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July 18, 2022

Town of Amherstburg Town of Essex Town of Kingsville Town of LaSalle Municipality of Leamington Municipality of Lakeshore Township of Pelee Town of Tecumseh City of Windsor admin@erca.org P.519.776.5209 F.519.776.8688 360 Fairview Avenue West Suite 311, Essex, ON N8M 1Y6

Attention: Municipal Council Clerks (for distribution)

RE: ESSEX REGION CONSERVATION AUTHORITY 2021 Audited Financial Statements and Administration's Report

Attached please find Essex Region Conservation Authority's 2021 Audited Financial Statements as approved by the ERCA Board of Directors at the June 23, 2022.

At the request of our Board, also attached is Administration's report (BD 13/22 2021 Draft Audited Financial Statements and Financial Condition Update) providing additional analysis undertaken as presented to the ERCA Board of Directors in conjunction with the independent audit undertaken by the firm of Hicks, MacPherson, latonna and Driedger LLP.

Should you have any questions regarding ERCA's Audited Financial Statements or Administration's report, please feel free to contact Mr. Tim Byrne, <u>tbyrne@erca.org</u> or by phone 519-776-5209 ext. 350.

Thank you,

Tim Byrne *CAO/Secretary-Treasurer*

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Shelley McMullen CFO/Director, Finance and Corporate Services

- BD13/22 Draft Audited Financial Statement and Financial Condition Update and related appendices
- ERCA 2021 Audited Financial Statements

Attachments:

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Essex Region Conservation Authority

Board of Directors

From:	Shelley McMullen, CFO/Director Finance & Corporate Services
Date:	Thursday, June 2, 2022
Subject:	2021 Draft Audited Financial Statements and Financial Condition Update
Compliance Action:	Conservation Authorities Act -S.38 Annual Audit Income Tax Act-Audited Financial Statement/T3010 Requirement for Registered Charities
Recommendation:	THAT the draft audited Financial Statements of the Essex Region Conservation Authority, including the Independent Auditor's Report, for the year ended December 31, 2021, be approved and released as final audited Financial Statements; and further, THAT Administration be directed to circulate the approved report and Audited Financial Statements to member Municipalities as correspondence.

Summary

- The auditors are proposing to issue an unqualified audit report upon Board members' approval of the 2021 audited Financial Statements. While the audit procedures, including an understanding of the internal controls, are designed to identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error and to obtain sufficient audit evidence to support the audit opinion, the procedures are not for the purpose of expressing an opinion on the effectiveness of the Authority's internal controls.
- The 2021 operating budget anticipated a continuation of Covid19 restrictions throughout most of the year, and while there were several operating units, likely impacted by Covid19-related restrictions, that experienced unanticipated increases/decreases in revenues, the variances were overall immaterial to the financial results of the Authority.
- While the Financial Statements show an increase of \$81,048 in the operating fund surplus, resulting in an accumulated operating surplus of approximately \$133,380, \$85,000 is expected to be utilized in 2022, as outlined in the operating budget. Also, the actual unrestricted operating surplus amounted to ~\$126,000, prior to additional transfers of ~\$45,000 to the reserve funds, to address 2022 projects, as discussed below.
- The reserve funds increased by \$29,853 to \$1,221,251 from \$1,191,398 (Schedule 5 of the Financial Statements), although a decrease of \$119,000 was expected. This positive variance primarily relates

to: a lower demand for reserve funds for the construction of the JRPH Conservation Centre, due to receipt of Foundation grants; deferral of IT projects to 2022 due to vendor selection process; and additional transfers to infrastructure reserves for 2022 capital asset condition assessments and maintenance projects.

- Overall, the Authority experienced relative stability in its operations during 2021, as it adjusted to new operating procedures and service delivery methods, introduced as a result of the pandemic.
- Higher-than-expected permit revenues was the primary contributor to the positive results followed by wage savings related to periodic vacancies and redeployment of staff to special projects, funded by grants.
- The Authority has begun to proactively align its budget format and presentation, with the categorization of programs and services (mandatory and non-mandatory), as required by the revised Conservation Authorities Act, however the format of the audited Financial Statements will not be revised until fiscal year 2024, when all municipal funding agreements are expected to be in place, for non-mandatory programs and services. To provide further clarity to readers and support transparency, the Detailed Statement of Financial Activities by Program, is attached as Appendix C. This schedule presents program financial information, with revenues and expenses, and is the format used to present budget and interim financial results to stakeholders

Discussion

The firm of Hicks, MacPherson, latonna and Driedger LLP has completed the audit of the Financial Statements for the year ended December 31, 2021, (attached) and are prepared to issue their draft unqualified opinion upon Board approval of the Financial Statements. Audit guidelines now require the Board of Director's approval of the Financial Statements prior to final release of the audited Financial Statements and accompanying audit opinion.

The Audit Committee of the Essex Region Conservation Authority met on June 9, 2022 to review the draft audited Financial Statements with management and with Ms. Lindsay latonna, a partner with the appointed auditing firm. The Auditors and Audit Committee did not identify any concerns with the financial statements as prepared by management and additionally, no material internal control weaknesses or errors were noted by the auditors, to the extent that internal controls are reviewed. The Auditors noted that an unqualified report will be attached to the Authority's statements upon Board approval of the Financial Statements.

Financial Statements Overview

The financial statements comprise a report card on the financial activities of a government during a fiscal period and are made available to various stakeholders including: MECP; participating municipalities; board members; ratepayers; staff; transfer payment agencies and other funders; program partners; and financial institutions. Increased expectations and requirements for greater transparency, accountability, value- for-money, and greater comparability amongst governments and public sector agencies, has resulted the expectation for informative and standardized statements.

Five indicators or "messages" are typically included in government financial statements:

- net surplus/(debt);
- accumulated surplus/(deficit);
- annual surplus/(deficit);
- change in net debt in the year; and
- cash position and related cash flow in the year.

In response to this, the Authority has prepared four financial statements:

- Statement of Financial Position;
- Statement of Operations and Accumulated Surplus;
- Statement of Net Surplus; and
- Statement of Cash Flows.

Reconciling Budgets with Financial Statements

While the Financial Statements, as presented, accurately reflect the Authority's financial position and transactions, they appear to be divergent or inconsistent as compared to the approved budget, resulting in a challenge for stakeholders, in terms of reconciling year-end results with the approved budget. Despite the suggestion that budget documents are to be presented in the same format as Financial Statements (C.D. Howe Institute's 2014 report titled "Baffling Budgets: Canada's Cities Need Better Financial Reporting"), it is often not the case: Budget documents are typically generated in a more user- friendly format to facilitate comprehension and ultimate decision-making. This is a challenge that is currently being addressed, at least in the municipal sector: MFOA's official response to the Howe Institute report states that "Budgets are laid out in a manner to be meaningful to both Councillors and the public. They are regularly monitored throughout the year by both staff and municipal Council. As well, municipalities have many excellent fiscal controls and countless reports in addition to the annual statutory reporting, all of which are more readable and understandable to "the reasonably intelligent" person than the annual financial statement. We know of no municipality in Ontario who provides interim financial reports based on their year-end reporting format due to its irrelevance to the budgets and actual fiscal control."

To address the issue and to facilitate the reconciliation between the budget and the Financial Statements, the following reconciliation summary has been prepared (FS Note 7):

	Approved Budget (BD 07/21)	t Actual
Budgeted Deficit	\$ (346,500)
Capital items to be included as operating expenses	700,000)
Land Acquisition	-	
Adjusted/Actual Net Surplus (Deficit)	353,500	0 654,877
Gain on Sale of Vehicles	-	(22,500)
Capitalized items	(700,000) (805,973)
Land Acquisition*	-	-
	(346,500) (173,596)
Acquisition of fleet & equipment	(88,500) (93,246)
Net transfers from reserves (Schedule 5)	490,000	386,500
	55,500	0 119,658
Amortization	315,500	377,743
	371,000) 497,401
Net transfers to reserves (Schedule 5)	(371,000) (416,353)
Increase in Operating Surplus	\$-	\$ 81,048

*Land acquisitions are approved during the year through the Committee of the Whole

It should be noted that the Authority has begun to proactively align its budget format and presentation, with its draft categorization of programs and services (mandatory and non-mandatory), as required by the revised Conservation Authorities Act (effective January 1, 2024), however the format of the audited Financial Statements will not be revised until fiscal year 2024, when all municipal funding agreements are expected to be in place, for non-mandatory programs and services. To further provide clarity to readers and support transparency, the **Detailed Statement of Financial Activities by Program, is attached as Appendix C**. This schedule presents program financial information, with revenues and expenses, and is the format used to present budget and interim financial results to stakeholders

Statement of Financial Position, Statement of Cash Flows and Net Debt

For 2021, the Authority's year-end cash position increased by approximately \$1.64 million, almost entirely related to the collection of accounts receivable and the increase in deferred revenues, which together comprise the total change (Statement of Cash Flows).

Deferred revenues increased significantly by \$869,377, resulting in total deferred revenues at December 31st of almost \$3.6 million. The increase was driven by transfers to the land acquisition fund of ~\$600,000, in anticipation of the 2022 property acquisition. Additional transfers were made for budgeted water quality studies and capital projects, expected to proceed in 2022. Of the total \$3.6 million in deferred revenues, the land acquisition fund accounts for nearly \$2.2 million.

The reserve funds increased by \$29,853 to \$1,221,251 from \$1,191,398 (**Schedule 5 of the Financial Statements**), although a decrease of \$119,000 was expected. The positive variance of ~\$148,000 primarily relates to: a lower demand for reserve funds for the construction of the JRPH Conservation Centre, due to receipt of Foundation grants; deferral of IT projects to 2022 due to vendor selection process; and additional transfers of ~\$45,000 to infrastructure reserves for 2022 capital asset condition assessments and maintenance projects.

The net surplus position increased to \$1,310,364, a change of \$104,537 (Statement of Net Surplus). This particular change in financial position can also be reconciled as the increase in reserves, as noted above, plus the increase in the operating fund surplus of \$81,048 less the increase in prepaid expenses.

Statement of Operations (and Schedules 1-4)

As has been previously reported, ERCA's reliance on fee-for-service revenues, third party and special funding, results in varying revenues and expenses, as new projects and funding are available, partnership programs emerge, or are completed, and municipal capacity to support projects (e.g. WECI) varies.

While a comprehensive analysis regarding financial impacts of public health restrictions related to Covid19, was not undertaken, due to the fact that management assumed that most restrictions would remain in effect until fall of 2021, there were some minor unexpected results. Attendance skyrocketed at Holiday Beach and gate and pass revenues increased by \$60,000, although offset partially by placement of gate and additional cleaning staff. The increased net revenues were sufficient to allow for a redirection of the allocated \$27,000 CW~GS levy to the land acquisition fund though. Due to school field trips not resuming until 2022, and reduced event capacity, the John R Park Homestead's admissions/programs revenues fell short by approximately \$50,000, however expenses were reduced and the net result was a \$17k deficit at year end.

Other variances were likely unrelated to Covid19 and were attributable to greater than anticipated feefor-service revenues in Watershed Management Services, as has been the trend over the past few years, and to other savings in labour, associated with vacant positions, staff work on outside funded special projects and deployment of internal staff to work on capital projects.

While the Financial Statements show an increase of \$81,048 in the operating fund surplus, the actual unrestricted operating surplus amounted to ~\$126,000, prior to additional transfers of ~\$45,000 to the reserve funds, to fund 2022 projects.

The breakdown of the net unanticipated positive variance of \$81,000 is shown below in Table 1:

Table 1

BUSINESS UNIT	Surplus/Deficit	Explanation	Additional Transfers to Reserves	Contribution to 2021 Increase in Accumulated Surplus
Watershed Mgmt Services	\$86,378	Permit revenues exceeded budget	-	\$86,378
Conservation Services	17,647	Wage savings due to redeployment of staff to special projects	40,000	(22,353)
Corporate Services	22,376	Wage savings due to vacancies/turnover and lower IT equipment costs due to transition to hosted/cloud IT infrastructure	5,353	17,023
	\$126,401		\$45,353	\$81,048

Revenues

Total revenues, before transfers to deferred revenues, were lower than budgeted revenues, but slightly higher, year over year (YoY), for the following reasons:

- Overall, government revenues were substantially lower than budget, due to timing of project revenues associated with the City of Windsor's Peche Island project. This accounted for approximately \$1.5million of the difference, which was offset by slightly higher Federal grant revenues for construction projects, habitat projects and water quality studies. Provincial grants were higher due to grants received for water quality initiatives and studies.
- Fee-for-service revenues significantly exceeded budget due to increased attendance at Holiday Beach accompanied by increased enforcement of admissions fees, higher than budgeted permit fees plus fee-for-service tree planting and restoration work.
- Other grants were higher than budgeted due to tree planting and restoration grants received from a US based non-profit organization, supporting tree planting.
- Grants from the Foundation were better than expected due to increased grants for the construction of the JRPH Conservation Centre.
- Deferred revenues are related to timing of grant payments, can vary dramatically from year to year and are difficult to predict. The variance from budget is primarily due to receiving grants and transfer payments specific to water quality initiatives, studies and restoration projects, in advance of incurring project expenses. Several grants were also received in late 2021, for 2022 conservation areas capital projects.

Expenses

Schedule 1/Appendix C Expenses- Watershed Management Services

- Overall, the expenses for Watershed Management Services of \$1.7million, are less than budgeted, due to timing of consulting expenses tied to Turkey Creek Hydrology Study and the conclusion of the Authority's direct staffing supports for Phase 1 of the County's Regional Energy Plan and related contracted consulting.
- Wage expenses were higher, due to turnover in the planning department, as staff from other functions, assisted in the transition and were engaged in reviewing applications and clearances while new staff were trained in role. Wages were also higher as senior administrative staff provided input and comments on a number of official plans updates.
- Overall, as noted in Table 1, Watershed Management Services contributed ~\$86k to the total unrestricted surplus of the Authority and related to permit fee revenues, which exceeded budget.

Schedule 2/Appendix C Expenses- Conservation Services

- Total departmental expenses of ~\$3.9 million were extremely consistent with the previous year, however approximately \$2million less than budgeted, as noted below:
 - Infrastructure additions and maintenance expenses of \$700,000 were included in the operating budget while approximately \$100,000 of expenses, relating to non-capitalized maintenance costs, were expensed, accounting for \$600,000 of the variance.
 - ~\$1.3 million variance relates to timing of the Peche Island project and postponement of other restoration activities, as noted above, but did not impact the operating surplus.
 - As noted in Table 1, the Conservation Services department contributed a small surplus of under \$18k to the overall financial surplus before additional transfers of \$40,000 to infrastructure reserves.

