6 Free Family Game Nights; 4 Power Off and Playground; 9 Free Skates; 44 Free outdoor swims
  - 269 Registered Recreation Programs: 1,149 Registrations; 212 Day Camp Participants (150 Families)
  - 213 Individuals subsidized to participate in recreation/community programs (123 families) funded (\$63,195) by contributions by the St. Clair Beach Optimist Club, Pathway to Potential and Canadian Tire Jumpstart programs
- 57 Meetings of Council (Regular; Public; Special; In-Camera) with 502 Agenda items
- 83 Marriage Licenses, 21 Solemnizations, 736 Registered Deaths
- 90 Motor Vehicle Collisions, 27 Fires, 40 Medical Calls, 97 False Alarms & 140 Other Calls for Service, 34 Child Car Seats Installed
- 8,048 OPP Calls for Service: 122 violent crime; 461 property crime; 18 drug offence; 88 Mental Health Response Unit; 1,316 Provincial Offences charges; 928 traffic stops



# 1 Smart Growth

Make the Town of Tecumseh an even better place to live, work and invest through a shared vision for our residents and newcomers.

## 2019 Accomplishments

### A: Promote economic development in Tecumseh

- **Provided** Link to available commercial/industrial properties on the Town's website to promote available space for potential investors ([www.tecumseh.ca/for-sale](http://www.tecumseh.ca/for-sale))
- **Continued** to work with Windsor Essex Economic Development Corporation on their economic development program and sharing details on available lands in Town for potential investors

**2019 Youth  
Career Fair**

**500+  
students and  
local  
employers/  
associations**

### B: Build on regional partnerships

- See Graphic on Page 11

### C: Develop Tecumseh as a sustainable community

- **Received** \$4.9 million in federal and provincial grants for various capital projects
- **Completed** Tecumseh Storm Drainage Master Plan and Water & Wastewater Master Plan Update Study which will lead development and delivery of storm and waste water drainage projects
- **Updated** municipal heritage listing to ensure local historically significant buildings and features are known and protected
- **Shared** Energy Conservation Newsletter with staff and introduced "Earth Week" activities for staff at Town buildings
- **Completed** water audit and water balance report
- **Completed** annual funding updates to lifecycle and new infrastructure levies
- **Filed** a funding application with Investing in Canada Infrastructure Program (Public Transit 2019 Intake) for construction of a Multi-Use trail on the west side of Lesperance Road between County Road 22 and County Road 46 (Approved in 2020)

### D: Create and promote new housing supply/affordability

**Approved 3  
developments  
= 196 new  
dwelling units**

- **Initiated** proceedings to construct the Manning Road Secondary Plan Area stormwater management facility to open up 220 acres of land for residential development west of Manning Road and South of County Road 22

# "Alone we can do so little, together we can do so much." ~Helen Keller

As part of the Strategic Priorities session, Council acknowledged that while we are strong as a single municipality, we have a great deal of power when we work with our regional partners. This has resulted in a number of partnerships regionally on projects that impact this community. Our goal has always been to build on regional partnerships to deliver projects and services that have a benefit to not only the region but also Tecumseh residents and business owners.

Over 2019, we accomplished the following through working with our neighbours and we will continue to work together.

1. Promoting skilled trades by partnering with Workforce WindsorEssex
2. Conducting joint purchasing for the new website and webcasting
3. Joining regional partners on climate protection measures
4. Joining regional team to complete Community Safety and Well-Being Plan
5. Completed Windsor/Essex Region Stormwater Management Standards Manual
6. Completed the Regional Weather Station Network
7. Joining ERCA on Regional Climate Change Adaptation Plan
8. Joining "Ontario Renovates Multi-Residential Rental Unit" program
9. Continuing to deliver various cycling projects under County Wide Active Transportation System (CWATS)
10. Worked with Pathway to Potential to support the City/County Poverty Reduction Strategy
11. Hosted Heritage Committee training for regional representatives

# 2 Sustainable Infrastructure

Ensure that the Town of Tecumseh's current and future growth is built upon the principles of sustainability and strategic decision making.

