Windsor-Essex Regional Community Safety and Well-Being Plan

Town of Tecumseh- Update Presentation

Presentation Date: Tuesday, June 8th, 2021

Presented By: **Leonardo Gil**, Project Manager
City of Windsor

WINDSOR ESSEX REGIONAL
COMMUNITY SAFETY & WELL-BEING PLAN

THE CITY OF **WINDSOR** ONTARIO, CANADA

In partnership with

County of Essex
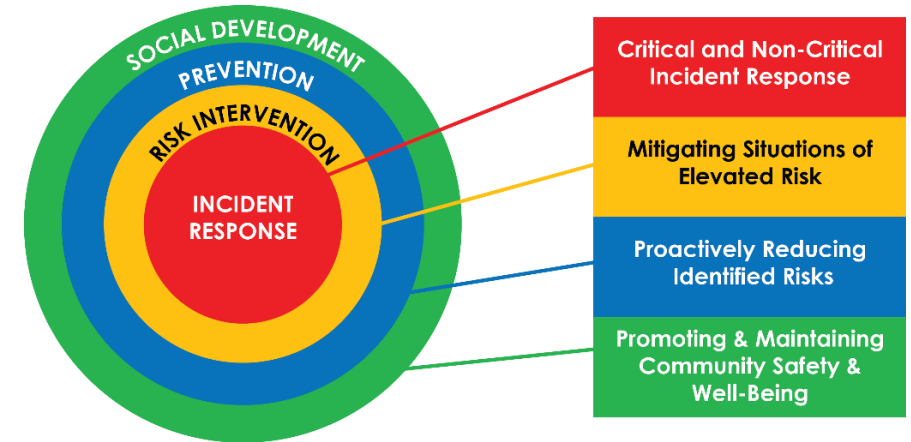
WINDSOR POLICE

Overview

- Project Background

- Public Consultation: Promotion and Methodology

- A Focus on Tecumseh

- Next Steps

- Your Input

Project Background
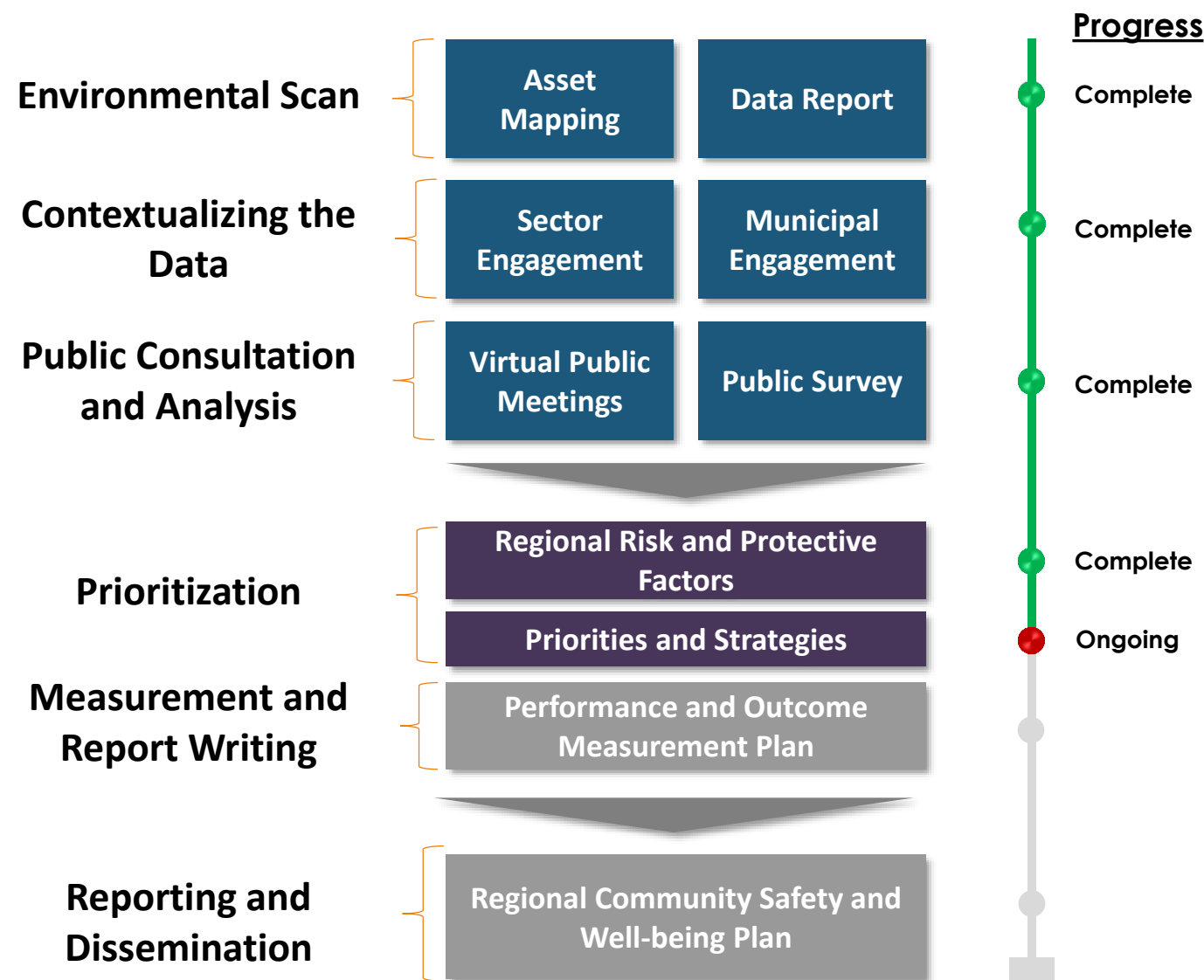
What is Community Safety and Well-Being Planning?