Schedule 3/Appendix C Expenses- Community Outreach Services

- In total, departmental expenses were slightly less than budgeted due to reduced supplies/plant material requirements for special projects for tree planting. This had no effect on the Authority's financial results.
- Wages were slightly less than budgeted as communication's staff were engaged in other initiatives of the Authority, which had a provision/budget for media and communication's supports.
- Overall, Community Outreach activities had no financial effect on the corporate surplus in 2021.

Schedule 4 Expenses/Appendix C - Corporate Services

- Corporate Services includes Administration, Finance, Human Resources and Information Management/Systems/Network. While actual 2021 expenses were slightly less than expected, it should be noted that IT related projects were delayed due to vendor procurement and selection process. However, since the majority of the consulting expense was expected to be financed through a reserve transfer, there was minimal effect on the departmental surplus.
- As noted in Table 1, the departmental activities contributed approximately \$22,000 before a small transfer of \$5k to the HR-related reserve. The Authority has committed to undertake external pay equity evaluations, for which the reserve may be required to fund the project and/or pay adjustments.
- Administration is working collaboratively with the Foundation to address the time and effort that is required of Authority staff to support the Foundation's compliance, governance and finance requirements. For 2022, the Foundation has approved a \$60,000 support grant, an increase of 50% from 2021. As the activity is non-mandatory, the Foundation is wholly responsible to support its own activities and operations and administrative staff is assisting the Foundation in evaluating options for service delivery.

Financial Condition Revisited

In November 2012, the Board of Directors directly responded to previously identified corporate sustainability threats: the looming infrastructure crisis; lack of reserves; and the accumulated operating deficit, by approving a five-year sustainability plan. Since that time, the Authority has continued to monitor indicators of its financial health.

The financial indicators included in BD 20/11, have been updated to include 2021 results and additional metrics have been added in order to report the progress, which was anticipated as a direct result of the Sustainability Plan implementation. The continuity schedule for financial indicators is included as Appendix A.

Infrastructure Reserve

As noted above, an infrastructure and major maintenance reserve was initiated and funded as part of the Sustainability Plan, to address degraded, failing and unsafe infrastructure. The asset management plan formed the basis of the replacement/repair plan and actual investments have been largely consistent with that plan. If the investment was not included in the original plan, it was made either: to address an emergency asset failure, to prevent more expensive future repairs; or to address a potential safety issue; or to prevent loss of material revenues; or government funds became available to add an additional or enhanced amenity (JRPH Conservation Centre). Contributions to the infrastructure reserve fund are nearly \$3.9 million since the implementation of the Sustainability Plan in 2013 and during that time-frame the fund has financed almost \$3.77 million of investment in infrastructure. As of 12/31/2021, there was a balance of \$136,198 in the infrastructure reserve fund.

It should be noted that the infrastructure items shown in Appendix B were scheduled for replacement (or undertaken on an emergency basis), irrespective of available third-party grants and donations and that the additional contributions have facilitated <u>a total of **\$7.5 million**</u> investment in Authority infrastructure and capital maintenance over the past 9 years. The additional non-levy funding has reduced the burden on the reserve fund, in terms of dealing with emergency repairs and replacements, covering unforeseen project expenses and has also financed enhanced site amenities.

The continuity schedule shown in Appendix B does <u>not</u> convey the total project cost, but only the use of the infrastructure fund, to finance projects, either on a permanent or temporary basis, with totals as of December 31, 2021. The Essex Region Conservation Foundation contributes funds by soliciting organizations and companies to support key projects and executes multi-year funding agreements. Due to the nature of capital projects, projects are often completed in their entirety and the Authority accepts the funding transfer from the Foundation, as pledges are collected, leading to temporary use of the fund until full payment is made. The nine year investment in infrastructure, <u>as funded or advanced by the reserve fund</u>, is shown in Appendix B.

The complete listing of the Authority's reserves is shown on Schedule 5 of the Financial Statements.

Recommendation

Administration recommends that the draft audited Financial Statements of the Essex Region Conservation Authority, including the Independent Auditor's Report, for the year ended December 31, 2021, be approved and released as final audited Financial Statements.

Approved By:

Tily

Tim Byrne CAO/Secretary Treasurer

Attachments:

- Appendix A Financial Condition Indicators (2012-2021)
- Appendix B Infrastructure Reserve Contributions/Uses
- Appendix C Detailed Financial Activities By Program
- Draft Audited 2021 Financial Statements with Independent Auditor's Report (available under separate cover)

Appendix A-Financial Condition Indicators

Essex Region Conservation Authority

Financial Condition Indicators (2012-2021)

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Sustainability Plan I.0 (2013-2017)	Pre-Plan	Yr1	Yr2	Yr3	Yr4	Yr5				
Ratio – Financial Assets to Financial Liabilities	0.88	1.21	1.23	1.24	1.21	1.54	1.51	1.55	1.34	1.30
Annual investment - Infrastructure/Major Maintenance	\$160,201	\$248,800	\$637,600	\$683,800	\$1,640,000	\$1,067,600	\$509,500	\$360,800	\$1,456,000	\$914,200
Net Book Value as % of Total Historical Asset Cost (excluding land)	68%	66%	65%	67%	70%	75%	76%	73%	74%	73%
Accumulated Unrestricted Surplus/(Deficit)	(\$436,970)	(\$316,635)	(\$249,872)	(\$128,686)	(\$67,374)	\$133,746	\$116,063	\$118,223	\$52,332	\$133,380
Reserves(restricted/unrestricted)	\$199,587	\$822,109	\$973,716	\$942,050	\$968,305	\$1,251,856	\$1,293,887	\$1,448,539	\$1,191,398	\$1,221,251
Annual Levy (General)	\$1,640,206	\$1,684,210	\$1,746,936	\$1,767,435	\$1,906,833	\$1,997,733	\$2,098,752	\$2,188,667	\$2,336,666	\$2,485,204
Annual Levy (CW~GS)	\$1,050,000	\$1,050,000	\$1,050,000	\$1,050,000	\$1,050,000	\$1,050,000	\$1,050,000	\$1,050,000	\$1,050,000	\$969,414
Total Levies	\$2,690,206	\$2,734,210	\$2,796,936	\$2,817,435	\$2,956,833	\$3,047,733	\$3,148,752	\$3,238,667	\$3,386,666	\$3,454,618
Levy Increase		\$44,004	\$62,726	\$20,499	\$139,398	\$90,900	\$101,019	\$89,915	\$148,000	\$67,952
Levy allocated for infrastructure replacement		\$425,000	\$475,000	\$425,000	\$475,000	\$475,000	\$320,000	\$200,000	\$250,000	\$325,000
Levy allocated to other reserves	\$0	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$0	\$0	\$50,000	\$64,000
Levy allocated to land securement		\$141,400	\$139,400	\$156,900	\$158,600	\$170,226	\$458,600	\$582,600	\$510,095	\$525,099
Levy increase attributable to operations	\$208,256	\$44,004	\$14,726	\$52,999	\$87,698	\$79,274	\$17,645	\$85,915	\$120,505	(\$36,052)

Appendix B – Infrastructure Reserve Contributions/Uses

Infrastructure/Major Maintenance Reserve Continuity Schedule	2013	2014	2015	2016	2017	2018	2019	2020	2021	TOTAL
Infrastructure reserve contributions										
Opening balance	\$ 19,175									\$ 19,175
Infrastructure reserve contributions	425,000	425,000	425,000	425,000	425,000	120,000	204,000	250,000	315,000	3,014,000
Phased-in infrastructure replacement levy		50,000	50,000	100,000	150,000	200,000	-	-	-	550,000
Interest	1,995	5,464	7,971	8,144	9,937	9,600	12,000	10,000	-	65,111
Other/ERCF/MTO	245,000	13,768	-	-	-	-	-	-	-	258,768
	\$ 691,170	\$ 494,232	\$ 482,971	\$ 533,144	\$ 584,937	\$ 329,600 \$	216,000	\$ 260,000	\$ 315,000	\$ 3,907,054
			-							
Infrastructure and major maintenance items:										
Cypher Systems Greenway				82,000	72,690		(80,000)	(71,250)	-	\$ 3,440
Devonwood trail & parking lot						77,000	(44,000)			33,000
Greenways resurfacing/signage /maintenance	32,079	2,200	7,599		266,773		-		-	308,651
Greenway risk remediation/netting		80,040								80,040
Greenway entrances/access									7,700	7,700
HBCA Beach washroom	56,580	195,237	332,160		-		-			583,977
HBCA Boardwalk					19,000	139,074	60,500			218,574
HBCA Cottage (site work, landscape/deck)				26,000	15,000					41,000
HBCA Investment feasibility plan							19,000			19,000
HBCA linear infrastructure (drainage/water/sewer/electrical)	45,458	21,544	12,399	57,500						136,901
HBCA -Classroom (in excess of ERCF\$)							13,559	(18,100)		(4,541)
HBCA -Playground (in excess of ERCF\$)							7,702	23,650		31,352
HBCA roads							179,800	105,472		285,272
HBCA shoreline remediation					3,000	66,400	8,400			77,800
HBCA Storm damages (in excess of insurance reserve\$)							5,245			5,245
HBCA workshop replacement						645	13,540	227,500	25,000	266,685
HMCA Entrance			14,882							14,882
JRPH Conservation Centre								73,260	347,800	421,060
JRPH parking lot expansion		30,000								30,000
JRPH Shoreline remediation								223,710	6,000	229,710
Kopegaron boardwalk			183,866	226,000						409,866
Maidstone boardwalk/gravel trail					84,173	90,550				174,723
Maidstone drainage	3,128	33,420								36,548
Millcreek Culverts	9,210	99,550	7,144							115,904
Misc major CA maintenance(P lots etc)		3,900								3,900
Ramps - accessibility				6,800						6,800
Ruthven Trail Extension				41,000						41,000
Rotary(Oldcastle) Hub	-	-	4,164	92,000	93,000	21,000	(59,504)			150,660
CA Signage							11,606	4,951		16,557
Civic Centre workshop heating/parking lot			4,400		20,750					25,150
	146,455	465,891	566,614	531,300	574,386	394,669	135,848	569,193	386,500	3,770,856
Closing balance	¢ 544 745	¢ 572 054	\$ 489,413	\$ 491,257	¢ 501 000	¢ 426 720	¢ 516 001	¢ 207 (00	¢ 136 166	¢ 130 100
	\$ 544,715	\$ 573,056	ə 407,415	ə 491,257	\$ 501,808	\$ 436,739	\$ 516,891	\$ 207,698	\$ 136,198	\$ 136,198

2021 DETAILED FINANCIAL ACTIVITIES BY PROGRAM

WATERSHED MANAGEMENT SERVICES

2021 BUDGET

2021

270

70,846

500

94,150

CATEGORY 1 MANDATORY SERVICES - RISKS OF NATURAL HAZARDS		
DEVELOPMENT SERVICES		
GENERAL LEVY	185,800	234,650
OTHER GRANTS/USER FEES/RECOVERIES	745,245	620,000
	931,045	854,650
WAGES	674,228	661,000
CONSULTING	-	1,000
SUPPLIES/OFFICE/JANITORIAL	30,687	17,000
VEHICLE/TRAVEL/EQUIP'T USAGE	14,343	20,500
CORP SUPPORT/SHARED SVCS	111,388	119,000
RENT/INS/TAXES/UTILITIES	27,325	23,000
DUES/MEMBERSHIPS	251	650
AUDIT AND LEGAL	-	10,000
CAP MAINT/LOW VALUE ASSETS	1,364	2,500
	859,585	854,650
PLANNING RELATED TO HAZARDS		
GENERAL LEVY	98,550	89,550
OTHER GRANTS/USER FEES/RECOVERIES	113,965	10,000
	212,515	99,550
WAGES	163,494	84,500
SUPPLIES/OFFICE/JANITORIAL	2,987	1,550
VEHICLE/TRAVEL/EQUIP'T USAGE	-	500
CORP SUPPORT/SHARED SVCS	25,382	12,000
RENT/INS/TAXES/UTILITIES	5,000	1,000
	196,863	99,550
FLOOD /EROSION PROGRAM (S.39 PROV \$)		
GENERAL LEVY	136,013	144,263
PROVINCIAL GRANTS	104,417	104,417
OTHER GRANTS/USER FEES/RECOVERIES	0	-
	240,430	248,680
WAGES	153,031	156,500
CONSULTING/INFO'N/DATA SVCS	39,731	35,500
SUPPLIES/OFFICE/JANITORIAL	4,591	8,680
VEHICLE/TRAVEL/EQUIP'T USAGE	3,982	6,000
CORP SUPPORT/SHARED SVCS	31,336	32,000
RENT/INS/TAXES/UTILITIES	8,000	10,000
	240,671	248,680
WATERSHED ENGINEERING/TECHNICAL STUDIES SUPPORTS	70.750	0.1.150
GENERAL LEVY	70,750	94,150
	70,750	94,150
WAGES	58,454	75,000
SUPPLIES/OFFICE/JANITORIAL	901	1,550
VEHICLE/TRAVEL/EQUIP'T USAGE	-	1,100
CORP SUPPORT/SHARED SVCS	9,222	15,000
RENT/INS/TAXES/UTILITIES	2,000	1,000

DUES/MEMBERSHIPS

	2021 AUDITED	2021 BUDGET
CLIMATE CHANGE - HAZARDS		
GENERAL LEVY		25,000 25,000
WAGES	-	21,500
CONSULTING CORP SUPPORT/SHARED SVCS	-	- 3,500 25,000

GENERAL LEVY	491.113	587
PROVINCIAL GRANTS	104,417	104
OTHER GRANTS/USER FEES	876,710	630
TRANSFER TO/FROM DEF REVENUES	(17,500)	
	1,454,740	1,322
WAGES & BENEFITS	1,049,207	998
SUPPLIES/SERVICES/OTHER	123,490	114
INTERNAL RECOVERIES FOR SHARED SVCS/FLEET	195,268	208
	1,367,965	1,322
SURPLUS/(DEFICIT)	86,775	