## 2019 Accomplishments

### A: Make Tecumseh a fiscally sustainable town

- **Completed** Development Charges (DC) Background Study and associated By-Law that establishes a charge paid by all forms of new development that is collected by the Town in order to cover the cost of new municipal infrastructure such as traffic signals, sanitary sewers, trails, that become necessary as a result of new development ([www.tecumseh.ca/Development-Charges-By-Law](http://www.tecumseh.ca/Development-Charges-By-Law))
- **Approved** 2019 Asset Management Policy which is a long-range, holistic planning tool for the care of existing and new infrastructure needs. The Asset Management Plan guides infrastructure investment decisions to maximize benefits, manage risk and provide satisfactory levels of service to the public in a financially sustainable manner
- **Developed** Financial Management Policy, which serves as a framework to integrate various financial policies and procedures consistent with key principles of responsible financial management

### B: Make the Town accessible for all

- **Continued** partnership with organizations to provide financial support for participation in recreational programs through Pathway to Potential, Canadian Tire Jumpstart, and the Optimist Club of St. Clair Beach
- **Continued** to seek sponsorship to provide free or low cost programs and events to local residents including free skates during the winter and free swims during the summer
- **Managed** funding program for the Golden Age Club to support senior programs and social activities
- **Introduced** new website developed in consultation with the Tecumseh Accessibility Committee with new features including subscription services, report an issue online (<https://forms.tecumseh.ca/Report-an-Issue>) and links to Council agendas/reports/minutes all fully accessible
- **Updated** Annual Accessibility Plan and 2018-2023 Multi-Year Accessibility Plan ([www.tecumseh.ca/AccessibilityPlan](http://www.tecumseh.ca/AccessibilityPlan)) and submitted 2018-2019 Accessibility Report to Accessibility Directorate

- **Published** meeting agendas in PDF and HTML to meet accessibility standards
- **Adopted** accessible format for Town generated documents and provided training to staff to ensure documents published electronically meet accessibility standards
- **Implemented** accessible format for the 2020 Business Plan and Budget
- **Renewed** partnership agreement with Community Support Centre of Essex County for accessible transportation for persons with a disability and seniors to independently access medical facilities, hospitals, clinics and other appointments throughout the Windsor-Essex area

**In 2019, the Community Support Centre of Essex provided the following to Tecumseh residents:**

- **over 3,700 transportation trips to 120 individuals;**
- **conducted 350 foot care visits with 50 individuals;**
- **delivered 871 meals to 39 individuals;**
- **saw 60 visits (5 families) to the food pantry**

## **C: Invest in infrastructure**

# **\$5 million**

- SCADA system upgrades to ensure continued ease of monitoring and advanced reporting of Town water, sewer and storm systems
- Improvements to McAuliffe Park washrooms to renovate and expand them
- Study of road improvements: Tecumseh/Lacasse intersection and Brighton Road
- Sylvestre Drive Sanitary Sewer Extension Environmental Assessment
- Drainage improvements at Weston, Little River and Shawanoe Parks soccer fields
- South Talbot Road reconstruction
- Water Tower Internal Lining Replacement
- Town tennis court repairs throughout Town
- **NEW** Sanitary Sewer Extension on County Road 11
- **NEW** Bike Lane Pavement Markings on Lesperance Road and multi-use trail on County Road 11
- **NEW** road line painting equipment
- **NEW** manufactured wood chips at several parks, park benches where needed, signs at parks and in-ground garbage and recycling containers at various parks

## Investing in Infrastructure to Respond to Climate Change

Responding to the impacts of climate change has become a priority for all three levels of government and Tecumseh has sought federal and provincial grants to expedite infrastructure improvements that address the risk of in-land lake flooding.

As lake levels are expected to remain high for the near to long-term, the Town continues to work to address this threat and keep residents informed of a potential emergency.

Specific initiatives include:

- **Completed** phases 1 & 2 of the Sanitary Sewer Rehabilitation Inflow & Infiltration program to address issues with extraneous flows from entering the sanitary system within the right of way
- **Completed** improvements to Sanitary Pumps and Meter Stations throughout the Town
- **Organized** multi-agency Flood Emergency Action Plan Working Group that met monthly to respond to potential flood emergency in Town
- **Completed** the installation of more than 2,000 rain shields under Sanitary Sewer manhole covers
- **Developed** Flood Mitigation Strategy and Flood Emergency Action Plan
- **Continued** to offer Backwater Valve and Foundation Drain Disconnection Subsidy Programs
- **Completed** the Storm Drainage Master Plan

