



The Corporation of the Town of Tecumseh

Chief Administrative Officer

To: Mayor and Members of Council

From: Margaret Misek-Evans, Chief Administrative Officer

Date to Council: December 14, 2021

Report Number: CAO-2021-20

Subject: Final Requirements of Community Safety and Well-Being Plan

Recommendations

It is recommended:

That Report CAO-2021-20 entitled “Final Requirements of Community Safety and Well-Being Plan”, **be received**;

And that the Community Safety and Well-Being Plan, in accordance with legislative requirements, **be printed and publically posted** in coordination with the Regional Systems Leadership and Project Team.

Background

At the October 26, 2021 Regular Council Meeting (RCM), Council received a presentation from the Community Safety and Well-Being Plan (CSWB) Project Manager. A project recap of the steps undertaken thus far, together with an overview of the CSWB Plan goals, initiatives and activities, including next steps in the project was provided.

[Report CAO-2021-17](#) was also presented at the October 26 RCM regarding the development of the Regional CSWB (RCSWB) Plan and authorizing Essex County Council to approve the final CSWB Plan on the Town's behalf.

On November 15 and 17, 2021, respectively, the Regional CSWB Plan was endorsed by the City of Windsor (City) and Essex County (County) Councils.

A comprehensive overview of the history of the CSWB Plan is appended to this report.
[Attachment 1](#)

Comments

The RCSWB Plan has been developed in accordance with provincial legislation and with guidance from area municipalities, multiple sectors and community stakeholders with the goal of reimagining how to address local crime and complex social issues. The RCSWB Plan aims to leverage the community's existing strengths, resources and best practices to create proactive approaches to address identified local risks. The benefits of this approach are:

- Enhanced communication and collaboration among agencies and organizations;
- Increased understanding of and focus on priority risks, populations and neighbourhoods;
- Ensuring services are provided to individuals with complex needs; and
- Increased awareness, coordination and access to services for community members and priority populations.

Building on a foundation of regional collaboration and recognizing that safety and wellbeing is a shared responsibility for all members of the community, the RCSWB Plan seeks to add value to existing work in the region while respecting the unique identities and context needs of each area municipality.

Under the guidance of the Regional Systems Leadership Table and Enhanced Sector Network, the RCSWB Plan accomplished:

- Prioritizing identified regional risks;
- Establishing four areas of focus (Good Governance & Data, Engaged & Safe Communities, Mental Health & Substance Use Supports, and Financial & Economic Equity);
- Establishing goals, initiatives and activities to address identified challenges in each area of focus; and
- Ensuring the needs and strengths of priority populations were interwoven throughout the initiatives and activities of the Plan, including but not limited to, improving representation and inclusion at CSWB decision-making levels, consultation and data collection practices, and data analysis.

Extensive and meaningful community sector and municipal engagements, including online and print surveys, contributed to the identification, contextualization and prioritization of the RCSWB Plan's areas of focus.

Community profiles for each area municipality were also completed that contain a review of local data, an analysis of public consultation data, and the identification of local priority risk and protective factors.

The final RCSWB Plan, endorsed by both the City and County Councils, is provided under [Attachment 2](#).

In accordance with legislative requirements and within 30 days, the CSWB Project Team will coordinate with area municipalities to make the final RCSWB Plan available publicly. In addition to print copies at each municipality in the region, municipal communications teams will work collaboratively to launch and promote the RCSWB Plan publicly, including municipal websites, social media and the like. A brief graphically designed executive summary will also be made available and translated into multiple languages.

By establishing strong systems to support governance and information sharing between sectors and services, the RCSWB Plan aims, among its primary goals, to build a foundation of 'silo-busting' systems and structures that will support ongoing initiatives and priorities well past the scope of the specific goals and initiatives presented in this RCSWB Plan.

Consultations

Regional CSWB Plan Systems Leadership Table and Project Team

Financial Implications

The development of the RCSWB Plan and staff, including the Project Manager and StrategyCorp, Inc., have been funded through contributions of \$200,000 each from the City of Windsor and County of Essex.

The development of CSWB Plans was provincially mandated. Following formal adoption of the CSWB Plans and further direction from the Province, there is an expectation that these plans may require review on a yet-to-be determined cycle. Further, implementation of aspects of the RCSWB Plan will require sufficient resources and may result in additional costs, which will be brought before City, County and lower-tier Councils at the appropriate time.

Should the Town incur ancillary and minor costs resulting from the CSWB Plan development, the expenses will be covered through the Professional Services line item of the CAO budget.

Commitment of staff time for the development of the CSWB Plan is being provided primarily through the CAO's Office, Legislative Services, Community Safety and the OPP.

Link to Strategic Priorities

Applicable	2019-22 Strategic Priorities
<input checked="" type="checkbox"/>	Make the Town of Tecumseh an even better place to live, work and invest through a shared vision for our residents and newcomers.
<input type="checkbox"/>	Ensure that Tecumseh's current and future growth is built upon the principles of sustainability and strategic decision-making.
<input checked="" type="checkbox"/>	Integrate the principles of health and wellness into all of Tecumseh's plans and priorities.
<input type="checkbox"/>	Steward the Town's "continuous improvement" approach to municipal service delivery to residents and businesses.
<input checked="" type="checkbox"/>	Demonstrate the Town's leadership role in the community by promoting good governance and community engagement, by bringing together organizations serving the Town and the region to pursue common goals.

Communications

Not applicable ☐

Website ☒ Social Media ☒ News Release ☒ Local Newspaper ☐

This report has been reviewed by Senior Administration as indicated below and recommended for submission by the Chief Administrative Officer.

Prepared by:

Christina Hebert, BA (Hons), MA, Dipl. M.A.
Manager Committee & Community Services

Recommended by:

Margaret Misek-Evans, MCIP, RPP
Chief Administrative Officer

Attachment Number	Attachment Name
1	Community Safety and Well-Being Plan History Overview
2	Windsor Essex Regional Community Safety & Well-Being Plan