CATEGORY 2 NON MANDATORY SERVICES -MUNICIPAL PROGRAMS		
PLANNING RELATED TO NATURAL HERITAGE		
GENERAL LEVY	65,500	-
CW~GS LEVY	-	-
OTHER GRANTS/USER FEES/RECOVERIES	-	91,000
	65,500	91,000
WAGES	56,930	76,000
VEHICLE/TRAVEL/EQUIP'T USAGE	20	-
CORP SUPPORT/SHARED SVCS	8,542	13,000
RENT/INS/TAXES/UTILITIES	-	2,000
	65,492	91,000

SUMMARY CATEGORY 2 NON MANDATORY SERVICES -MUNICIPAL P	ROGRAMS	
GENERAL LEVY	65,500	
CW~GS LEVY		
OTHER GRANTS/USER FEES	-	91,00
	65,500	91,00
WAGES & BENEFITS	56,930	76,0
SUPPLIES/SERVICES/OTHER	20	2,0
INTERNAL RECOVERIES FOR SHARED SVCS/FLEET	8,542	13,0
	65,492	91,0
SURPLUS/(DEFICIT)	8	

	2021 AUDITED	2021 BUDGET
CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED MUNICIPAL PRO.	IECTS/STUDIES	
MUNICIPAL WATER & EROSION CONTROL PROJECTS (50% PROV \$)		
MUNICIPAL	69,945	70,500
PROVINCIAL GRANTS	(26,652)	17,625
TRANSFERS (TO)/FROM DEFERRED REVENUES	34,298	52,875
	77,591	141,000
DIRECT WAGES	9,550	750
CONSULTING/OUTSIDE ENGINEERING	27,930	44,250
CONSTRUCTION	37,918	96,000
TRAVEL/VEHICLE/ADMINISTRATION/OVERHEAD	2,203	-
	77,600	141,000
SPECIAL MUNICIPAL STUDIES/PROJECTS		
MUNICIPAL	122,380	355,000
PROVINCIAL GRANTS	-	-
FEDERAL GRANTS	22,500	-
TRANSFERS (TO)/FROM DEFERRED REVENUES	(15,279)	14,700
	129,601	369,700
DIRECT WAGES	10,454	20,000
CONSULTING/OUTSIDE ENGINEERING	116,756	340,500
TRAVEL/VEHICLE/ADMINISTRATION/OVERHEAD	2,788	9,200
	129,997	369,700

SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMIT	ED PROJECTS/STUDIES	
MUNICIPAL	192,325	425,500
PROVINCIAL GRANTS	(26,652)	17,625
FEDERAL GRANTS	22,500	-
TRANSFER TO/FROM DEF REVENUES	19,019	67,575
	207,192	510,700
WAGES & BENEFITS	20.004	20,750
CONSTRUCTION/ENGINEERING/SUPPLIES	182,603	480,750
INTERNAL RECOVERIES FOR SHARED SVCS/FLEET	4,991	9,200
	207,597	510,700
SURPLUS/(DEFICIT)	(405)	-

CONSERVATION SERVICES

CATEGORY 1 MANDATORY SERVICES - CONSERVATION LANDS MANAGEMENT		
GENERAL PROGRAM OPERATIONS, MANAGEMENT PLANS & LAND STRATEGIES		
GENERAL LEVY	147,815	179,215
FEDERAL GRANTS	-	25,000
	147,815	204,215
WAGES	124,238	175,000
SUPPLIES/OFFICE/JANITORIAL	4,164	4,215
VEHICLE/TRAVEL/EQUIP'T USAGE	-	2,000
CORP SUPPORT/SHARED SVCS	19,421	23,000
SMALL MISC	-	-
	147,823	204,215

	2021 AUDITED	2021 BUDGET
CONSERVATION AREAS/GREEWAYS/OWNED PROPERTIES MAINTENANCE		
GENERAL LEVY	543,626	620,226
FEDERAL GRANTS	22,153	-
OTHER GRANTS/USER FEES	96,621	85,000
TRANSFERS (TO)/FROM DEFERRED REVENUES	9,111	5,800
TRANSFERS TO/FROM RESERVES	(22,000)	(7,000
	649,511	704,026
	255,471	313,500
CONSTRUCTION	9,580	-
ENGINEERING/CONSULTING	8,802	12,000
SUPPLIES/OFFICE/JANITORIAL	45,088	45,910
VEHICLE/TRAVEL/EQUIP'T USAGE	56,921	74,500
PLANT MAT/LANDOWNER GRANTS	1,909	16,300
CORP SUPPORT/SHARED SVCS	76,384	89,890
RENT/INS/TAXES/UTILITIES	121,018	118,200
AUDIT AND LEGAL	1,120	-
CAP MAINT/LOW VALUE ASSETS	69,583	32,976
SMALL MISC	2,583	750
	648,458	704,026
CAPITAL OR MAJOR MAINTENANCE/IMPROVEMENT PROJECTS		
GENERAL LEVY	71,100	15,000
MUNICIPAL	100,000	-
PROVINCIAL GRANTS	6,249	-
FEDERAL GRANTS	160,000	60,000
OTHER GRANTS/USER FEES	202,833	200,000
TRANSFERS TO/FROM RESERVES	371,500	425,000
	911,682	700,000
WAGES	5,563	15,000
CONSTRUCTION	24,519	648,500
ENGINEERING/CONSULTING/SUB CONTRACTING	2,442	15,000
CONSTRUCTION SUPPLIES	6,716	12,000
VEHICLE/TRAVEL/EQUIP'T USAGE	395	-
CORP SUPPORT/SHARED SVCS	14,850	9,500
CAP MAINT/LOW VALUE ASSETS	49,714	5,500
	108,229	700,000
JOHN R PARK HOMESTEAD GENERAL LEVY	90,000	90,000
CW~GS LEVY	97,065	97,065
PROVINCIAL GRANTS	23,688	23,688
FEDERAL GRANTS	15,221	-
OTHER GRANTS/USER FEES	17,833	69,550
TRANSFERS (TO)/FROM DEF REVENUES	-	
TRANSFERS (TO)/FROM RESERVES	(10,000)	-
	233,807	280,303
WAGES	168,331	173,000
CONSTRUCTION	-	10,000
CONSULTING/SUB K	-	1,500
SUPPLIES/OFFICE/JANITORIAL	- 20,144	32,50
VEHICLE/TRAVEL/EQUIP'T USAGE	1,583	32,30
	25,144	
CORP SUPPORT/SHARED SVCS		25,000
RENT/INS/TAXES/UTILITIES	24,448	30,000
CAP MAINT/LOW VALUE ASSETS	6,978	7,000
	250,396	280,303

60,600 13,654 29,285	58,700 10,000 51,000
13,654 29,285	10,000
13,654 29,285	10,000
29,285	
	51,000
	51,000
17,435	-
120,974	119,700
61,072	64,000
3,499	9,079
19,702	13,550
24,495	14,071
12,204	17,000
-	2,000
120,972	119,700
	61,072 3,499 19,702 24,495 12,204

FLEET & FIELD EQUIPMENT		
GENERAL LEVY	50,000	-
OTHER GRANTS/USER FEES/RECOVERIES	193,232	173,000
TRANSFERS TO/FROM RESERVES	-	25,000
	243,232	198,000
MAINTENANCE/REPAIRS	74,347	60,000
FUEL	36,707	33,400
LICENCES/MISC/SMALL TOOLS	20,058	16,600
AMORTIZATION	90,115	88,000
	221,226	198,000

SURPLUS/(DEFICIT)	809,917	
	1,497,104	2,206,24
NTERNAL RECOVERIES FOR SHARED SVCS/FLEET	219,684	240,89
CONSTRUCTION/ENGINEERING/SUPPLIES	651,389	1,224,85
NAGES & BENEFITS	626,032	740,50
	2,307,021	2,206,24
FRANSFER TO/FROM RESERVES	339,500	443,00
	(104,251)	5,80
N-KIND	5,000	-
DTHER GRANTS/USER FEES	665,601	571,5
FEDERAL GRANTS	197,374	85,0
PROVINCIAL GRANTS	43,591	40,68
MUNICIPAL	100,000	
CW~GS LEVY	97,065	97,06
GENERAL LEVY	963,141	963,14

CATEGORY 3 NON MANDATORY SERVICES - ONGOING ERCA CORE CO	NSERVATION-RELATED PROGRAMS
LAND SECUREMENT	

LAND SECUREMENT		
CW~GS LEVY	525,099	500,000
FEDERAL GRANTS	-	-
TRANSFERS (TO)/FROM LAND ACQ FUND	(485,795)	(453,000)
	39,304	47,000
WAGES	14,686	17,000
LEGAL, SURVEYING,CONSULTNG	20,002	25,000
CORP SUPPORT/SHARED SVCS	4,617	5,000
	39,305	47,000

	2021 AUDITED	2021 BUDGET
RESTORATION/TREE PLANTING PROGRAM - NON ERCA PROPERTIES		
CW~GS LEVY	60,000	60,00
PROVINCIAL GRANTS	31,782	62,50
FEDERAL GRANTS	28,499	28,00
OTHER GRANTS/USER FEES	461,354	297,30
IN-KIND	14,478	-
TRANSFERS (TO)/FROM DEFERRED REVENUES	45,285	4,400
	641,397	452,200
WAGES	197,777	150,500
ENGINEERING/CONSULTING/SUB-CONTRACTING	21,734	-
SUPPLIES/OFFICE/JANITORIAL	17,944	10,700
VEHICLE/TRAVEL/EQUIP'T USAGE	28,169	30,100
PLANT MAT/LANDOWNER GRANTS	276,469	205,500
CORP SUPPORT/SHARED SVCS	73,625	48,900
RENT/INS/TAXES/UTILITIES	8,857	5,000
IN KIND SVCS SUPPLIES	14,478	-
CAP MAINT/LOW VALUE ASSETS	2,300	1,000
SMALL MISC	-	500
	641,352	452,200
HOLIDAY BEACH (OPERATED UNDER MGMT AGREEMENT)		
CW~GS LEVY	-	27,00
SELF GENERATED	324,876	251,800

SELF GENERATED	324,876	251,800
	324,876	278,800
WA CTC	162.625	122.250
WAGES	162,625	133,250
ENGINEERING/CONSULTING/SUB CONTRACTING	999	2,500
SUPPLIES/OFFICE/JANITORIAL	55,835	39,778
VEHICLE/TRAVEL/EQUIP'T USAGE	23,535	16,322
CORP SUPPORT/SHARED SVCS	34,138	31,600
RENT/INS/TAXES/UTILITIES	39,350	32,600
AUDIT AND LEGAL	500	-
MAJOR MAINT/ROADS/VEGETATION	8,104	22,250
SMALL MISC	-	500
	325,086	278,800

SURPLUS/(DEFICIT)	(166)	
	1,005,743	778,000
INTERNAL RECOVERIES FOR SHARED SVCS/FLEET	158,943	123,536
OTHER OPERATING/SITE SUPPLIES/PROF SERVICES	471,712	353,714
WAGES & BENEFITS	375,088	300,750
	1,005,577	778,000
TRANSFER TO/FROM DEF REVENUES	(440,510)	(448,600
IN-KIND	14,478	
OTHER GRANTS/USER FEES	786,229	549,100
FEDERAL GRANTS	28,499	28,000
PROVINCIAL GRANTS	31,782	62,500
CW~GS LEVY	585,099	587,000

	2021 AUDITED	2021 BUDGET
EGORY 3 NON MANDATORY SERVICES - FEE FOR SERVICE TERM-LIMITED P		
FOR SERVICE RESTORATION PROJECTS & HABITAT STUDIES		
MUNICIPAL	86,326	1,507,00
PROVINCIAL GRANTS	15,000	75,00
FEDERAL GRANTS	304,882	280,00
OTHER GRANTS/USER FEES	59,838	50,00
TRANSFERS (TO)/FROM DEFERRED REVENUES	5,702	78,57
	471,748	1,990,57
WAGES	73,159	67,00
CONSTRUCTION	262,185	1,765,00
ENGINEERING/CONSULTING/SUB-CONTRACTING	105,614	125,00
SUPPLIES/OFFICE/JANITORIAL	3,602	5,00
VEHICLE/TRAVEL/EQUIP'T USAGE	8,938	7,00
CORP SUPPORT/SHARED SVCS	13,495	20,5
RENT/INS/TAXES/UTILITIES	590	1,00
SMALL MISC	4,230	-
	471,812	1,990,5
FOR SERVICE PROPERTY MAINTENANCE/MANAGEMENT		
OTHER GRANTS/USER FEES	8,389	5,7
TRANSFERS (TO)/FROM DEFERRED REVENUES	3,200	-
	11,589	5,7
WAGES	8,769	4,00
SUPPLIES/OFFICE/JANITORIAL	(341)	-
VEHICLE/TRAVEL/EQUIP'T USAGE	1,367	1,0
CORP SUPPORT/SHARED SVCS	1,553	7
RENT/INS/TAXES/UTILITIES	302	-
SMALL MISC	-	-
	11,650	5,7
SUMMARY CATEGORY 3 NON MANDATORY SERVICES - FEE FOR SERVI	ICE (
MUNICIPAL	86,326	1,507,0
PROVINCIAL GRANTS	15,000	75,0
FEDERAL GRANTS	304,882	280,0
OTHER GRANTS/USER FEES	68,227	55,7
TRANSFER TO/FROM DEF REVENUES	8,902	78,5
	483,337	1,996,3
WAGES & BENEFITS	81,928	71,0
CONSTRUCTION/SUPPLIES/OTHER	376,205	1,896,0
INTERNAL RECOVERIES FOR SHARED SVCS/FLEET	25,328	29,3
	483,462	1,996,3

WATERSHED RESEARCH

ATEGORY 1 MANDATORY SERVICE - ESSEX REGION SOURCE PROTECT	ON AUTHORITY (Under Clean Water Act,200	J6)
PROVINCIAL GRANTS	121,892	95,000
TRANSFERS (TO)/FROM DEFERRED REVENUES	(26,371)	-
	95,522	95,000
WAGES	77,603	80,000
SUPPLIES/OFFICE/JANITORIAL	1,005	-
CORP SUPPORT/SHARED SVCS	11,176	12,000
RENT/INS/TAXES/UTILITIES	1,493	-
PER DIEMS/MISC	4,245	3,000
	95,522	95,000

CATEGORY 2 MUNICIPAL SERVICES - RISK MANAGEMENT SERVICES (PART IV CWA, 2006)