- An approach that uses multi-sector partnerships to proactively enhance or develop strategies to address local priorities (e.g. risk factors) related to crime and complex social issues.

- Emphasizes preventative or "upstream" interventions and activities.

The Windsor Essex Approach

- Plan is being guided by the *Regional CSWB Systems Leadership Table* and the *Enhanced Sector Network.*

- Will create a Regional Plan that includes regional recommendations as well as appendices for each municipality consisting of:
    - Community data profiles
    - Identified priority risks and protective factors
    - Identified assets
    - Analysis of public consultation data

- Upon Council(s) endorsement of the Plan, partners can work toward implementing shared goals and strategies.

- The plan will be a living document which involves an ongoing process of issue identification and planning through continued collaboration with community organizations, leaders and residents.

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Project Recap: Steps Taken So Far

Phase	Steps	Progress
Environmental Scan	Asset Mapping, Data Report	Complete
Contextualizing the Data	Sector Engagement, Municipal Engagement	Complete
Public Consultation and Analysis	Virtual Public Meetings, Public Survey	Complete
Prioritization	Regional Risk and Protective Factors	Complete
	Priorities and Strategies	Ongoing
Measurement and Report Writing	Performance and Outcome Measurement Plan	
Reporting and Dissemination	Regional Community Safety and Well-being Plan	

Public Consultation: Methodology

Methodology: Using Risk and Protective Factors

- The public consultations utilized surveys and virtual public meetings to identify local priorities and issues across **7 Risk and Protective Factor Categories** as well as **COVID-19.**

- The categories were established through the support of the data team and by amalgamating existing categories used by the Province (CSWB Framework), Ontario Situation Tables and work completed by the Canadian Municipal Network on Crime Prevention (CMNCP).

Risk and Protective Factor Categories

Crime and Victimization   Education   Financial Security   Mental Health and Substance Use   Physical Health   Housing and Neighbourhoods   Vulnerable Populations   **+**   COVID-19

Public Consultation Questions
- Both Survey and Breakout Group Questions were created to align with risk and protective factor categories.
- Questions were used to identify priority risks and the top issues that residents would like to see addressed via the plan
- All responses were broken down by municipality

Survey Summary

Online Survey:
- **Total Visits:** Over 1,500 respondents
- **Total Completed Online Surveys:** 829 surveys
- **Survey Window:** 33 days (Feb 10- Mar. 15, 2021)
- Surveys were translated in French, Spanish and Arabic.
  - A total of 9 surveys were collected.
  - French Surveys were shared through CSC Providence
  - Spanish Surveys were shared through HUB Connect
  - Arabic Surveys were promoted through WE LIP

Print Surveys:
- A Total of 200 surveys were provided to the Windsor Essex Community Housing Corporation (150), the Community Partnership (41) and H4: The Homelessness and Housing Help Hub (9).
- Overall, 11 completed surveys were collected.