**On December 10, 2019, Tecumseh Town Council declared an emergency with the knowledge that this is an emergency with no foreseeable conclusion which will require robust and permanent changes in how municipalities conduct their business;**

**That in response to this emergency, the need to reduce overall emissions from the Town of Tecumseh as well as continue to prepare for Windsor-Essex County's climate future are deemed to be high priorities when considering budget direction and in all decisions of Council;**

**And further that the Town Administration be directed to identify priority action items, implementation measures and cost requirements for those programs and services it is responsible for, to accelerate and urgently work towards the reduction of emissions and preparing for our climate future.**

# 3 Community Health and Wellness

Integrate the principles of health and wellness into all of the Town of Tecumseh's plans and priorities.

## 2019 Accomplishments

### A: Move forward with the Multi-Use Sportsplex

- See Graphic on Page 17

### B: Build strong and stable neighbourhoods

- **Received**, in partnership with Essex County Municipalities serviced by OPP, \$1.13M over 3 years for the development of a *Mobile Crisis Rapid Response Team* and *Youth Crisis Response Team* in an innovative mental health pilot project in our community. The funding comes from the Community Safety and Policing (CSP) Grant – Local Priorities Stream
- **Received** 100% inspection rating of Drinking Water System under Ontario's Municipal Residential Drinking Water Systems
- **Co-hosted** the "Share the Road Day" with Town of Essex
- **Completed** Flood Emergency Preparedness Policy and Action Plan
- **Conducted** annual emergency preparedness exercise
- **Installed** security cameras at Golden Age Club
- **Installed** Mothers Against Drunk Driving (MADD) signage
- **Joined** regional team to develop and deliver Community Safety and Well-Being Plan
- **Participated** in Ontario Priorities Housing Initiatives which provides an opportunity for affordable rental housing for low-income senior citizens and persons with disabilities

### C: Develop and deliver comprehensive community services

- **Continued** to offer programs originally developed under the Healthy Kids Community Challenge funding including Family Game Nights and Power Off and Playground, and continued to facilitate and offer programming that responds to the needs and demographics of users
- **Continued** to offer annual Earth Day event at Lakewood Park including expansion of the naturalization area as well as annual recreational activities like Summer Day Camps, swimming and recreational skating programs, tennis and pickleball court program and *InMotion* Community Walk

- **Continued** to offer flexible ice rental opportunities such as half and one-third ice surface to suit the training needs of small groups
- **Implemented** a rental insurance program that provides rental groups the option to purchase insurance coverage for use of municipal facilities and ensures coverage for the Town
- **Continued** partnership with members of the Youth Advisory and Senior Advisory Committees to assist in delivery of community events
- **Offered** 2 Fall Prevention Clinics
- **Secured** funding under the Seniors Community Grant Program to offer a series of Lunch N Learn events for seniors
- **Coordinated** the 2019 Tecumseh Corn Festival which introduced new partnerships for Pickleball, Hockey and Disc Golf Tournaments and designed a new layout of the Corn Festival grounds to incorporate the carnival and vendors
- **Recognized** in 2019 as the *InMotion* Community
- **Partnered** with Town of Tecumseh Business Improvement Area to install 2 bike repair stations at Lakewood Park and McAuliffe Park
- **Received** recognition for the Corn Festival as a top 100 Festival by Festivals and Events Ontario
- **Developed** an Urban Hen two year pilot project that began on March 1, 2020
- **Developed** alley closing policy to formalize an approach for requests to close an alley or when the Town designates an alley as surplus
- **Conducted** annual Local Government Week with five schools and 344 students
- **Surveyed** Seniors at 2019 Corn Festival on future activities/events of interest
- **Held** Soirée Coffee House in partnership with L'Essonr
- **Held** Culture Days with Tecumseh Area Historical Society, Old Sandwich South Area Historical Society
- **Introduced** WiFi hotspots in the Museum and BIA Parkette areas
- **Hosted** open house with service providers for pest control and basement flooding information and increased communications on how to deal with urban wildlife
- **Conducted** biennial Citizen Satisfaction Survey with 97% satisfaction rating