	2021 AUDITED	2021 BUDGET
MUNICIPAL	25,434	12,000
	25,434	12,000
WAGES	19,889	10,000
SUPPLIES/OFFICE/JANITORIAL	348	500
CORP SUPPORT/SHARED SVCS	3,235	1,500
RENT/INS/TAXES/UTILITIES	1,962	-
MISC SUPPLIES	-	-
	25,434	12,000

CATEGORY 3 NON MANDATORY SERVICE - ONGOING ERCA CORE WATER	QUALITY/RESEARCH PROGRAM	
WATERSHED WATER QUALITY PROGRAM		
CW~GS LEVY	72,750	72,750
FEDERAL GRANTS	5,000	-
TRANSFERS (TO)/FROM DEFERRED REVENUES	(56,500)	-
	21,250	72,750
WAGES	868	44,500
CONSULTING/SUB CONTRACTING	13,556	10,000
SUPPLIES/OFFICE/JANITORIAL	1,548	2,400
VEHICLE/TRAVEL/EQUIP'T USAGE	1,808	4,500
CORP SUPPORT/SHARED SVCS	2,056	11,000
RENT/INS/TAXES/UTILITIES	1,235	350
DUES/MEMBERSHIPS	171	-
SMALL MISC	-	-
	21,242	72,750

DEMONSTRATION/CROP RESEARCH FARM		
CW~GS LEVY	35,000	35,000
OTHER	19,414	16,600
TRANSFERS (TO)/FROM DEFERRED REVENUES	(35,000)	-
	19,414	51,600
WAGES	6,768	35,000
SUPPLIES/OFFICE/JANITORIAL	1,260	6,000
VEHICLE/TRAVEL/EQUIP'T USAGE	4,550	1,500
PLANT MAT/LANDOWNER GRANTS	852	-
CORP SUPPORT/SHARED SVCS	1,973	6,000
RENT/INS/TAXES/UTILITIES	350	-
DUES/MEMBERSHIPS	259	300
TECHNICAL EQUIPMENT	769	800
SMALL MISC	2,611	2,000
	19,393	51,600

LANDOWNER STEWARDSHIP PROGRAM		
CW~GS LEVY	35,000	35,000
IN-KIND	4,722	20,000
TRANSFERS (TO)/FROM DEFERRED REVENUES	(22,300)	3,000
	17,422	58,000
VEHICLE/TRAVEL/EQUIP'T USAGE	215	2,000
PLANT MAT/LANDOWNER GRANTS	8,669	25,000
CORP SUPPORT/SHARED SVCS	2,279	5,000
RENT/INS/TAXES/UTILITIES	128	-
IN KIND SVCS SUPPLIES	4,722	20,000
SMALL MISC	1,460	6,000
	17,473	58,000

SUMMARY CATEGORY 3 NON MANDATORY SERVICES - ERCA ONGOING W		
CW~GS LEVY	142,750	142,750
FEDERAL GRANTS	5,000	
OTHER GRANTS/USER FEES	19,414	16,600

	2021 AUDITED	2021 BUDGET
IN-KIND	4,722	20,000
TRANSFER TO/FROM DEF REVENUES	(113,800)	3,000
	58,086	182,350
WAGES & BENEFITS	9,096	85,500
SUPPLIES/TECH SERVICES/EQUIP'T	37,634	67,350
INTERNAL RECOVERIES FOR SHARED SVCS/FLEET	11,378	29,500
	58,108	182,350
SURPLUS/(DEFICIT)	(22)	-

CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GRANT-FUN	DED/FEE-FOR-SERVICE PROJECTS/STUDIE	S
DETROIT RIVER CANADIAN CLEANUP		
PROVINCIAL GRANTS	85,000	-
FEDERAL GRANTS	99,833	73,500
OTHER GRANTS/USER FEES	1,000	-
TRANSFERS (TO)/FROM DEFERRED REVENUES	(26,339)	73,500
	159,494	147,000
WAGES	126,422	110,000
ENGINEERING/CONSULTING	-	-
SUPPLIES/OFFICE/JANITORIAL	6,047	7,500
VEHICLE/TRAVEL/EQUIP'T USAGE	4,701	250
PLANT MAT/LANDOWNER GRANTS	-	10,000
CORP SUPPORT/SHARED SVCS	20,794	19,000
RENT/INS/TAXES/UTILITIES	1,530	250
SMALL MISC	-	-
	159,494	147,000

MUNICIPAL	50,675	79,10
FEDERAL GRANTS	29,790	23,00
OTHER GRANTS/USER FEES	-	10,00
TRANSFERS (TO)/FROM DEFERRED REVENUES	33,376	51,00
	113,841	163,10
WAGES	79,361	65,00
ENGINEERING/CONSULTING	19,754	87,00
SUPPLIES/OFFICE/JANITORIAL	1,205	-
VEHICLE/TRAVEL/EQUIP'T USAGE	-	-
CORP SUPPORT/SHARED SVCS	12,853	11,1(
RENT/INS/TAXES/UTILITIES	1,033	-
SMALL MISC	-	-
	114,206	163,1

	2021 AUDITED	2021 BUDGET
THER WATER QUALITY STUDIES (FED\$ & PROV\$)		
PROVINCIAL GRANTS	489,593	296,0
FEDERAL GRANTS	275,560	240,0
IN-KIND	6,413	-
TRANSFERS (TO)/FROM DEFERRED REVENUES	(158,726)	-
	612,839	536,0
WAGES	311,790	247,2
CONSTRUCTION	-	30,0
CONSULTING/SUB CONTRACTING	29,534	71,7
SUPPLIES/OFFICE/JANITORIAL	18,369	2,0
VEHICLE/TRAVEL/EQUIP'T USAGE	10,750	8,0
PLANT MAT/LANDOWNER GRANTS	161,261	114,0
CORP SUPPORT/SHARED SVCS	64,090	58,0
RENT/INS/TAXES/UTILITIES	3,169	50,0
IN KIND SVCS SUPPLIES	6,413	_
		-
TECHNICAL EQUIPMENT SMALL MISC	7,463	5,0
	612,839	536,0
THER WATER QUALITY FEE FOR SERVICE (SAMPLING/DATA/ANALYSIS)	22.454	
FEDERAL GRANTS	22,454	-
OTHER	23,000	21,9
	45,454	21,9
WAGES	35,822	16,5
CONSULTING/SUB CONTRACTING	1,791	6
SUPPLIES/OFFICE/JANITORIAL	485	1
VEHICLE/TRAVEL/EQUIP'T USAGE	1,906	1,9
CORP SUPPORT/SHARED SVCS	5,204	2,8
	236	
KEINT/IINS/TAXES/UTILITIES	-	
RENT/INS/TAXES/UTILITIES SMALL MISC		
	45,443	21,9
SMALL MISC		VICE PROJECTS/S
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GE	RANT-FUNDED/FEE-FOR-SER	VICE PROJECTS/S 79,1
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GE MUNICIPAL	RANT-FUNDED/FEE-FOR-SER 50,675	VICE PROJECTS/S 79,1 296,0
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GE MUNICIPAL PROVINCIAL GRANTS	RANT-FUNDED/FEE-FOR-SER 50,675 574,593	VICE PROJECTS/S 79,1 296,0 336,5
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GE MUNICIPAL PROVINCIAL GRANTS FEDERAL GRANTS OTHER GRANTS/USER FEES	RANT-FUNDED/FEE-FOR-SER 50,675 574,593 427,637 24,000	VICE PROJECTS/S 79,1 296,0 336,5
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GE MUNICIPAL PROVINCIAL GRANTS FEDERAL GRANTS OTHER GRANTS/USER FEES IN-KIND	RANT-FUNDED/FEE-FOR-SER 50,675 574,593 427,637 24,000 6,413	VICE PROJECTS/S 79,1 296,0 336,5 31,9 -
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GE MUNICIPAL PROVINCIAL GRANTS FEDERAL GRANTS OTHER GRANTS/USER FEES	RANT-FUNDED/FEE-FOR-SER 50,675 574,593 427,637 24,000	21,9 VICE PROJECTS/S 79,1 296,0 336,5 31,9 - 124,5 868,0
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GF MUNICIPAL PROVINCIAL GRANTS FEDERAL GRANTS OTHER GRANTS/USER FEES IN-KIND TRANSFER TO/FROM DEF REVENUES	RANT-FUNDED/FEE-FOR-SER 50,675 574,593 427,637 24,000 6,413 (151,689) 931,629	VICE PROJECTS/S 79,1 296,0 336,5 31,9 - 124,5 868,0
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GF MUNICIPAL PROVINCIAL GRANTS FEDERAL GRANTS OTHER GRANTS/USER FEES IN-KIND TRANSFER TO/FROM DEF REVENUES WAGES & BENEFITS	RANT-FUNDED/FEE-FOR-SER 50,675 574,593 427,637 24,000 6,413 (151,689) 931,629 553,394	VICE PROJECTS/S 79,1 296,0 336,5 31,9 - 124,5 868,0 438,7
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GF MUNICIPAL PROVINCIAL GRANTS FEDERAL GRANTS OTHER GRANTS/USER FEES IN-KIND TRANSFER TO/FROM DEF REVENUES WAGES & BENEFITS SUBSIDIES/MATERIALS/TECH SVCS/EQUIPT	RANT-FUNDED/FEE-FOR-SER 50,675 574,593 427,637 24,000 6,413 (151,689) 931,629 553,394 262,582	VICE PROJECTS/S 79,1 296,0 336,5 31,9 - 124,5 868,0 438,7 328,2
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GF MUNICIPAL PROVINCIAL GRANTS FEDERAL GRANTS OTHER GRANTS/USER FEES IN-KIND TRANSFER TO/FROM DEF REVENUES WAGES & BENEFITS	RANT-FUNDED/FEE-FOR-SER 50,675 574,593 427,637 24,000 6,413 (151,689) 931,629 553,394 262,582 116,005	VICE PROJECTS/S 79,1 296,0 336,5 31,9 - 124,5 868,0 438,7 328,2 101,0
SMALL MISC SUMMARY CATEGORY 3 NON MANDATORY SERVICES - TERM LIMITED GF MUNICIPAL PROVINCIAL GRANTS FEDERAL GRANTS OTHER GRANTS/USER FEES IN-KIND TRANSFER TO/FROM DEF REVENUES WAGES & BENEFITS SUBSIDIES/MATERIALS/TECH SVCS/EQUIP'T	RANT-FUNDED/FEE-FOR-SER 50,675 574,593 427,637 24,000 6,413 (151,689) 931,629 553,394 262,582	VICE PROJECTS/S 79,1 296,0 336,5 31,9 - 124,5 868,0 438,7 328,2

	2021 AUDITED	2021 BUDGET
COMMUNITY SERVICES		
ATEGORY 1 MANDATORY SERVICES- SUPPORTS ALL MANDATORY SERVICES-	/ICES	
CORPORATE COMMUNICATIONS		
GENERAL LEVY	167,350	177,
ERCF/OTHER GRANTS	21,667	20,
	189,017	197,
WAGES	174,457	192,
CONSULTING SUPPLIES/OFFICE/JANITORIAL	- 14,110	4
VEHICLE/TRAVEL/EQUIP'T USAGE	-	4,
CAP MAINT/LOW VALUE ASSETS	-	
SMALL MISC	- 188,567	197
ATEGORY 3 NON MANDATORY SERVICES - ONGOING ERCA STAKEHOLI		
OUTDOOR & CONSERVATION EDUCATION		OCATION
GENERAL LEVY	10,350 31,000	16
CW~GS LEVY ERCF GRANTS	31,000 28,800	25
OTHER GRANTS/USER FEES	28,800 25,210	25
TRANSFERS (TO)/FROM DEFERRED REVENUES	(24,300)	3
	71,060	69
WAGES	59,863	55
SUPPLIES/OFFICE/JANITORIAL	50,003	2
VEHICLE/TRAVEL/EQUIP'T USAGE	252	
CORP SUPPORT/SHARED SVCS	9,328	10
RENT/INS/TAXES/UTILITIES	1,565	
SMALL MISC	71,513	69
UTREACH & ENGAGEMENT		
CW~GS LEVY	49,500	62
OTHER GRANTS/USER FEES	6,835	30
TRANSFERS (TO)/FROM DEFERRED REVENUES	(750)	
	55,585	92
WAGES	42,433	42
SUPPLIES/OFFICE/JANITORIAL	3,715	6
VEHICLE/TRAVEL/EQUIP'T USAGE	1,024	3
PARTNER GRANTS/PLANT MATERIAL CORP SUPPORT/SHARED SVCS	- 7,036	19 21
RENT/INS/TAXES/UTILITIES	1,221	21
CAP MAINT/LOW VALUE ASSETS	-	
TOTAL EXPENSES	55,601	92
SMALL MISC	173	
	55,601	92
SUMMARY CATEGORY 3 NON MANDATORY SERVICES - ERCA ON	GOING ST	
CW~GS LEVY	49,500	62,
OTHER GRANTS/USER FEES TRANSFER TO/FROM DEF REVENUES	6,835	30,
HAINSPER TO/FROM DEF REVENUES	(750) 55,585	92,
WAGES & BENEFITS	42,433	42,
OTHER OPERATING/SITE SUPPLIES/PROF SERVICES	5,108	26,
INTERNAL RECOVERIES FOR SHARED SVCS/FLEET	8,060	20, 24,
	55,601	92,
SURPLUS/(DEFICIT)	(16)	

	2021 AUDITED	2021 BUDGET
CATEGORY 3 NON MANDATORY SERVICES - FUNDRAISING/COMMU	INITY EVENTS & GRANT FUNDED TERM P	ROJECTS
FEDERAL GRANTS	4,750	-
OTHER GRANTS/USER FEES	61,810	32,000
TRANSFERS (TO)/FROM DEFERRED REVENUES	(18,127)	35,500
	48,433	67,500
WAGES	25,210	17,000
TREES/SUPPLIES	23,340	50,500
	48,551	67,500

CORPORATE SERVICES

CATEGORY 1 MANDATORY SERVICES- CORPORATE & SUPPORT FUN ADMINISTRATION, GOVERNANCE, RISK, COMPLIANCE, HR, FINANCE & IM,		
GENERAL LEVY	487,750	456,750
OTHER GRANTS/USER FEES/RECOVERIES	647,971	660,000
TRANSFERS (TO)/FROM RESERVES	(5,353)	15,000
	1,130,368	1,131,750
WAGES	771,624	784,000
MEMBER EXPENSES/CO DUES	54,101	57,500
AUDIT/LEGAL/CONSULTING	45,786	54,900
SUPPLIES/EQUIPT/NETWORK	55,925	59,350
OCCUPANCY/PHONE	145,670	142,500
TRAVEL & BD/STAFF MEETINGS	710	2,000
RETIREE BENEFITS	19,842	16,000
	1,093,658	1,116,250