Table 1. Distribution by Survey Type

Survey Type	Totals
English	820
Print Surveys	11
French	6
Spanish	2
Arabic	1
Grand Total	**840**

Table 2. Survey Distribution by Municipality

Municipality	Total
City of Windsor	361
Municipality of Lakeshore	82
Municipality of Leamington	64
Town of Amherstburg	74
Town of Essex	50
Town of Kingsville	43
Town of LaSalle	112
Town of Tecumseh	54
Grand Total	**840**

Regional Priorities

Ranked Risk Category Priorities Across Municipalities	Most Frequently Reported Issues Across Municipalities		Amherstburg	Essex	Kingsville	Lakeshore	LaSalle	Leamington	Tecumseh	Windsor
#1 Housing & Neighbourhoods	Affordable and/or attainable housing	8/8								
	Access to affordable leisure activities for children	5/8								
	Resident and community safety	5/8								
	Access to social/support services	4/8								
	Homelessness	2/8								
	Traffic Safety	1/8								
#2 Mental Health & Substance Use	Access to mental health services	7/8								
	Access to addiction services	7/8								
	Mental health issues	7/8								
#3 Education	Employment skills development	4/8								
	Specialized education programs	4/8								
#4 Financial Security	Employment opportunities	3/8								
	Access to income supports	3/8								
	Poverty	2/8								
	Protection for workers	1/8								
#5 Crime & Victimization	Crime prevention	1/8								
	Support for victims	1/8								
	Bullying/harassment in schools	1/8								
	Intimate partner/domestic abuse	1/8								
#6 Physical Health	Access to physical health services	1/8								
	Long term care	1/8								
	Public health supports and infrastructure	1/8								
#7 Vulnerable Populations	No Municipalities Ranked Venerable Populations in their top three risk categories									

Virtual Public Summary

Virtual Public Meetings
- Through a partnership with the Windsor Accessibility Advisory Committee (WAAC) live closed captioning for the hard of hearing and deaf was provided at all virtual public meetings. Additionally, closed captioning was available in French, Spanish and Arabic.
- While American Sign Language was offered for each meeting, participants did not indicate a need for the service.
- Overall, **139 residents** attended the public meetings.

Additionally, a tele-conference session was held for seniors from across Windsor-Essex through the *Seniors Centre Without Walls* initiative, a Life After Fifty program.

Table 3. Participation by Consultation Session

Session	Registered	Attendees	Participation Rate
Windsor Session 1	41	28	68%
Amherstburg	16	15	94%
Tecumseh	17	14	82%
LaSalle	17	11	65%
Lakeshore	24	16	67%
Windsor Session 2	27	15	56%
Essex	18	14	78%
Kingsville	19	16	84%
Leamington	16	10	63%
Grand Totals	**195**	**139**	**71%**

Public Comments (1/2)

Housing and Neighbourhoods

On Building and Protecting Communities:

"We need to find ways of attracting people into the community and allowing our young people to stay, they are currently being driven out, and we need to support them with local affordable housing, education opportunities, economic development, and mobility."

– Essex Resident

"The development of community groups for seniors, and youth to promote a sense of belonging in the community."

– LaSalle Resident

"We need to maintaining stable residential neighbourhoods, they have to be protected from commercialization, becoming transient communities, or being bought up as investments."

– Lakeshore Resident

'We need to find ways of keeping the community connected and engaged, during and after the pandemic. The open-air markets over the summer were a great way to promote a sense of community and support local businesses."

– Amherstburg Resident

"We need better communication tools for Town leaders and residents to stay updated on community news, service updates, awareness of local issues, and crime like online scams etc."

– LaSalle Resident

On Affordable Housing:

"We need more mixed-income housing, that doesn't lock people out of the market."

– Kingsville Resident

"The Municipality needs to open more land to housing. Specifically affordable housing. The Province needs to step in to, but the town needs to have the land put aside."

– Tecumseh Resident

On Homelessness:

"There is a lot of visible homelessness, mental health, and substance use issues in the downtown. These groups are really stigmatized, and it makes people less likely to visit the downtown."

– Windsor Resident

"Homelessness is a big issue, there is no shelter available, and you see a lot of young people couch surfing to stay off the street."

– Kingsville Resident

On Traffic Safety:

"We need to look into more ways to calm traffic and enforce traffic safety, need more radar, OPP visibility, traffic calming zones, roundabouts etc."

– Lakeshore Resident

"Road safety for cyclist and pedestrians. Maybe signs or PSAs to remind people where to walk, bike, and park, especially where there are no sidewalks."

– Tecumseh Resident

*Resident quotes have been edited for clarity and brevity, based on participant comments.

