

December 21, 2020

Town of Tecumseh 917 Lesperance Road Tecumseh, ON N8N 1W9

Attention: Mayor Gary McNamara and Council

Re: Adam Sokoloski Assoc. R.S.

Dear Mayor and Council Members:

On behalf of the Association of Ontario Road Supervisors (AORS), I would like to congratulate your employee, Adam Sokoloski for his recent Associate Road Supervisor certification. As well, thank you for supporting your employee and we encourage you to publicly acknowledge this achievement.

AORS has been serving public works professionals since 1961. In 1996 AORS was granted – by Provincial Legislation – the exclusive right to use the designation 'Certified Road Supervisor' (CRS). The four levels of Certification – Associate, CRS, Intermediate and Senior – have mandatory experience and education criteria established by the AORS Education Committee and Certification Board. Certified individuals may publicize their credential by using initials after their names and we would certainly encourage your employee to do so.

Certification is important for your Municipality because it increases corporate 'professionalism', accountability and morale. Certified Road Supervisors use their broad base of knowledge to make confident decisions and therefore serve Council and public more effectively.

AORS is committed to the training and development of experienced, reliable and efficient personnel for the construction and maintenance of public roads in rural and urban municipalities across Ontario.

Thank you again for supporting AORS and for helping us meet our objectives.

Yours truly,

Orhon

John Maheu, M.A.Sc., P.Eng. Executive Director

cc. Adam Sokoloski Assoc. R.S.

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Association of Ontario Road Supervisors

THIS IS ТО CERTIFY ТНАТ

Adam Sokoloski

has been registered in accordance with the provisions of the Association of Ontario Road Superintendents Act, as an

ASSOCIATE ROAD SUPERVISOR

with all its rights, privileges and responsibilities in the Province of Ontario.

Given under the Corporate seal of the Association

this <u>10th</u> day of <u>December 2020</u>



Maheu Registrar

President -Association of Ontario Road Supervisors

Registration No. This certificate remains the property of the Association and must be surrendered when membership ceases.

A20-348