CORPORATE SPECIAL PROJECTS (RECORDS/IS/IT)		
TRANSFERS FROM RESERVES	-	25,000
	-	25,000
CONSULTING/OTHER	-	25,000
	-	25,000

RESERVES		
GENERAL LEVY	300,000	300,000
CWGS	64,000	64,000
TRANSFER TO/FROM RESERVES	(364,000)	(364,000)

	707 750	750 750
GENERAL LEVY	787,750	756,750
CW~GS LEVY	64,000	64,000
OTHER GRANTS/USER FEES	647,971	660,000
TRANSFER TO/FROM RESERVES	(369,353)	(324,000)
	1,130,368	1,156,750
WAGES & BENEFITS	771,624	784,000
OTHER OPERATING/SUPPLIES/PROF SERVICES	322,034	357,250
	1,093,658	1,141,250
SURPLUS/(DEFICIT)	36,710	15,500

NON MANDATORY SERVICES- ESSEX REGION CONSERVATION GOVERNANC	CE & FINANCE SUPPORTS	
GRANT FROM FOUNDATION, FOR STAFF SUPPORTS	18,333	10,000
ERCF-RELATED WAGE SUPPORTS	37,883	25,500
NET FINANCIAL SUPPORT OF/(PROVIDED BY) ERCF	(19,550)	(15,500)

ORITY FINANCIAL SUMMARY OF PROGRAMS & SERVICES BY Programs & Services associated with Risks of Hazards, Conservation of Lands*, & Drinking Total Municipal Levies associated with mandatory programs & services Other Government \$ Self-generated/Other grants		on 2,, 1, 4,, ((<u>3,</u> 2,
Programs & Services associated with Risks of Hazards, Conservation of Lands*, & Drinking Total Municipal Levies associated with mandatory programs & services Other Government \$ Self-generated/Other grants Deferred Revenue Transfers Reserve transfers Total revenues associated with mandatory programs & services Operational Expenses associated with mandatory services Wages & benefits - ERCA operations Plant material, removals and landowner subsidies - ERCA operations Site & operational supplies/services - Conservation Areas Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & scurity-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board, committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs	g Water Source Protecti 2,564,819 301,025 301,025 1,441,000 (17,324) 4,289,520 (401,353) 3,888,167 2,770,747 26,404 78,184 15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246 19,245	2,, 1,: 4,; ((<u>3,;</u> 2,,
Total Municipal Levies associated with mandatory programs & services Other Government \$ Self-generated/Other grants Deferred Revenue Transfers Reserve transfers Total revenues associated with mandatory programs & services Operational Expenses associated with mandatory services Wages & benefits -ERCA operations Plant material, removals and landowner subsidies - ERCA operations Site & operational supplies/services - Conservation Areas Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	2,564,819 301,025 1,441,000 (17,324) 4,289,520 (401,353) 3,888,167 2,770,747 26,404 78,184 15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	2,, 1,: 4,; ((<u>3,;</u> 2,,
Other Government \$ Self-generated/Other grants Deferred Revenue Transfers Reserve transfers Total revenues associated with mandatory programs & services Operational Expenses associated with mandatory services Wages & benefits -ERCA operations Plant material, removals and landowner subsidies - ERCA operations Site & operational supplies/services - Conservation Areas Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board, committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	1,441,000 (17,324) 4,289,520 (401,353) 3,888,167 2,770,747 26,404 78,184 15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	1,- 4,; (3,- 2,-
Deferred Revenue Transfers Reserve transfers Total revenues associated with mandatory programs & services Operational Expenses associated with mandatory services Wages & benefits -ERCA operations Plant material, removals and landowner subsidies - ERCA operations Site & operational supplies/services - Conservation Areas Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & scurity-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board, committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	(17,324) 4,289,520 (401,353) 3,888,167 2,770,747 26,404 78,184 15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	4,, () 3, 2,
Deferred Revenue Transfers Reserve transfers Total revenues associated with mandatory programs & services Operational Expenses associated with mandatory services Wages & benefits -ERCA operations Plant material, removals and landowner subsidies - ERCA operations Site & operational supplies/services - Conservation Areas Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board, committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	(17,324) 4,289,520 (401,353) 3,888,167 2,770,747 26,404 78,184 15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	4,, () 3, 2,
Reserve transfers Total revenues associated with mandatory programs & services Operational Expenses associated with mandatory services Wages & benefits -ERCA operations Plant material, removals and landowner subsidies - ERCA operations Site & operational supplies/services - Conservation Areas Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Trechnical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board, committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	4,289,520 (401,353) 3,888,167 2,770,747 26,404 78,184 15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	() 3, 2,(
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Operational Expenses associated with mandatory services Wages & benefits -ERCA operations Plant material, removals and landowner subsidies - ERCA operations Site & operational supplies/services - Conservation Areas Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board, committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	2,770,747 26,404 78,184 15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	2,
Wages & benefits - ERCA operations Plant material, removals and landowner subsidies - ERCA operations Site & operational supplies/services - Conservation Areas Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	26,404 78,184 15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	
Plant material, removals and landowner subsidies - ERCA operations Site & operational supplies/services - Conservation Areas Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses - mandatory programs Operating surplus/(Deficit) - mandatory programs/services	26,404 78,184 15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	
Site & operational supplies/services - Conservation Areas Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	78,184 15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	
Office supplies & expenses - other ERCA programs Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	15,396 275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	
Occupancy, taxes, utilities & waste removal Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	275,019 69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	
Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	69,427 111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	
Maintenance, repairs & security-sites Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	
Maintenance, repairs & supplies-fleet/equipment Equipment, software/hardware & website- ERCA operations Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs	111,194 72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	
Equipment, software/hardware & website- ERCA operations Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	72,217 65,875 113,671 45,911 5,914 19,245 20,941 93,246	
Technical & sub-contracted services/consulting - ERCA operations Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	65,875 113,671 45,911 5,914 19,245 20,941 93,246	
Insurance, audit & legal Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	113,671 45,911 5,914 19,245 20,941 93,246	
Dues & memberships Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	45,911 5,914 19,245 20,941 93,246	
Travel, training & professional development Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	5,914 19,245 20,941 93,246	
Board ,committee & meeting expenses Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	19,245 20,941 93,246	
Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	20,941 93,246	
Bank, credit card charges and interest Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	20,941 93,246	
Fleet/Equipment replacement Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services	93,246	
Total operational expenses -mandatory programs Operating surplus/(Deficit) - mandatory programs/services		
Operating surplus/(Deficit) - mandatory programs/services	0,100,001	3,8
		-1-
Capital projects associated with conservation areas infrastructure	104,776	
cupital projects associated with conservation areas initiast acture		
Total Municipal Levies associated with capital projects/infrastructure	71,100	
Transfers from Infrastructure Reserve	371,500	
Grants from ERCF/Other funders	469,082	_
Total revenues associated with capital projects/infrastructure	911,682	7
Construction/engineering-ERCA capital projects (transferred to TCA at y/e)	102,666	
Wages	5,563	
Capitalized Infrastructure replacement	805,973	
Total ERCA infrastructure investment	914,202	7
Surplus/(Deficit) - capital projects	(2,520)	
······································	() /	
TOTAL SURPLUS/(DEFICIT)-MANDATORY PROGRAMS/SVCS	102,256	
CATEGORY 3 NON MANDATORY PROGRAMS & SERVICES		
On-going recurring core watershed programs & services		
Total Municipal Levies associated with NM programs & services	818,699	;
Other Government \$	65,281	
Self-generated/Other grants	904,021	
Deferred Revenue Transfers	(577,560)	(-
Total revenues associated with ERCA-ongoing non-mandatory programs & service	1,210,441	1,1
	.,210,341	1,1
Expenses associated with ERCA ongoing non-mandatory programs & services		
Wages & benefits -non mandatory operations	526,282	
Construction& consulting engineering	29,043	
Plants, removals and landowner subsidies	286,729	
Supplies	40,270	
Maintenance, repairs & security	22,502	
Occupancy, taxes, utilities & waste removal	38,559	
Equipment, software/hardware & website	8,379	
Lab, data, technical & sub-contracted services	28,046	
Insurance & legal	26,113	
Dues & memberships	4,043	
	1,279	

	2021 AUDITED	2021 BUDGET
Bank, credit card charges and interest	11,911	4,500
In-kind supplies & services	19,200	20,000
Recoveries-shared/corp svcs/fleet	188,353	187,786
	1,230,709	1,147,450
Surplus/(Deficit) associated with ERCA-ongoing NM programs & services	(20,267)	(15,500)
Category 2 & 3 Municipal and Non Mandatory Term-limited projects with special gra	ints and fixed terms	
Municipal Special Project/Fee For Service	354,760	2,023,600
Other Government \$	1,322,711	1,005,125
Self-generated/Other grants	160,449	119,735
Deferred Revenue Transfer	(143,695)	306,150
Total Revenues associated with term limited 3rd-party funded projects & services	1,694,225	3,454,610
Expenses associated with term limited 3rd-party funded projects & services		
Wages & benefits -special grant & municipal projects	698,506	557,545
Construction& consulting engineering-special grant & municipal	576,700	2,537,750
Plants, removals and landowner subsidies-special grant projects	171,984	160,000
Program supplies- special grant projects	29,365	23,185
Maintenance, repairs & security	846	-
Occupancy, taxes, utilities & waste removal	642	1,000
Equipment, software/hardware & website-special grant projects	21,590	6,000
Lab, data, technical & sub-contracted services -special grant	24,781	22,305
Insurance & legal	8,822	1,250
Dues & memberships	-	-
Travel, training & professional development	891	-
Bank, credit card charges and interest	1,272	-
In-kind supplies & services	6,413	-
Recoveries-shared/corp svcs/fleet	153,354	145,575
	1,695,165	3,454,610
Surplus/(Deficit) associated with term limited 3rd party funded projects & services	(940)	-
SURPLUS/(DEFICIT) ASSOCIATED WITH ALL NMS & ACTIVITIES	(21,208)	(15,500)
Consolidated Surplus(Deficit)	81,048	
consonance surpus (Deputy)	01,040	
Municipal Levies associated with mandatory services	2,635,919	2,646,269
Municipal Levies associated with non-mandatory services	818,699	808,350
Total Municipal Levies	3,454,618	3,454,619

Levy - Operations	\$ 2,485,204	\$ 2,485,204
Levy - Clean Water~Green Spaces	969,414	969,415
Total Municipal Levy	3,454,618	3,454,619
Water & erosion control infrastructure and special projects	429,326	2,011,600
Risk management services	25,434	12,000
	3,909,378	5,478,219
Provincial		
Section 39 Flood/Erosion Program	104,417	104,417
Drinking Water Source Protection	121,892	95,000
WECI	(26,652)	17,625
Other (CMOG, SEO etc)	664,966	474,188
	864,624	691,230
Federal	990,642	729,500
Total Government Transfer Payments & Fees-For-Services	5,764,644	6,898,949

	A	2021 AUDITED	2021 BUDGET
Other revenues			
Permit and applicant fees - mandatory services		859,210	72
Admissions, program fees & other services		741,159	49
Leases & property rentals		85,937	8
Donations and other grants			
General		262,518	19
Essex Region Conservation Foundation grants		460,780	42
In-kind contributions		30,613	2
Interest income		31,251	3
Gain on sale of assets		22,500	-
Total other revenues		2,493,969	1,964
		_,,.	
Transfers from/(to) deferred revenues		(869,377)	(13
Interdepartmental recoveries		781,190	80
interdepartmentar recoveries		701,150	00
TOTAL REVENUES	\$	8,170,426	\$ 9,53
	φ	0,170,420	\$ 3,55
EXPENSES BY CLASSIFICATION	*	2 202 223	
Wages & benefits -ERCA operations	\$	3,302,592	\$ 3,39
Wages & benefits -special grant projects		698,506	55
Construction-municipal projects		182,603	48
Construction-special grant projects		409,287	1,97
Construction-ERCA capital projects		73,378	81
Plant material, removals and landowner subsidies-special grant projects		471,747	36
Plant material, removals and landowner subsidies - ERCA operations		13,371	8
Program supplies- special grant projects		43,816	3
Site & operational supplies - Conservation Areas		98,654	7
Office supplies & expenses - other ERCA operations		24,702	3
Maintenance, repairs & security-sites		83,497	5
Maintenance, repairs & supplies-fleet/equipment		111,194	10
Equipment, software/hardware & website-special grant projects		23,915	1
Equipment, software/hardware & website- ERCA operations		122,035	9
Lab, data, technical & sub-contracted services -special grant		37,563	3
Lab, data, technical & sub-contracted services special grant		66,957	5
•		148,606	13
Insurance, audit & legal			
Dues & memberships		49,954	4
Travel, training & professional development		8,084	1
Board ,committee & meeting expenses		19,245	1
Bank, credit card charges and interest		34,124	1
In-kind supplies & services		25,613	2
Amortization		377,743	31
Internal recoveries included in revenues		776,376	80
TOTAL EXPENSES	\$	7,521,810	\$ 9,88
Total Revenues		8,176,687	9,53
Total Expenses		7,521,810	9,88
SURPLUS/(DEFICIT) (ACCRUAL BASIS)		654,877	(34
ADD/SUBTRACT: NON CASH ITEMS			
Donation of land to ERCA			
		-	
Gain/loss on asset disposal		(22,500)	
Amortization		377,743	31
Transfers from Reserves (Per Schedule)		-	
DEDUCT: CAPITAL ITEMS			
Land acquisition		-	
Purchased fleet/equipment		(93,246)	(8
Infrastructure additions		(805,973)	
(DECREASE)/INCREASE IN NET SURPLUS (prior to reserve transfers)		110,901	(11)
TRANSFER (TO)/FROM RESERVES (Per Schedule)		(29,853)	11
FUND SURPLUS	\$	81,048	\$

Essex Region Conservation Authority

Financial Statements December 31, 2021



P.O. Box 189, **49 Erie St. N.** Leamington, Ontario, N8H 3W2

INDEPENDENT AUDITOR'S REPORT

To the Directors of Essex Region Conservation Authority

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Essex Region Conservation Authority, which comprise:

- the statement of financial position as at December 31, 2021
- the statement of operations for the year then ended
- the statement of cash flow for the year then ended
- the statement of net surplus for the year then ended
- and notes to the financial statements including summary of accounting policies.