Public Comments (2/2)

Mental Health and Substance Use

On Awareness:

"People need to be made aware of existing support opportunities; they don't know what mental health, social, or financial supports are out there. It can be hard to find the information you need."

— Amherstburg Resident

"We need to de-stigmatize and better communicate with people the services they have access to, and then help them navigate those services."

— Windsor Resident

On Access:

"Mobility and access to services should be a priority. Most mental health and addition services are focused in the urban core."

— Lakeshore Resident

"Need to address the mobility issues around access, leverage both digital and virtual tools."

— Leamington Resident

"We need more accessible transportation options, within and between municipalities, like busses or even taxis."

— Essex Resident

Education

"School closures have had a major impact on youth and the whole community. Youth need to travel farther to get to school, and all the supports and benefits the school provides. They have a harder time accessing co-op programs, extracurriculars, volunteering and social opportunities. School locations also impact where people decide to live and work, which impacts the while community."

— Essex Resident

"We need to address the structural inequity that are barriers to basic determinants of health. When people have food, housing, and education, that has major spill over effects."

— Windsor Resident

Financial Security

"The community needs to support families and individuals that has more barriers to access services, like financial insecurity or lack of transit options."

— Amherstburg Resident

"Windsor had the highest child poverty rate in Canada in 2016. The unequal distribution of life chances and opportunity concentrates all the risks into already marginalized communities, creating these pockets of real of perceived unsafety directly linked to economic inequalities."

— Windsor Resident

Crime and Victimization

"There seems to be more property crime recently. It's very violating to have people break into your property."

— Leamington Resident

Physical Health

"There is a lack of available health services, there is a shortage of family doctors, and no local access to mental health services. Everything is focused in Windsor"
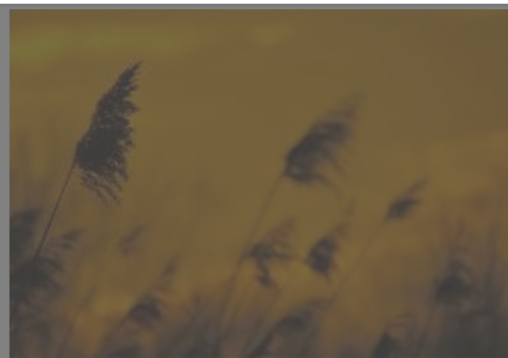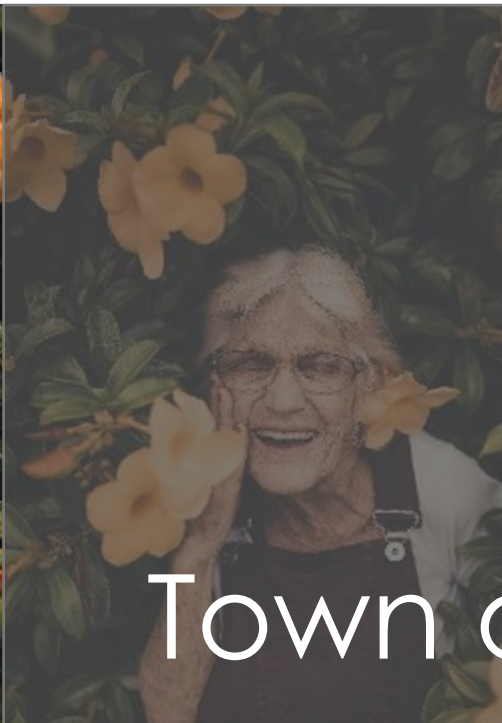
— Kingsville Resident

Vulnerable Populations

"We need to figure out how to better identify, engage, support, and advocate for vulnerable populations through collaboration between service providers and all levels of government."

— Windsor Resident

"Targeted support for migrant workers, how do we account for these populations and make sure they are considered in how we distribute resources."

— Leamington Resident

*Resident quotes have been edited for clarity and brevity, based on participant comments.