## **D: Celebrate and encourage diversity and inclusion**

- **Conducted** indigenous outreach for Sportsplex project

- **Hosted** Women on Fire event to promote careers in emergency services to young women, with participation from regional Emergency Services groups as well as Canadian Forces and Customs and Border Services
- **Hosted** special education students to provide workplace experience

## Tecumseh Multi-Use Sportsplex



2019 was a big year for the Tecumseh Multi-Use Sportsplex as Council received a report on the Updated Design, Costing, Funding and Fundraising for the facility and directed Administration to move forward with applying to the Investing in Canada Infrastructure Program (ICIP), Community, Culture & Recreation stream. The updated design was the result of additional consultation with user groups. Cost of the facility is expected to be in the order of \$55 million. Should Tecumseh be successful in their funding request, the Town's share of the cost would be 27%. Work is underway on a fundraising committee to raise at least \$4 million towards the Town's share. A decision on Federal and Provincial funding is expected in 2020.

**“This is a major project we have been working toward for almost 5 years now. Tonight we saw ... what we need to do to make this a reality.”**

**~ Mayor McNamara, June 24, 2019**

# 4 Continuous Improvement

Steward the Town of Tecumseh's "continuous improvement" approach to municipal service delivery to residents and businesses.

## 2019 Accomplishments

### A: Deliver high quality customer service

- **Implemented** customer service and public complaints policies and a new service request and referral portal on the Town website
- **Filled** the By-Law Enforcement and Building Inspector positions
- **Processed** 323 property standards and illegal land use complaints in 2019 with 260 finalized or closed for an 80% closure rate
- **Implemented** Phase 1 of Cityworks, an online tracking tool for all front line and field staff to log issues; facilitating faster inspections, response rates and close out time
- **Expanded** use of recreation software to communicate with program participants
- **Incorporated** new software for Summer Day Camp participant data collection
- **Extended** customer service office hours for Recreation Office to evenings and weekends
- **Completed** biennial Citizen Satisfaction Survey
- **Launched** the first annual National Customer Service Week program for staff training on customer service and risk management

#### Online Tools Implemented in 2019



- Tax roll information for property owners
- Delegation Request Application for appearance at Council
- Subscription services for notification when news posted
- Introduced e-bidding for Requests for Proposals
- Introduced Recruit Right for online employment applications

### B: Communicate in a transparent and collaborative way

- **Introduced** Council Connect news release with highlights from all public Council meetings
- **Introduced** Parks and Recreation Instagram to promote programs and events
- **Implemented** on-line register of Declaration of Conflicts of Interest by Members of Council and Local Boards on Town's website
- **Delivered** 6,000 emergency preparedness postcards to homes in flood prone areas

- **Continued** to promote TecumsehRec.ca as main registration point to reduce need for in-person visits to Arena and expedite service
- **Increased** communications by approximately 40% across website and social media platforms on events, activities and news
- **Conducted** annual bus tour of Town roads, capital works and future development for Council to assist with budget deliberations

### **C: Keep our tax rates competitive**

- Wherever possible, Town Administration works with regional municipalities to share service expenses. 2019 examples include:
  - Fire Pit Test Machine (City of Windsor)
  - Website, escribe, laserfiche, webcasting, issue tracking software (Several municipal partners)
  - Engineering studies (County of Essex)
  - Dog Pound operation and capital improvements (Lakeshore, Essex, LaSalle)
  - Community Safety and Well-Being Plan (All Essex County Municipalities)
  - Share the Road Workshop (Essex)
- **Used** Provincial Ombudsman services for conducting closed meeting investigations at no cost to the Town
- **Received** \$1.5 million in provincial grants and \$3.3 million in federal grants
- **Increased** the Town's Lifecycle allocation by \$100,000 or 1.3% over the prior year to ensure future capital needs would be met and infrastructure maintained in good working order

### **D: Focus on community safety and standards**

- **Increased** social media posts on community safety from OPP and Tecumseh Fire and Rescue Services
- **Conducted** annual door-to-door fire safety program throughout Town
- **Completed** Flood Emergency Preparedness Policy and Action Plan
- **Updated** 700+ citizen registrations on Town's emergency notification service
- **Completed** Hazard Identification and Risk Assessment (HIRA) to ensure the Town is prepared for potential threats to public safety
- **Conducted** workshops for seniors on safety and fraud prevention with the OPP Community Safety Officer
- **Conducted** comprehensive communications on flood safety

# 5 Leadership and Good Governance

Demonstrate the Town of Tecumseh's leadership role in the community by promoting good governance and community engagement.