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects the financial position of Essex Region Conservation Authority as at December 31, 2021, and its results of operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of Essex Region Conservation Authority in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Annual Report, but does not include the financial statement and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information, and in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing Essex Region Conservation Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Essex Region Conservation Authority or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing Essex Region Conservation Authority's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Essex Region Conservation Authority's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Essex Region Conservation Authority's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Essex Region Conservation Authority to cease to continue as a going concern.
- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

HICKS, MacPHERSON, IATONNA & DRIEDGER LLP

Hicks, MacPherson, Partona

Chartered Professional Accountants Licensed Public Accountants

Leamington, Ontario June 23, 2022

Essex Region Conservation Authority Statement of Financial Position December 31

	2021	2020
	 2021	2020
Financial Assets		
Cash and cash equivalents (Note 1(i))	4,815,475	\$ 3,175,037
Accounts receivable (Note 4)	809,108	1,589,059
	5,624,583	4,764,097
Financial Liabilities		
Accounts payable and accrued liabilities	715,635	829,063
Deferred revenues	3,598,584	2,729,208
	4,314,219	3,558,271
Net Surplus	1,310,364	1,205,826
Non-Financial Assets		
Tangible capital assets (Notes 1(c) and 2)	21,666,332	21,122,356
Prepaid expenses and inventory	44,267	37,903
	21,710,598	21,160,259
Accumulated surplus	\$ 23,020,962	\$ 22,366,085
Accumulated surplus consists of:		
Operating surplus	\$ 133,380	\$ 52,331
Reserves (Note 1(d) and Schedule 5)	1,221,251	1,191,398
Equity in tangible capital assets	 21,666,332	 21,122,356
	\$ 23,020,962	\$ 22,366,085

The accompanying notes and schedules are an integral part of these financial statements.

On behalf of the Board:

Dania Jekin Chair Chair Secretary-Treasurer

Statement of Operations

for the years ended December 31

	2021 Budget (note 7)	2021 Actual	2020 Actual
Revenues			
Government grants & transfer payments:			
Provincial - Section 39	\$ 104,417	\$ 104,417	\$ 104,417
- Drinking Source Water Protection Program	95,000	121,892	52,734
- MNR (Water & Erosion Control Infrastructure) (recovery)	17,625	(26,652)	52,87
- Other	474,188	664,966	519,920
Federal	729,500	990,642	996,414
Municipal			
Levy - General	2,485,204	2,485,204	2,336,66
Levy - Special	969,415	969,414	1,050,000
Remedial projects, studies and risk management services	2,023,600	454,760	1,088,84
Total government revenues	6,898,949		6,201,87
Self-generated & other revenues	1 210 205	1 606 630	1 145 40
Fee for service, program fees & admissions	1,219,385		1,145,49
Leases & property rentals	80,600		80,25
Interdepartmental recoveries	803,000	781,190	676,06
Donations & other grants			155.04
General	193,500		156,01
Essex Region Conservation Foundation (note 10)	421,500		544,27
In-kind contributions	20,000		39,22
Interest and miscellanous income	30,000	31,251	64,69
Net gain on disposal of assets	10.50	22,500	
Total other revenues	2,767,985	3,281,420	2,706,01
Change in deferred revenue			
Net transfers to deferred revenue	(130,650) (869,377)	(545,65
TOTAL REVENUES	9,536,284	8,176,687	8,362,24
Expenses	2 006 020	4 755 260	1 001 55
Watershed management services (Schedule 1)	2,086,830	1,755,260	1,801,56
Conservation services (Schedule 2)	5,886,904		3,884,95
Communications & outreach (Schedule 3)	406,800		299,60
Corporate services (Schedule 4)	1,186,750		991,37
	9,567,284	7,144,067	6,977,49
Amortization (note 2)	315,500		309,54
Total expenses before extraordinary item	9,882,784	7,521,810	7,287,04
Extraordinary item (note 12)	-		292,74
TOTAL EXPENSES	9,882,784		7,579,78
Net Surplus (Deficit) for the Year	(346,500		782,45
Accumulated Surplus, Beginning of Year Accumulated Surplus, End of Year	22,366,085	22,366,085 \$ 23,020,962	21,583,62 \$ 22,366,08

The accompanying notes and schedules are an integral part of these financial statements.

Essex Region Conservation Authority Statement of Cash Flow for the years ended December 31

	2021	2020
	Actual	Actual
Cash provided for (used in):		
Operating Activities		
Net surplus for the year	\$ 654,877	\$ 782,458
Non cash items:		
Amortization	377,743	309,545
Gain on sale of tangible capital assets	(22,500)	-
(Increase) decrease accounts receivable	779,951	(856,389)
(Increase) decrease prepaid expenses and inventory	(6,364)	9,860
Increase (decrease) accounts payable and accruals	(113,426)	259,498
Increase deferred revenues	869,377	545,651
	2,539,657	 1,050,624
Investing/Capital Activities		
Constructed tangible capital assets	(805,973)	(221,910)
Construction in progress of tangible capital assets	-	(1,023,929)
Acquisition of land	-	(115,562)
Purchase of tangible capital assets	(93,246)	(53,635)
	(899,219)	(1,415,036)
(Decrease) Increase in cash and cash equivalents	1,640,439	(364,412)
Cash and cash equivalents, beginning of year	 3,175,037	3,539,449
Cash and cash equivalents, end of year	\$ 4,815,475	\$ 3,175,037

The accompanying notes and schedules are an integral part of these financial statements.

Essex Region Conservation Authority Statement of Net Surplus for the years ended December 31

	2021 Budget (note 7)	2021 Actual	2020 Actual
Net surplus/(deficit) for the year Acquisition of land Acquisition and/or construction of tangible capital assets Purchase of tangible capital assets Gain on sale/disposal/destruction of assets Change in prepaid expenses and supplies inventory Amortization of tangible capital assets	\$ (346,500) - - (88,000) - - 315,500	\$ 654,877 - (805,973) (93,246) (22,500) (6,364) 377,743	\$ 782,458 (115,562) (1,245,839) (53,635) - 9,860 309,545
Increase (decrease) in net surplus Net surplus , beginning of year	(119,000)	104,538	(313,172)
Net surplus, end of year	\$ 1,086,826	\$ 1,310,364	\$ 1,205,826

The accompanying notes and schedules are an integral part of these financial statements.

Purpose of Organization

The Essex Region Conservation Authority (ERCA) is a public sector agency, established under the Conservation Authorities Act of Ontario, on July 18, 1973, to further the conservation, restoration, development and management of natural resources, exclusive of gas, oil, coal and minerals for the watersheds within its area of jurisdiction.

The Authority is also a registered charity (107311177RR0001) as recognized by the Canada Revenue Agency.

1. Summary of Accounting Policies

- a) **Management Responsibility** The financial statements of the Essex Region Conservation Authority ("Authority") are prepared by management in accordance with Canadian public sector accounting standards principles for organizations operating in the local government sector as recommended by the Public Sector Accounting Board of CPA Canada. The integrity and objectivity of these statements are also management's responsibility. Management is also responsible for all of the notes and schedules to the financial statements and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements. Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.
- b) Basis of Accounting Revenues and expenditures are reported on the accrual basis of accounting. The accrual basis of accounting recognizes revenues as they become available and measurable; expenditures are recognized as they are incurred and measurable as a result of receipt of goods or services and the creation of a legal obligation to pay.
- c) Tangible Capital Assets Tangible capital assets, comprised of capital assets and capital work-in-progress, are recorded at cost less accumulated amortization and are classified according to their functional use. Donated tangible capital assets are reported at fair market value at the time of donation. Leasehold improvements are amortized on a straight-line basis over the lesser of the economic useful life of the improvement or the term of the related property management agreement or lease. Capital works-in-progress are not amortized until the asset is available for productive use. Tangible Capital Assets do not include: assets unrelated to the Authority's core business operations, such as ancillary rental dwellings, specialty assets purchased exclusively for purposes of fulfilling grant obligations, heritage/historical assets held in perpetuity and minority ownership in assets owned by other public sector organizations.

1. Summary of Accounting Policies (Continued) c) Tangible Capital Assets (Continued)

Tangible capital assets are amortized on a straight-line basis over their estimated useful lives, as follows:

15 to 30 years
25 to 50 years
15 to 30 years
35 to 60 years
7 to 40 years
7 years
20 years
4 to 10 years

- d) Reserves Reserves for future expenditures and contingencies are established as required using the estimates of management. Increases or decreases in these reserves are made by appropriations to or from operations.
- e) Interdepartmental Recoveries Internal charges for the use of the vehicles and equipment are made to the various projects and programs of the Authority. The internal charges are designed to recover the costs of operating the equipment, including replacement. Finance, administration and overhead items are partially charged to programs and projects, on a pro-rata basis.
- f) In-Kind Contributions The Authority records various in-kind contributions made by private landowners and other public sector agencies. A landowner in-kind contribution is recorded when required by government grant programs to satisfy eligibility requirements and when the landowner contribution can be verified and valued. The Authority periodically receives property and tangible goods, donated by various agencies and private landowners, which also results in the recording of an in-kind contribution.

1. Summary of Significant Accounting Policies (Continued)

- g) **Government Transfers & Deferred Revenue** The Authority receives certain amounts for which the related services have yet to be performed. The gross transfer payments received during the year are shown by government program, however, revenue unearned in the current period is recorded as a transfer to deferred revenue.
- h) Use of Estimates The presentation of financial statements in conformity with Canadian public sector accounting standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenditures during the reporting period. Significant items subject to such estimates and assumptions include the valuation of accounts receivable, the carrying value of tangible capital assets and accrued liabilities. Actual results could differ from management's best estimates as additional information becomes available in the future.
- i) **Cash and Cash Equivalents-** Cash and cash equivalents include cash balances and short term highly liquid investments that are readily converted to cash.

Essex Region Conservation Authority Notes to the Financial Statements for the year ended December 31

2. Tangible Capital Assets

Cost		Balance	ł	Additions	1	Disposals		Balance
		31-Dec-20					_	31-Dec-21
Land	\$	12,181,612	\$	-	\$	-	\$	12,181,612
Land/Site improvements		5, 586, 165		-				5, 586, 165
Buildings	-	479,222		1,559,540		-		2,038,762
Engineered structures	_	2,102,010		-		-		2,102,010
Leasehold improvements		1,644,176		290,709		-		1,934,885
Machinery and field equipment		517,269		19,691		(10, 153)		526,806
Vehicles		544,939		96,056		(79,619)		561,376
Furniture and fixtures		103,280		-		-		103,280
Computer hardware and software		116,682		-		(10,975)		105,707
Capital works-in-progress		1,044,276		-		(1,044,276)		-
	\$	24,319,631	\$	1,965,995	\$	(1,145,024)	\$	25, 140, 603
Accumulated Amortization		Balance	(Disposals	Ar	mortization	28. v.	Balance
		31-Dec-20				N. Skeiter A.		31-Dec-21
Land	\$	-	\$	-	\$	-	\$	-
Land/Site improvements		359,297		-	n \$	61,984	\$	421,281
Buildings		347,732				39,301		387,033
Engineered structures		801,844		-		69,909		871,753
Leasehold improvements		776,427		-		106, 562		882,989
Machinery and field equipment		349,502		(10,153)		28,910		368,259
Vehicles		381,132		(79,619)		62,261		363,773
Furniture and fixtures		85,460		-		3,564		89,024
Computer hardware and software		95,881		(10,975)		5,253		90, 159
Capital works-in-progress		-		-		2		-
	\$	3, 197, 275	\$	(100,747)	\$	377,743	\$	3,474,270
	N	et Book Value					N	et Book Value
		31-Dec-20						31-Dec-21
Land	\$	12,181,612					\$	12, 181, 612
Land/Site improvements		5,226,868						5, 164, 884
Buildings		131,490					1	1,651,729
Engineered structures		1,300,166						1,230,257
Leasehold improvements		867,749						1,051,896
Machinery and field equipment		167,767						158, 548
Vehicles		163,808						197,603
Furniture and fixtures		17,820						14,256
Computer hardware and software		20,801						15,548
Capital works-in-progress		1,044,276						
-	\$	21, 122, 356						21,666,332

2. Tangible Capital Assets (Continued)

Cost		Balance	,	Additions	D	isposals		Balance
		31-Dec-19						31-Dec-20
Land	\$	12,066,050	\$	115,562	\$	-	\$	12,181,612
Land/Site improvements		5,586,165		-		-		5, 586, 165
Buildings		479,222		-		-		479,222
Engineered structures	-	1,920,100		221,910		(40,000)		2,102,010
Leasehold improvements		1,644,176		-		-		1,644,176
Machinery and field equipment		517,269		-		-		517,269
Vehicles		491,304		53,635		+		544,939
Furniture and fixtures		103,280		-				103,280
Computer hardware and software		116,682		-				116,682
Capital works-in-progress		20,347		1,023,929		-		1,044,276
	\$	22,944,595	\$	1,415,036	\$	(40,000)	\$	24,319,631
Accumulated Amortization	- Vini	Balance	1 6	Disposals	Am	ortization		Balance
	and a	31-Dec-19						31-Dec-20
Land	\$	-	\$	-	\$	-	\$	-
Land/Site improvements		297,313		-		61,984		359,297
Buildings	1	339,582		-		8,150		347,732
Engineered structures	1	771,935		(40,000)		69,909		801,844
Leasehold improvements	1	696,293		-		80,134		776,427
Machinery and field equipment		319,218		-		30,285		349,502
Vehicles		332,593		-		48,539		381, 132
Furniture and fixtures		81,896		-		3,564		85,460
Computer hardware and software		88,901		-		6,981		95,881
Capital works-in-progress				-		-	Ĩ	
	\$	2,927,730	\$	(40,000)	\$	309,545	\$	3,197,275
	Ne	t Book Value			Sec.		Ne	et Book Value
		31-Dec-19						31-Dec-20
Land	\$	12,066,050					\$	12,181,612
Land/Site improvements	T.	5,288,852						5,226,868
Buildings		139,640						131,490
Engineered structures		1, 148, 165						1,300,166
Leasehold improvements		947,883						867,749
Machinery and field equipment		198,051						167,767
Vehicles		158,712						163,808
Furniture and fixtures		21,384						17,820
Computer hardware and software		27,781						20,801
Capital works-in-progress		20,347						1,044,276
	\$	20,016,865						21,122,356

2. Tangible Capital Assets (Continued)

The Authority owns assets that are not included above, including the Kingsville Train Station and certain buildings located on the John R. Park Homestead and its collection of artifacts. The assets have significant heritage and historical value in perpetuity and are not amortized or recorded as tangible capital assets in the financial statements.