Town of Tecumseh

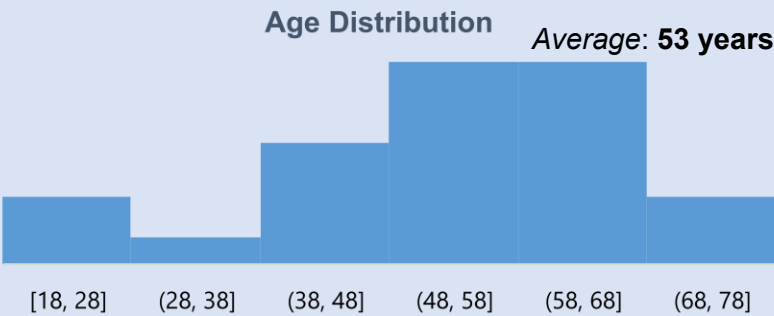# Consultation Summary

Consultation Details

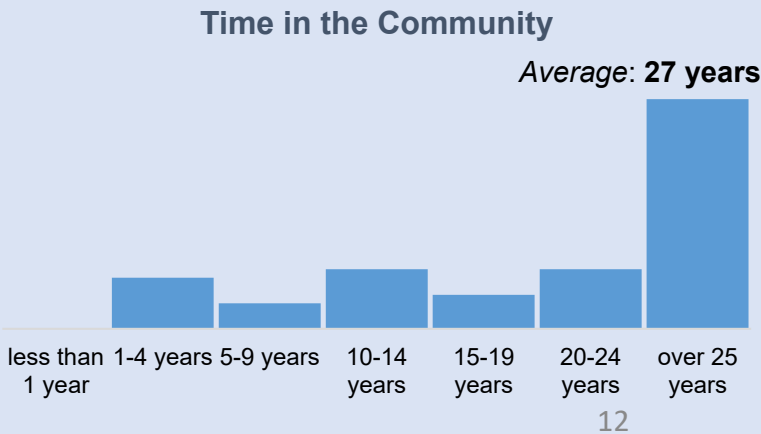|	
Public Meeting Date	Saturday, February 27, 2021 – 10:30 a.m.
Survey Submissions	54

Consultation Highlights

- Tecumseh's top reported priorities were 1) **Housing and Neighbourhoods**, 2) **Education**, and 3) **Financial Security and Employment**

- Respondents **overwhelmingly feel safe** in their community (>95%)

- Most respondents **reported they trust the police** (55%) and most were **satisfied with the level of policing** in the community (65%)

- The majority of respondents were **unsatisfied with housing and social supports** (55%), though many were unsure (35%)

- Most respondents were **satisfied with their community's recreation and leisure opportunities and parks and green spaces** (80%)

- More respondents are **satisfied with educational opportunities and programming for children** (60%). However, the majority of respondents were **unsure about educational opportunities and programming for adults** (45%)

- Most respondents were either **unsure** (50%) **or satisfied financial assistance opportunity and employment services** (35%)

- Major themes of the Public Meeting were **transportation**, **housing**, and **access to services**.
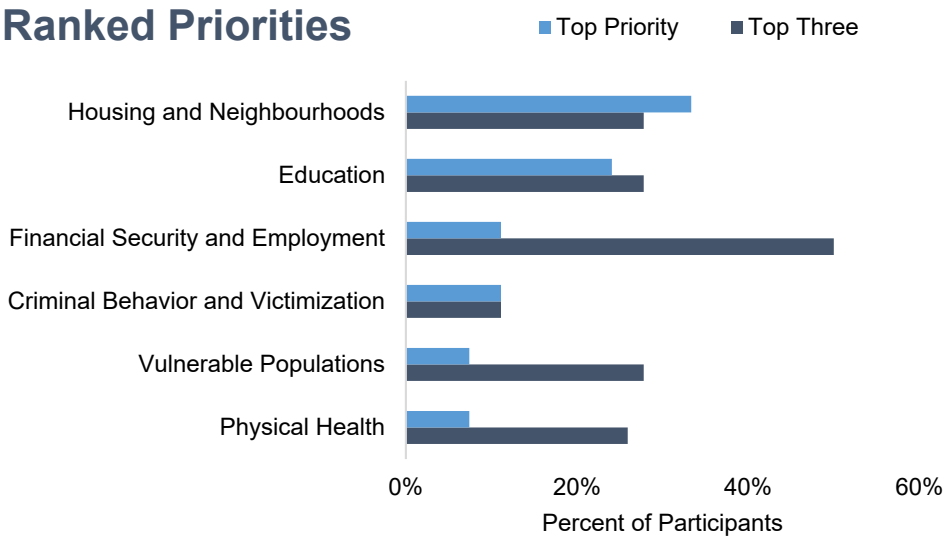
*Percentages are of all responses from the municipality rounded to the nearest 5%

Survey Demographic Details

Age Distribution
Average: **53 years**

[18, 28]   (28, 38]   (38, 48]   (48, 58]   (58, 68]   (68, 78]

4% Identify as **2SLGBTQ+**

Gender Identity
65%	Female
35%	Male
-	Non-Binary
-	Prefer to specify
-	Prefer not to say