## 2019 Accomplishments

### A: Commit to performance measurement

- **Completed** a compensation review for Council members
- **Received** WEGE Small Cities Sustainability Best Practices, Gord Smith Healthy Workplace/Bike Friendly Workplace, Government Finance Officers Association Distinguished Budget and Ontario's Festivals and Events 100 Best Festival awards
- **Implemented** Tecumseh Transit metrics and tracking
- **Implemented** Google analytics for website analytics
- **Implemented** Site Improve to conduct ongoing reviews of website pages to ensure they are correct, accessible and up-to-date

In June 2019, Tecumseh received the "WEGE Small Cities Sustainability Best Practices" Award from the Great Lakes and St. Lawrence Cities Initiative for Stormwater System Improvements in Lakewood Park.

The award encourages environmental stewardship for projects that balance economic, social and environmental aspects within the community.

The award included a \$5,000 prize which will be used to fund dedicated benches along the multi-use trails in the park. Within the Park itself, the Town has also used grant funding to install a Disc Golf Course, Adult Exercise Equipment, a climbing rock and paved multi-use trails.



### B: Maintain Team Tecumseh

- **Piloted** a Wellness and Positive Workplace Framework
- **Conducted** performance evaluations for management
- **Shared** all Council Connect and News Releases with staff, in addition to the media

- **Held** regular staff engagement activities (BBQ, Christmas Party, Gardening with Casey, Family Skate, Potlucks, Chili Cook Off, National Customer Service Week)

## **C: Build strategic relationships**

- **Organized** Flood Emergency Preparedness Action Group with 42 members across 14 agencies to develop Emergency Response plans in the event of lake flooding
- **Partnered** with local school boards to develop additional soccer fields on school properties and increase opportunities to expand their programs to meet the needs of user group demands
- Mayor **elected** Warden of County of Essex
- **Met** regularly with County on infrastructure projects of shared concern/responsibility
- **Provided** letter of support for new Regional Hospital
- **Worked** with the Essex Region Conservation Authority on lake flooding response strategies, preparation of the Essex Windsor Stormwater Design Standards Manual, review of development applications, the initiation of a regional energy plan and the update to the Town's Energy Conservation and Demand Management Plan
- See list on pages 22-23 for some of the groups/organizations members of Administration are affiliated with

## **D: Build effective and active intergovernmental relationships**

- **Held** public open house on property protection with seven vendors in attendance as well as members of Administration
- **Commented** on Provincial legislation, including:
  - **Bill 108, *More Homes, More Choices Act***, 2019 which included proposed changes to the *Planning Act*, the *Development Charges Act* and the creation of a Community Benefits Charge
  - Joint and Several Liability which included recommendations to the Attorney General on a reasonable balanced approach to addressing growing liability and insurance costs
  - **Proposed Changes** to the Provincial Policy Statement
  - **Proposed Community Safety and Policing Act**

## **E: Create meaningful opportunities for public participation**

- **Held** 12 Public Meetings on Capital Projects
- **Held** 37 meetings with the public on 25 drainage projects
- **Held** 9 Public Meetings on Official Plan, Zoning and By-Law amendments
- **Sought** input and feedback on an Alley Closing and Urban Hen Pilot Project through an online engagement survey

- **Developed and delivered** Council Connect News Release to share details on matters before Council at public meetings
- **Released** 44 News Releases and 14 Council Connect Releases
- **Increased** posting to Social Media accounts resulting in:
  - 445 new Twitter followers; 661,400 Twitter impressions
  - 3,626 Facebook followers; 3,474 Facebook impressions