3. Financial Instruments

The fair values of cash, accounts receivable, accounts payable and accrued liabilities and deferred revenues approximate their carrying values because of their expected short-term maturity and treatment on normal trade terms. It is management's opinion that the Authority is not exposed to significant interest or currency risks arising from these financial instruments.

4. Accounts Receivable

Included in accounts receivable is an HST Rebate of \$ 203,025 (2020 - \$344,217).

5. Pension Agreements

The Essex Region Conservation Authority belongs to the Ontario Municipal Employees Retirement Fund ("OMERS"), which is a multi-employer plan, on behalf of the members of its staff. This plan is a defined benefit plan which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay. The cost of the plan is the employer's contribution to the plan.

The 2021 employer's portion of OMERS pension contributions was \$277,546 (2020 - \$261,172).

Essex Region Conservation Authority Notes to the Financial Statements for the year ended December 31

6. Expenses by Object

	2021	2021	2020
	APPROVED	ACTUAL	AUDITED
Expenses by Classification			
Wages & benefits - ERCA operations	3,281,500	3,155,420	2,813,104
Wages & benefits - special grant projects	672,295	845,679	739,273
Construction - municipal projects	481,750	182,603	61,385
Construction - special grant projects	1,977,000	409,287	1,176,295
Construction - ERCA capital projects	783,000	50,394	174,031
Plant material, removals & landowner subsidies - special grant projects	368,571	471,747	229,364
Plant material, removals & landowner subsidies - ERCA operations	84,300	13,371	18,129
Program supplies - special grant projects	39,785	43,816	41,665
Site & operational supplies - Conservation Areas	75,899	98,654	60,754
Office supplies & expenses - other ERCA operations	35,037	24,702	24,683
Occupancy, taxes, utilities & waste removal	320,513	318,250	297,578
Maintenance, repairs & security - sites	55,186	83,497	70,530
Maintenance, repairs & supplies - fleet/equipment	100,900	111,194	99,033
Equipment, software/hardware & website - special grant projects	10,000	23,915	43,913
Equipment, software/hardware & website - ERCA operations	97,923	122,035	41,109
Lab, data, technical & sub-contracted services - special grant	34,305	37,563	46,880
Lab, data, technical & sub-contracted services - ERCA operations	87,500	89,941	49,744
Insurance, audit & legal	132,450	148,606	197,679
Dues & memberships	49,679	49,954	52,300
Travel, training & professional development	18,540	8,084	3,314
Board, committee & meeting expenses	19,000	19,245	21,487
Bank, credit card charges & interest	14,100	34,124	20,820
In-kind supplies & services	20,000	25,613	39,222
Amortization	315,500	377,743	309,545
Extraordinary item	•	-	292,742
Other	-	-	45
	\$ 9,074,733	\$ 6,745,434	\$ 6,924,624
Internal recoveries included in revenues	808,051	776,376	655,160
Total Expenses	\$ 9,882,784	\$ 7,521,810	\$ 7,579,784

7. Budget Amounts:

The 2021 budget amounts that were approved on April 8, 2021, were not prepared on a basis consistent with that used to report actual results (Public Sector Accounting Board Standards). The budget included capital items such as infrastructure replacements and estimated costs for constructed assets, as project expenses, but the actual expenses have been removed in the Statement of Operations. The revenues attributable to these items continue to be included in the Statement of Operations, resulting in a significant positive variance for the surplus reported for the year. The following analysis is provided to assist readers in their understanding of differences between the approved budget and the audited financial statements:

		dget (BD 07/21)	Actual
Budgeted Deficit	\$	(346,500)	
Capital items included as operating expenses	1	700,000	
Adjusted/Actual Net Surplus		353,500	654,877
Gain on Sale of Vehicles		-	(22,500)
Capitalized items		(700,000)	(805,973)
		(346,500)	(173,596)
Acquisition of fleet & equipment		(88,000)	(93,246)
Net transfers from reserves (Schedule 5)		490,000	386,500
		55,500	119,658
Amortization		315,500	377,743
		371,000	497,401
Net transfers to reserves (Schedule 5)		(371,000)	(416,353)
Increase in Operating Surplus	\$	-	\$ 81,048

8. Credit Facility

The Authority maintains an operating line facility with the Canadian Imperial Bank of Commerce which bears interest at prime less .25% and is due on demand. As of December 31, 2021 no balance (2020 - \$0) was payable under this facility.

9. Commitments

On May 4, 2001 the Authority entered into a 30 year property management agreement, with the Province of Ontario (Ministry of Natural Resources), to manage the property known as Holiday Beach Conservation Area. The agreement can be terminated at any time, if notice is served at least 120 days in advance of the termination date.

10. Related Entity

Essex Region Conservation Foundation

Essex Region Conservation Authority ("ERCA") has an economic interest in the Essex Region Conservation Foundation ("Foundation"). The Foundation was established for the purpose of raising funds and disbursing grants to ERCA and other organizations, which are working towards a shared vision of environmental sustainability.

The Foundation was incorporated under the laws of Ontario without share capital or benefit for its members and is therefore exempt from income taxes. The income generated by the Foundation is distributed to ERCA and other qualifying donees as the funds are requested and approved. The accounting policy followed in reporting the Foundation is note disclosure.

The transactions with the Foundation include \$460,780 (2020 - \$544,276) recorded as revenue. All amounts have been measured at the exchange amount.

	 2021		2020
Financial position:			
Total assets	\$ 739,956	\$	619,691
Total liabilities	\$ 255,942	\$	247,065
Net assets	484,014		372,626
	\$ 739,956	\$	619,691
Results of operations:			
Total revenue Total expenses (including grants)	\$ 620,633 509,246	\$	331,261 691,979
Surplus/(Deficiency) of income over expenditures for the year	\$ 111,388	\$	(360,718)
Cash flows:			
Operating Investing	\$ 547,788 1,097	\$	287,811 8,916
Distributions	 (494,326)	_	(572,992)

The assets, liabilities, results of operations and cash flow for the Foundation for the years ended December 31 are as follows:

11. Comparative Figures

Certain comparative figures have been reclassified to conform to the current year's presentation.

12. Extraordinary Item

On 27 August, 2020, The Essex Region Conservation Authority became aware that it was a victim of a social engineering scheme, which resulted in a financial loss of \$292,742. The Authority maintains coverage for losses and related expenses, resulting from cyber crime and social engineering incidents, and continues to be actively engaged with its insurers regarding this claim. No accrual has been made for proceeds of insurance at this time.

13. COVID-19 Operating Implications

On March 11, 2020, the World Health Organization declared the COVID-19 outbreak a pandemic and on March 17, 2020, the Province of Ontario declared a state of emergency. As a result of directives and restrictions that remained in place throughout 2021, and to minimize risks to staff, board members and volunteers, ERCA maintained certain changed elements of its operations, but continued to deliver essential services with little to no impact on service delivery or revenues. Several non-essential activities continued to be delivered in a virtual format while other non-essential activities proceeded when permitted under the Province of Ontario's legislation, pertaining to COVID-19 restrictions.

The Authority continued to enact a mandatory work from home requirement, when it was practical, achievable and did not result in a disruption of essential services. A very small number of staff positions remained on permanent layoff or subject to hours reductions and those actions were undertaken in accordance with the terms of the collective agreement, as applicable to the affected staff members.

Any financial or operating implications of public health measures and restrictions, were largely anticipated in the 2021 Budget and while several operating units experienced unanticipated increases/decreases in revenues, as compared to budget, the financial implications were overall immaterial to the financial results of the Authority.

14. Conservation Authorities Act Legislative Framework

On December 8, 2020, Bill 229, the Protect, Support and Recover from COVID-19 Act (Budget Measures), 2020, which made changes to the Conservation Authorities Act and the Planning Act, received Royal Assent. The government is proposing to proclaim un-proclaimed provisions in the Conservation Authorities Act (stemming from amendments made in 2017, 2019, and 2020) through a staged process. This will enable accommodation of a staggered rollout of regulations (in two phases) and policies that are to be consulted on and developed in the future. The first of these proclamations occurred on February 2, 2021 and included provisions related to conservation authority governance as well as items related to housekeeping amendments, government requirements and the Minister's powers. Between May and August 2021, the Ministry of the Environment, Conservation and Parks consulted on Phase 1 of the Regulatory Proposals under the Conservation Authorities Act and these regulations were finalized on October 7, 2021.

The new regulations specific to provision programs and services are as follows:

- O. Reg. 686/21 Mandatory Programs and Services;
- O. Reg. 687/21 Transition Plans and Agreements for Programs and Services under Section 21.1.2 of the Act; and

While the future financial impact on the Authority's operations is unknown and cannot be quantified at this time, the changes to the legislative framework have widespread implications for the Authority's operations. The Authority delivers a significant array of programs and services, which are now identified as non-mandatory and are primarily related to land securement, discretionary water quality programs, education and cultural heritage/museum operations. The Authority is actively engaged in complying with the components and timelines of the *Transition Plan*, in accordance with Regulation 687/21, and expects to engage its governing municipalities in consultation, regarding the suite of non-mandatory services and funding agreements during 2022.

Essex Region Conservation Authority						
Schedules to Statement of Operations		(note 7)				
For the year ended December 31		2021		2021		2020
		Budget		Actual		Actual
Schedule 1- Watershed Management Services						
Regulations, Compliance & Development Services						
Wages, benefits & professional development	\$	661,000	\$	674,228	\$	629,259
Supplies, insurance, corporate services		163,150		171,014		142,706
Legal fees & consulting		10,000		-		18,466
Travel, vehicle charges		20,500		14,343		14,280
		854,650		859,585		804,711
Municipal Planning Supports (Hazards & Natural Heritage)						
Wages, benefits & professional development		160,500		220,424		219,749
Supplies, insurance, corporate services		30,050		41,931		39,687
		190,550		262,355		259,436
Provincial Section 39 Flood & Erosion Program						
Wages, benefits & professional development		156,500		153,031		159,209
Computers, data, & telecommunications		35,500		39,731		34,222
Supplies, insurance, corporate services		50,680		43,927		41,604
Vehicle charges		6,000		3,982		4,600
		248,680		240,671		239,635
Technical Studies, Assessments & Modelling						
Wages, benefits & professional development		75,000		58,454		90,776
Supplies & overhead		19,150		12,392		16,506
		94,150		70,846		107,282
Municipal Infrastructure Projects & Studies (WECI, Hazards Mapping)						
Consulting		384,750		144,685		58,027
Construction, materials & equipment		96,000		37,918		-
Wages, supplies, travel & allocated overhead		29,950		24,995		4,848
		510,700		207,597		62,875
Regional Climate Change Term Projects						
Wages, benefits & professional development		86,500		79,361		109,206
Consulting & technical services		87,000		19,754		194,40
Supplies, insurance & shared services allocation		14,600		15,091		21,624
Vehicle & travel		-		-		2,400
		188,100		114,206		327,630
	\$	2,086,830	\$	1,755,260	\$	1,801,569
	-₽	2,000,000	4	1,133,200	Ψ	1,001,009

Essex Region Conservation Authority			
Schedules to Statement of Operations	(note 7)		
For the year ended December 31	2021	2021	2020
	Budget	Actual	Actual
	5		
Schedule 2 - Conservation Services			
Conservation Areas, Land Protection & Restoration			
Program Planning, Management & Development			
Wages, benefits & professional development	\$ 175,000	\$ 124,238	\$ 77,250
Supplies, insurance & shared services allocation	27,215	23,586	13,828
Travel & vehicle	2,000	-	1,000
	204,215	147,823	92,078
Land Acquisition			
Wages, benefits & professional development	17,000	14,686	21,920
Supplies, insurance & shared services allocation	5,000	4,617	7,378
Surveys, appraisals, consulting, legal	25,000	20,002	27,373
Surveys, appraisais, consulting, regai	47,000	39,305	56,671
	11,000		
Tree Planting and Habitat Restoration			
Wages, benefits & professional development	281,500	332,008	228,458
Plants, contracted construction, engineering & technical resources	2,109,571	690,497	1,108,335
Supplies, insurance & shared services allocation	120,754	140,345	77,209
Vehicle & field equipment usage	50,650	56,808	17,580
Landowner contributions (donated services)		14,478	5,033
	2,562,475	1,234,136	1,436,614
Conservation Areas Maintenance			
Wages, benefits & professional development	317,500	264,240	268,457
Utilities, taxes, insurance & corporate allocation	208,840	199,257	190,183
Vehicle & field equipment charges	75,500	58,288	91,365
Maintenance supplies	46,660	48,449	41,037
Construction & capital items	44,976	87,964	28,787
Plant material and removal	16,300	1,909	4,330
	709,776	660,108	624,160
John R Park Homestead Conservation Area Revenues			
Admissions, sales & program fees	68,202	16,485	28,398
Municipal levies	187,065	187,065	116,922
Government grants	23,688	38,909	61,641
Other grants & donations	1,348	1,348	290
Net transfers to reserves	-	(10,000)	(12,000
	280,303	233,807	195,251
Expenses	200,000		
Wages, benefits & professional development	173,000	168,331	135,415
Utilities, taxes, insurance & corporate allocation	55,000	49,592	29,831
Supplies and maintenance - office, site & curatorial	36,303	22,931	14,388
Cost of goods sold	9,000	2,565	6,129
Capital replacement and repairs	7,000	6,978	8,891
	280,303	250,396	194,655