Racial/Ethnic Identity
81%	White or Caucasian
6%	Prefer not to say
2%	Prefer to specify
2%	Black
2%	East or Southeast Asian
-	Indigenous
6%	Latino or Hispanic
2%	Middle Eastern
4%	South Asian

Time in the Community
Average: **27 years**

less than 1 year   1-4 years   5-9 years   10-14 years   15-19 years   20-24 years   over 25 years

Community Priorities

Ranked Priorities

Legend: ■ Top Priority ■ Top Three

Bar chart categories (top to bottom): Housing and Neighbourhoods, Education, Financial Security and Employment, Criminal Behavior and Victimization, Vulnerable Populations, Physical Health

X-axis: Percent of Participants (0% to 60%)

Top 3 Categories	Top Issues	
#1 Housing and Neighbourhoods	• Affordable and/or attainable housing	75%
	• Resident and community safety	43%
	• Access to affordable leisure activities for children	40%
#2 Education	• Employment skills development	79%
	• Specialized education programs	51%
#3 Financial Security and Employment	• Employment opportunities	82%
	• Access to income supports	45%
	• Poverty	34%

Percentage of respondents who selected each issue as a top priority*

Public Remarks

During the Community Meeting we heard many of the priorities raised in the public survey repeated or expanded on.

On Transportation:

- *"Citizens in Tecumseh are most concerned about traffic"*

- *"We need more forms of active transportation; the old car-based model did not promote community, we need to get people out of their cars and walking or biking"*

- *"Road safety for cyclist and pedestrians. Maybe signs or PSAs to remind people where to walk, bike, and park, especially where there are no sidewalks."*

On Housing:

- *"The Municipality needs to open more land to housing. Specifically affordable housing. The Province needs to step in to, but the town needs to have the land put aside."*

On Access to Services:

- *"Need to keep pushing the need for hospital support. Larger hospitals are more efficient and deliver better service (including mental health and addiction)."*

- *"The goal is to have a one stop, reputable portal for accessing all the services in the community, to help people access what they need."*

- *Improve access to the services we already have and access for those who can't access digital services."*

On Crime:

- *"We need to see more police presence and enforcement so people can be assured that action is being taken. People need to hear about it."*

*Resident quotes have been edited for clarity and brevity, based on participant comments.

Factors Impacting Safety and Wellbeing
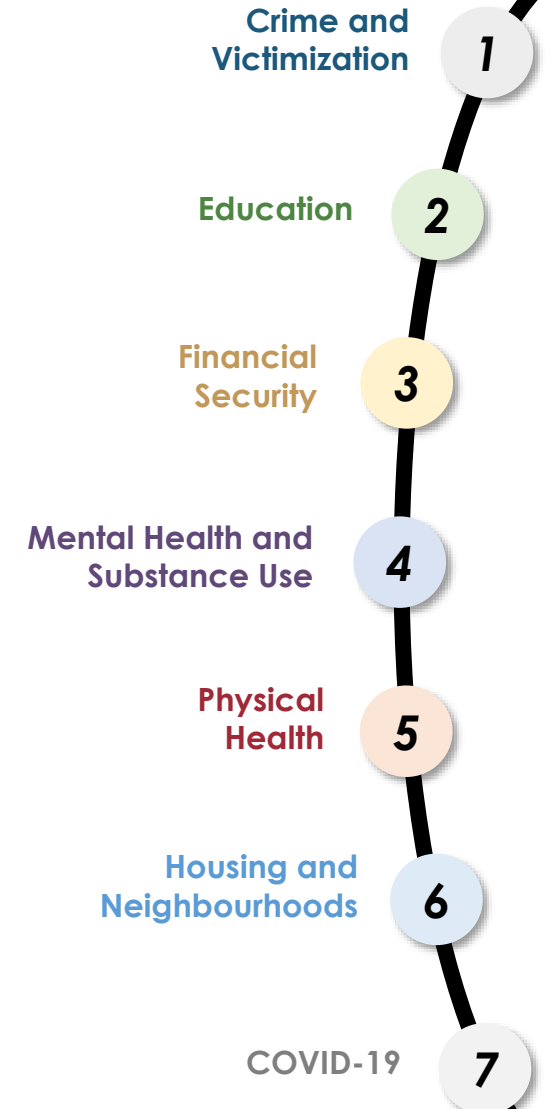
Public Remarks

