

Douglas R. Pitre

July 13, 2022

Town of Tecumseh
Town Council
917 Lesperance Road
Tecumseh Ontario NSN IW9

Members of Council:

I Douglas Ronald Pitre am submitting this letter as a formal request to be considered for the current vacancy on Tecumseh Town Council. I am aware that this position is only a four-month term, until another candidate can be elected. Even though this position's tenure is limited I will apply a high level of commitment and dedication that this position deserves.

I will not be seeking election to this vacancy in the upcoming municipal election. I am interested in serving my community and Town Council through this vacancy, and I feel my experience would allow me to step into this role and be effective immediately.

I fully understand how confidentiality, transparency and commitment are foundational principals that shape this very important position.

I believe that I have demonstrated these very principals over the course of my 39-year career with the Town of Tecumseh - Fire Rescue Services.

I began my career as a firefighter and had success that allowed me to move up through the ranks. Progressing to Captain, Deputy Chief, and ultimately Director of Fire Services/Fire Chief. With each level of my progression, I was granted increasing levels of responsibility.

I was fortunate to become a member of the senior management team, a role that I welcomed. In this capacity I attended and participated in many council meetings. At these meetings I was able to see firsthand how the directors, as well as the councillors, presented information that was well researched and timely. Always keeping the interests of the community as their priority.

I learned the value of keeping within budget, working in concert with other town departments all with the same common goal, bettering our community for everyone that lives here as well as those that come to visit.

As Fire Services director I recognized the importance of cutting-edge training for members of my department, but that this also needed to apply to me to be an effective leader. As a result, I completed the Compliance Accreditation with the Ontario Fire Marshall's Office (OFM) and Emergency Management Ontario (EMO).

These training courses assisted me while managing 4 major incidents as Fire Chief. These incidents required not only the management of our local fire service personnel and assets, but that of adjacent municipal fire services. As well as working in close liaison with the Ontario Fire Marshall's office routinely.

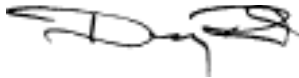
My total commitment to this municipality, town council and our community residents has never wavered.

I believe that given the opportunity I would be able to fulfill the obligations of this position in a manner that Council and the residents of our community deserve.

I have given this application serious thought in consultation with my family who have always, and continue to support me unconditionally in this endeavor. I feel strongly that without their support I would not have achieved the level of success I currently enjoy.

In closing I would like to thank Town Council for taking the time to consider my application for such an important position within our community. If I can be of further assistance please do not hesitate to contact me.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Douglas R. Pitre', written in a cursive style.

Douglas R. Pitre