	(note 7)		
hedules to Statement of Operations r the year ended December 31	2021	2021	2020
	Budget	Actual	Actual
hedule 2 - Conservation Services (Continued)	budget	Actual	netuur
Holiday Beach Conservation Area			
Revenues			
Admissions, events & camping fees	211,300	283,538	165,98
Municipal levies	27,000	-	50,60
Property/land rental	40,500	41,338	37,7
	278,800	324,876	254,3
Expenses			
Wages, benefits & professional development	133,250	162,625	127,7
Site, capital & major maintenance	22,250	8,104	23,0
Utilities, taxes, insurance & corporate allocation	64,700	73,988	53,6
Supplies - office, network, events, janitorial	39,778	55,835	31,0
Vehicle & field equipment usage	16,322	23,535	13,7
Sub contracting & consulting	2,500	999	1,1
	278,800	325,086	250,4
Wages, benefits & professional development Insurance, legal & corporate allocation Vehicle & field equipment charges	15,000 9,500 - 700,000	5,563 18,880 <u>395</u> 108,229	13,9 27,7 4,9 210,2
Fleet & Field/Shop Equipment			
Fleet & Field/Shop Equipment Maintenance, repairs, rentals & non-capital replacements	60,000	74,347	71,7
	60,000 33,400	74,347 36,707	
Maintenance, repairs, rentals & non-capital replacements			28,1
Maintenance, repairs, rentals & non-capital replacements Fuel	33,400	36,707	28,1 11,6
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences	33,400 16,600	36,707 20,058	28,1 11,6
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences	33,400 16,600 110,000	36,707 20,058 131,111	28,1 11,6 111,5
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences ience & Research Drinking Water Source Protection Wages, benefits & professional development	33,400 16,600 110,000 80,000	36,707 20,058 131,111 77,603	28,1 11,6 111,5 68,8
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences ence & Research Drinking Water Source Protection Wages, benefits & professional development Supplies, advertising, insurance & shared services allocation	33,400 16,600 110,000 80,000 12,000	36,707 20,058 131,111 77,603 13,674	28,1 11,6 111,5 68,8 11,0
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences ence & Research Drinking Water Source Protection Wages, benefits & professional development Supplies, advertising, insurance & shared services allocation Committee member per diems	33,400 16,600 110,000 80,000	36,707 20,058 131,111 77,603	28,1 11,6 111,5 68,8 11,0 3,3
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences ence & Research Drinking Water Source Protection Wages, benefits & professional development Supplies, advertising, insurance & shared services allocation	33,400 16,600 110,000 80,000 12,000 3,000	36,707 20,058 131,111 77,603 13,674 4,245	28,1 11,6 111,5 68,8 11,0 3,3 3
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences ience & Research Drinking Water Source Protection Wages, benefits & professional development Supplies, advertising, insurance & shared services allocation Committee member per diems Travel	33,400 16,600 110,000 80,000 12,000 3,000 - 95,000	36,707 20,058 131,111 77,603 13,674	71,7 28,1 11,6 111,5 68,8 11,0 3,3 3 83,4
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences ience & Research Drinking Water Source Protection Wages, benefits & professional development Supplies, advertising, insurance & shared services allocation Committee member per diems Travel Water Quality Programs (Sampling, Demo Farm & Landowner Steward	33,400 16,600 110,000 80,000 12,000 3,000 - 95,000 dship Incentives)	36,707 20,058 131,111 77,603 13,674 4,245 - 95,522	28,1 11,6 111,5 68,8 11,0 3,3 3 83,4
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences ience & Research Drinking Water Source Protection Wages, benefits & professional development Supplies, advertising, insurance & shared services allocation Committee member per diems Travel Water Quality Programs (Sampling, Demo Farm & Landowner Steward Wages, benefits & professional development	33,400 16,600 110,000 80,000 12,000 3,000 - 95,000 dship Incentives) 79,500	36,707 20,058 131,111 77,603 13,674 4,245 - 95,522 7,636	28,1 11,6 111,5 68,8 11,0 3,3 3 83,4 60,9
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences ience & Research Drinking Water Source Protection Wages, benefits & professional development Supplies, advertising, insurance & shared services allocation Committee member per diems Travel Water Quality Programs (Sampling, Demo Farm & Landowner Steward Wages, benefits & professional development Supplies, insurance & shared services allocation	33,400 16,600 110,000 80,000 12,000 3,000 - 95,000 dship Incentives) 79,500 37,050	36,707 20,058 131,111 77,603 13,674 4,245 95,522 7,636 12,720	28,1 11,6 111,5 68,8 11,0 3,3 3 83,4 60,9 28,3
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences ience & Research Drinking Water Source Protection Wages, benefits & professional development Supplies, advertising, insurance & shared services allocation Committee member per diems Travel Water Quality Programs (Sampling, Demo Farm & Landowner Steward Wages, benefits & professional development Supplies, insurance & shared services allocation Lab/technical services, speciality equipment & software	33,400 16,600 110,000 80,000 12,000 3,000 - 95,000 dship Incentives) 79,500 37,050 12,800	36,707 20,058 131,111 77,603 13,674 4,245 - 95,522 7,636 12,720 16,936	28,1 11,6 111,5 68,8 11,0 3,3 3 83,4 60,9 28,3 14,6
Maintenance, repairs, rentals & non-capital replacements Fuel Insurance & licences ience & Research Drinking Water Source Protection Wages, benefits & professional development Supplies, advertising, insurance & shared services allocation Committee member per diems Travel Water Quality Programs (Sampling, Demo Farm & Landowner Steward Wages, benefits & professional development Supplies, insurance & shared services allocation	33,400 16,600 110,000 80,000 12,000 3,000 - 95,000 dship Incentives) 79,500 37,050	36,707 20,058 131,111 77,603 13,674 4,245 95,522 7,636 12,720	28,1 11,6 111,5 68,8 11,0 3,3 3 83,4 60,9 28,3

chedules to Statement of Operations or the year ended December 31 chedule 2 - Conservation Services (Continued) Water Quality Term Projects (Externally Funded) Wages, benefits & professional development Supplies, insurance & shared services allocation Lab/technical services, speciality equipment & software Plant material, construction & landowner subsidies Vehicle & field equipment charges Municipal Risk Management Services (Part IV Clean Water Act) Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation schedule 3 - Communications & Outreach Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation Supplies, consulting, insurance & shared services allocation Travel, vehicle & equipment	(note 7) 2021 Budget 373,795 119,735 77,305 124,000 10,150 704,985 10,000 2,000 12,000 12,000	\$	2021 Actual 474,034 126,336 38,788 161,261 17,357 817,776 19,889 5,545 25,434 3,893,034	\$	2020 Actual 346,244 128,745 39,118 88,276 10,594 612,982 47,803 12,255 60,054 3,884,956
chedule 2 - Conservation Services (Continued) Water Quality Term Projects (Externally Funded) Wages, benefits & professional development Supplies, insurance & shared services allocation Lab/technical services, speciality equipment & software Plant material, construction & landowner subsidies Vehicle & field equipment charges Municipal Risk Management Services (Part IV Clean Water Act) Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation \$ chedule 3 - Communications & Outreach Wages, benefits & professional development \$ Supplies, mileage, insurance & shared services allocation	Budget 373,795 119,735 77,305 124,000 10,150 704,985 10,000 2,000 12,000	\$	Actual 474,034 126,336 38,788 161,261 17,357 817,776 19,889 5,545 25,434	\$	Actual 346,244 128,749 39,118 88,276 10,594 612,985 47,805 12,255 60,055
Water Quality Term Projects (Externally Funded) Wages, benefits & professional development Supplies, insurance & shared services allocation Lab/technical services, speciality equipment & software Plant material, construction & landowner subsidies Vehicle & field equipment charges Municipal Risk Management Services (Part IV Clean Water Act) Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation \$ chedule 3 - Communications & Outreach Korporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation	373,795 119,735 77,305 124,000 10,150 704,985 10,000 2,000 12,000	\$	474,034 126,336 38,788 161,261 17,357 817,776 19,889 5,545 25,434	\$	346,244 128,749 39,118 88,276 10,594 612,982 47,803 12,259 60,054
Water Quality Term Projects (Externally Funded) Wages, benefits & professional development Supplies, insurance & shared services allocation Lab/technical services, speciality equipment & software Plant material, construction & landowner subsidies Vehicle & field equipment charges Municipal Risk Management Services (Part IV Clean Water Act) Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation \$ Chedule 3 - Communications & Outreach Wages, benefits & professional development Supplies, benefits & professional development \$ Supplies, mileage, insurance & shared services allocation	119,735 77,305 124,000 10,150 704,985 10,000 2,000 12,000	\$	126,336 38,788 161,261 17,357 817,776 19,889 5,545 25,434	\$	128,749 39,118 88,276 10,594 612,983 47,803 12,259 60,054
Wages, benefits & professional development Supplies, insurance & shared services allocation Lab/technical services, speciality equipment & software Plant material, construction & landowner subsidies Vehicle & field equipment charges Municipal Risk Management Services (Part IV Clean Water Act) Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation \$ chedule 3 - Communications & Outreach Wages, benefits & professional development \$ Supplies, consulting, insurance & shared services allocation	119,735 77,305 124,000 10,150 704,985 10,000 2,000 12,000	\$	126,336 38,788 161,261 17,357 817,776 19,889 5,545 25,434	\$	128,749 39,111 88,270 10,59 612,98 47,80 12,25 60,05
Supplies, insurance & shared services allocation Lab/technical services, speciality equipment & software Plant material, construction & landowner subsidies Vehicle & field equipment charges Municipal Risk Management Services (Part IV Clean Water Act) Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation schedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation	119,735 77,305 124,000 10,150 704,985 10,000 2,000 12,000	\$	126,336 38,788 161,261 17,357 817,776 19,889 5,545 25,434	\$	128,749 39,111 88,270 10,59 612,98 47,80 12,25 60,05
Lab/technical services, speciality equipment & software Plant material, construction & landowner subsidies Vehicle & field equipment charges Municipal Risk Management Services (Part IV Clean Water Act) Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation chedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation	77,305 124,000 10,150 704,985 10,000 2,000 12,000	\$	38,788 161,261 17,357 817,776 19,889 5,545 25,434	\$	39,11 88,27 10,59 612,98 47,80 12,25 60,05
Plant material, construction & landowner subsidies Vehicle & field equipment charges Municipal Risk Management Services (Part IV Clean Water Act) Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation \$ chedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation	124,000 10,150 704,985 10,000 2,000 12,000	\$	161,261 17,357 817,776 19,889 5,545 25,434	\$	88,27 10,59 612,98 47,80 12,25 60,05
Vehicle & field equipment charges Municipal Risk Management Services (Part IV Clean Water Act) Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation chedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation	10,150 704,985 10,000 2,000 12,000	\$	17,357 817,776 19,889 5,545 25,434	\$	10,59 612,98 47,80 12,25 60,05
Municipal Risk Management Services (Part IV Clean Water Act) Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation \$ chedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation	704,985 10,000 2,000 12,000	\$	817,776 19,889 5,545 25,434	\$	612,98 47,80 12,25 60,05
Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation chedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation	10,000 2,000 12,000	\$	19,889 5,545 25,434	\$	47,80 12,25 60,05
Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation chedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation	2,000	\$	5,545 25,434	\$	12,25 60,05
Wages, benefits & professional development Supplies, mileage, insurance & shared services allocation	2,000	\$	5,545 25,434	\$	12,25 60,05
Supplies, mileage, insurance & shared services allocation chedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation	12,000	\$	25,434	\$	60,05
\$ chedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation		\$		\$	
chedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation	5,886,904	\$	3,893,034	\$	3,884,95
chedule 3 - Communications & Outreach Corporate Communications, Outreach & Engagement Wages, benefits & professional development Supplies, consulting, insurance & shared services allocation		*		4	5,004,5
Wages, benefits & professional development \$ Supplies, consulting, insurance & shared services allocation					
Supplies, consulting, insurance & shared services allocation					
	234,000	\$	195,223	\$	229,28
Travel, vehicle & equipment	32,650		26,254		24,97
	3,650		1,024		2,54
	270,300		222,501		256,80
Outdoor & Conservation Education					
Wages, benefits & professional development	55,000		59,863		36,77
Supplies, insurance & shared services allocation	13,170		11,398		5,40
Travel, vehicle & equipment	830		252		12
	69,000		71,513		42,30
Community Events & Special Grant Projects					
Wages, benefits & professional development	17,000		25,210		16
Plant materials, event supplies & technical/consulting resources	50,500		23,340		31
	67,500		48,551		48
\$					299,60

Schedules to Statement of Operations	(note 7)		
For the year ended December 31	2021	2021	2020
	Budget	Actual	Actual
Schedule 4 - Corporate Services			
Administration, Finance, HR & IT/(G)IS			
Wages, benefits & professional development	\$ 784,000	\$ 771,624	\$ 604,517
Occupancy	133,000	135,756	128,526
Professional fees - audit, legal & consulting	54,900	45,786	72,746
Dues & memberships	43,500	43,068	45,142
Office equipment, computers/network & phone	45,600	45,464	31,163
Supplies & miscellaneous	14,750	9,446	24,565
Board meetings & per diems	16,000	15,000	18,177
Travel (Staff & members)	4,500	710	752
Retiree benefits	16,000	19,842	12,125
Insurance (D&O, main office)	4,000	6,962	5,028
	1,116,250	1,093,658	942,740
Special Projects (Records, Data, HR)			
Software/Hardware	25,000	÷.	-1
Supports to Essex Region Conservation Foundation			
Wages, benefits & professional development	45,500	59,550	48,636
Support grant received of \$40,000			
	\$ 1,186,750	\$ 1,153,208	\$ 991,376
	\$ 9,567,284	\$ 7,144,067	\$ 6,977,497

Essex Region Conservation Authority			_											
Schedule 5 - Continuity of Reserves		Actual		Budgeted		Actual	В	udgeted		Actual		Actual		
	В	Balance at		Balance at		Transfers	٦	ransfers	Т	ransfers	٦	Transfers		alance at
	De	December 31,		to	to t r		to			from		cember 31,		
		2020		Reserves	I	Reserves	F	Reserves	Reserves			2021		
Canard River Low Flow	\$	20,319	\$	-	\$	-	\$	-	\$	-	\$	20,319		
Canard River Maintenance		27,538		-		-		-		-		27,538		
Tree Replacement		90,000		-		-		-		-		90,000		
Building/Suite		228,000		-		=		-				228,000		
Infrastructure & Major Maintenance		207,698		300,000		315,000		425,000		386,500		136,198		
Revenue Stabilization		148,342		-		-		-		-		148,342		
Project Grant Matching		100,000		-		-		-		-		100,000		
Office Equipment, Computers & Network		46,508		-		-		40,000		-		46,508		
Vehicle & Equipment Replacement		164,287				-		25,000		s = .		164,287		
Legal & Insurance Claims		50,000		-		-		-		-		50,000		
General/Administration/Human Resources		35,332		64,000		69,353		-		-		104,685		
Historic Properties		73,374		7,000		32,000		-		-		105,374		
	\$	1,191,398	\$	371,000	\$	416,353	\$	490,000	\$	386,500	\$	1,221,251		