Generally, residents told us Tecumseh feels like a safe community, and this was attributed to its engaged community, and good services. A number of issues that negatively impacted resident's sense of safety and wellbeing were raised around traffic safety, affordable housing, and local misinformation.
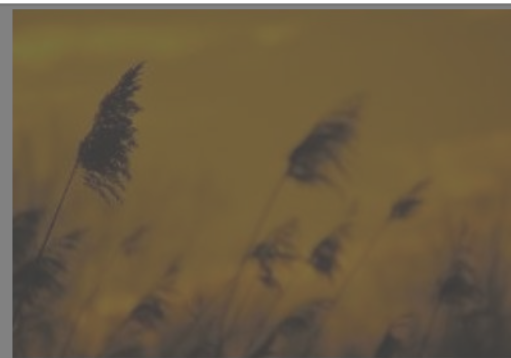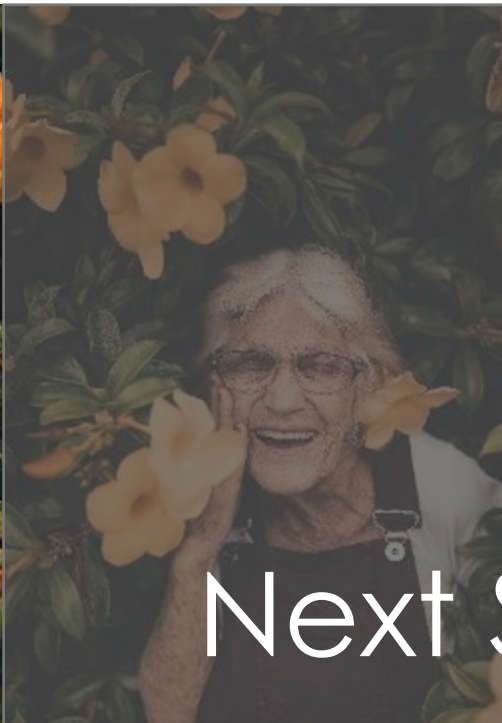
On Positive Factors

- *"Tecumseh is a very engaged community. You know your neighbours and they look out for each other. There is a lot of volunteerism."*
- *The condition of roads, sidewalks, trails. Roads are cleared of ice and snow very quickly."*
- *"Because Tecumseh is a pretty affluent community, the town generally has access to many supports and services."*
- *"The OPP pioneered mental health response units for people in crisis. That was pioneered in Tecumseh and it's worked really well."*