**Members of Administration participate in, or serve on, various committees, associations and boards including:**

- Association of Municipal Managers Clerks and Treasurers of Ontario Zone 1
- Association of Ontario Road Supervisors
- Canadian Association of Fire Chiefs
- Canadian Parks and Recreation Association
- Community Safety & Wellbeing Plan Leadership Table
- County Wide Active Transportation Systems (CWATS) Implementation Committee
- Drainage Superintendents Association of Ontario
- Essex County Clerks
- Essex County Fire Chiefs
- Essex County Human Resources Team
- Essex County Purchasing Group
- Essex County Records Management Group
- Essex County Regional CAOs
- Essex County Tax Collectors Group
- Essex County Training Committee
- Essex County Treasurers Group
- Festivals and Events Ontario
- Inter-municipal Planning Consultation Committee
- Municipal Information Systems Association
- Municipal Engineers Association
- Municipal Stormwater Discussion Group
- National Recreation and Parks Association
- Networking for Municipal Event Planners
- Ontario Professional Planners Institute
- Ontario Recreation Facilities Association
- Ontario Association of Fire Chiefs
- Ontario Association of Police Services Boards
- Ontario Good Roads Association
- Ontario Municipal Administrators Association
- Ontario Municipal Fire Prevention Officers Association
- Ontario Parks Association

- Ontario Traffic Council
- Parks and Recreation Ontario
- Professional Engineers of Ontario
- Regional Communications Working Group
- Regional Engineering Infrastructure Management Group
- Tourism Windsor Essex Pelee Island
- Windsor-Essex Communities In Motion
- Windsor Essex County Fire Prevention Officers Association
- Windsor Essex Economic Development Corporation
- Windsor-Essex IT Working Group
- Windsor-Essex GIS Working Group
- Windsor Heavy Construction Association
- Workforce Windsor Essex

Members of Council participate on the following Boards and Associations:

- AMO (Association of Municipalities of Ontario)
- Essex County Library Board
- Essex Region Conservation Authority
- Essex Power Corporation Board of Directors & HR Committee
- Housing and Homelessness Advisory Committee (City of Windsor)
- Windsor-Essex County Health Unit, Board of Health & Joint Board Extension Committee (JBEC)
- Windsor-Essex County Opioid Strategy Leadership Committee
- Essex Windsor Solid Waste Authority, Board of Directors
- Southwestern Integrated Fibre Technology (SWIFT), Board of Directors

There are 73 volunteers that participate on Tecumseh's Council-appointed boards and committees:

- Accessibility Advisory Committee
- Committee of Adjustment
- Council Compensation Review Committee
- Culture and Arts Advisory Committee
- Heritage Committee
- Property Standards Committee
- Senior Advisory Committee
- Youth Advisory Committee;
- Tecumseh Police Services Board
- Two members of Council are appointed to serve on the Town of Tecumseh Business Improvement Area Board of Directors.

**No act of kindness,  
no matter how small,  
is ever wasted.**

**~ Aesop**

Many of the programs and activities that are offered to residents are developed and delivered by these groups. Additionally, many of our committee volunteers serve with the Town's Snow and Leaf Angels program.

Accomplishments in 2019 resulting from the work of these groups are as follows:

- Youth Advisory Committee's successful submission to the RBC Future Community Challenge Launch Grant for \$15,000 in funding for the Mind Break before Study Break Program
- **Obtained** \$7,100 funding under the Senior Community Grant Program to support education and recreational programming for residents 55+ and encourage social connectivity while gaining knowledge and skills to benefit their health and wellness
- **Offered** new programs through the Healthy Kids Community Challenge funding including Family Game Nights, Power Off and Playground, and Kids in the Kitchen
- **Supported** annual programming including:
  - Family Day Celebration
  - Breakfast with Santa
  - Christmas in Tecumseh
  - Canada Day
  - Rock N Swim
  - Outdoor Movie Nights
  - Corn Festival activities
  - End of Summer Bonfire/Concert
  - Monthly Family Game Nights
  - Youth Career Fair
  - Fall Prevention Clinics
  - Lunch N Learn on Alcohol Ink Demonstration
  - Elder Abuse Workshops
  - Fraud Prevention Workshops
- **Used** remaining funds in the *Ontario Sport and Recreation Communities Fund* obtained in 2018 for fitness pool memberships and Fall Prevention Clinics in 2019
- **Co-hosted** Culture Days with Tecumseh Area Historical Society and Old Sandwich South Area Historical Society
- **Continued** to offer the Snow and Leaf Angels program with 12 volunteers covering 27 properties

In closing, the Strategic Priorities guide Council and Administration in planning actions and allocating resources. In our first report out, we have shown that 2019 was a productive year. We are well on our way to achieving Council's vision:

**"The Tecumseh of tomorrow will be a community of economic vitality, environmental leadership, and a high quality of life for all of our citizens."**