On Negative Factors

- *"I have concerns about traffic. The roads are good but there are conflict between bikes, cars and pedestrians. People don't use and share the roads responsibility."*
- *"We have our own issues with opioids and other addictions, and there have been incidents with those people driving."*
- *"We don't have a local newspaper, so everyone gets their local news from local blogs and social media which is not always accurate. It can distort people's sense of crime and make them think its scarier here then it really is. It undermines our sense of community."*
- *"A lot of people these days need to commute into work, because there is no affordable housing."*
- *"When certain areas get ghettoized or stigmatized due to building type or demographic. We need these areas to ensure a vibrant community."*
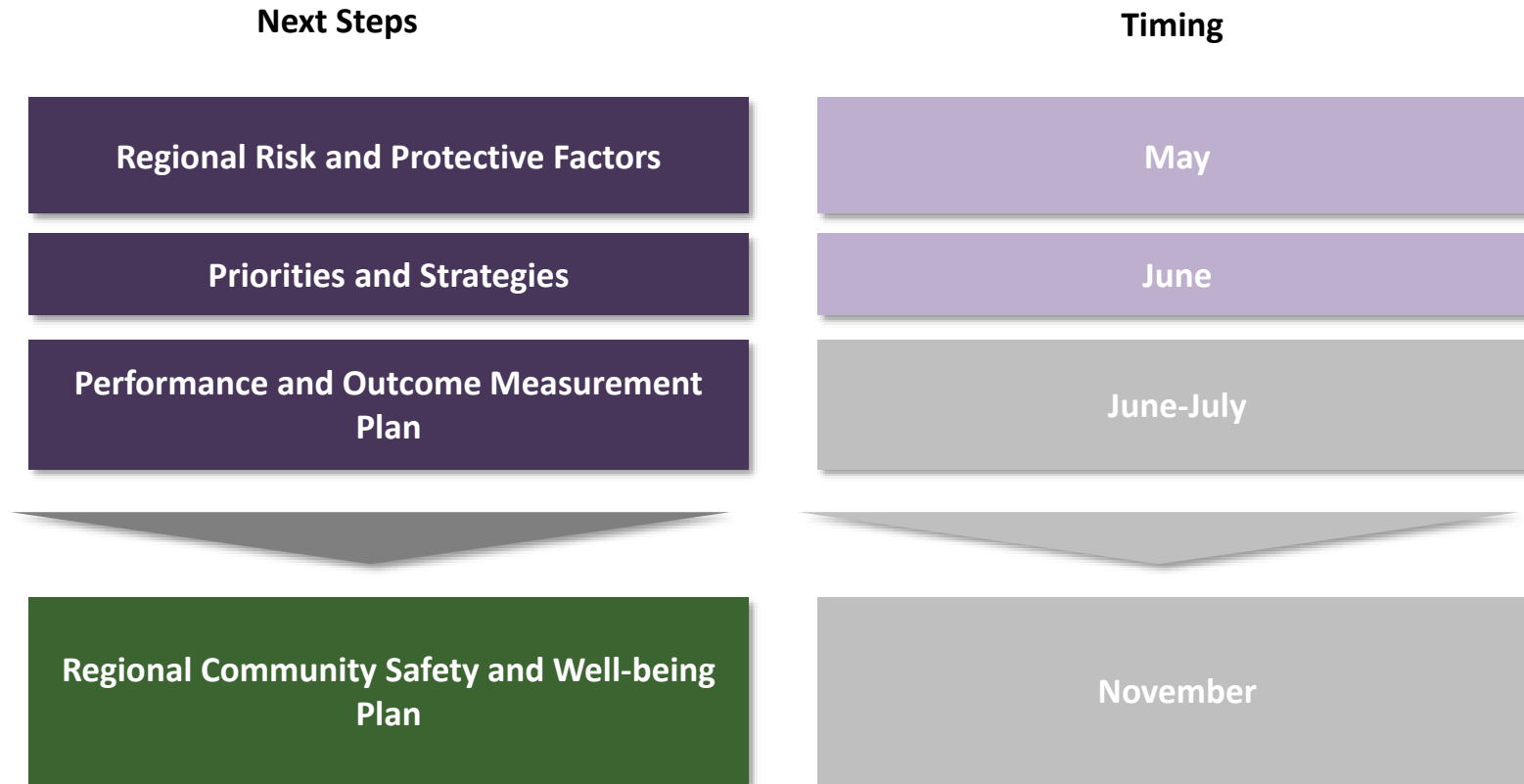
Crime and Victimization — 1

Education — 2

Financial Security — 3

Mental Health and Substance Use — 4

Physical Health — 5

Housing and Neighbourhoods — 6

COVID-19 — 7

14

*Resident quotes have been edited for clarity and brevity, based on participant comments.

Next Steps

Regional Priorities and Opportunities

Priority Categories *"We want to have…"*	"Engaged & Safe Communities"	"Mental Health & Substance-Use Supports"	"Financial Security & Economic Equity"	"Good Governance & Data"
Opportunities *"To reach our priorities we need…"*	• Access to affordable housing to keep people living and working in their Communities, and supportive and transitional housing for those without. • More opportunities for community engagement and participation though community spaces and programs, particularly for youths. • Infrastructure that promotes active transportation and community safety. • Improved relationships between communities and the police.	• Increased awareness and de-stigmatization of existing supports and resources to improve prevention, early intervention and treatment. • Reduced mobility barriers to accessing services. • Improved system navigation for those accessing services, particularly to support diverse needs and sensitivities of vulnerable populations. • Improved emergency response to those in crisis.	• Accessible employment skills training that matches local employment opportunities for those entering and transitioning in the work force. • Aligning and leveraging existing supports and services for those facing poverty or financial insecurity as well as understanding and addressing service gaps. • Targeted support for systemically marginalized demographic groups and locations.	• Reduced barriers amongst providers • Representation and inclusion in CSWB governance • Improved data (Inclusion, Cross sector and segmented analysis) • Continual community engagement

Finishing the Plan

Next Steps

Timing

Regional Risk and Protective Factors	May
Priorities and Strategies	June
Performance and Outcome Measurement Plan	June-July
Regional Community Safety and Well-being Plan	November

Your Input

Questions for discussion:

1. Does the information presented here align with your views on community safety in your community?
   - Is there a priority that is important to safety and well-being in your community that is not on the list?

2. How can we measure success in your community as we work to implement the CSWB plan?
   - What does success look like in the short-term
   - What does success look like in the long-term?