2022 OAPSB SPRING CONFERENCE & AGM

MAY 25 - 27, 2022

TORONTO AIRPORT

IN PERSON & VIRTUAL

Strategies for Better Communities

CONFERENCE PROGRAM

Wednesday, May 25, 2022

6:00pm-7:30pm OPP Boards Municipal Boards In Person only	**MEMBER & SPONSOR RECEPTION AND DINNER** **WELCOME OAPSB EXECUTIVE DIRECTOR** Buffet Dinner ★ Sponsored by **York Regional PSB & Regional Municipality of Peel PSB** **Salon FGH**

Thursday, May 26th, 2022

8:00 am - 8:45 am In Person	**Hot Buffet Breakfast** ★ Sponsored by **Waterloo Regional PSB** **Salon FGH**
8:55 am - 9:00 am	**Opening Remarks & Greetings** *Patrick Weaver, Chair Ontario Association Police Services Boards* *Lisa MacDonald, Vice-Chair Ontario Association Police Services Boards* **Main Plenary (Salon A-D)**
9:00 am – 10:15 am	**Modernizing Police Governance in Ontario** *Ryan Teschner, Executive Director and Chief of Staff Toronto Police Services board* *Dubi Kanengisser, Senior Advisor, Strategic Analysis & Governance* *Danielle Dowdy, Senior Advisor, Strategic Policy & Stakeholder Relations* The 2012 Morden Report challenged Police Boards in Ontario to modernize how they understand their responsibilities and how they conduct their business. Since it was published, the Toronto Police Services Board has made significant steps to realize this vision of a modernized Board. This session will look at how this different interpretation of the role of the Board has impacted the TPSB in various areas, including strengthening the two-way communication between the Board and the Chief's Office, enhancing work with stakeholders to inform the Board's decision-making, and developing policies that reflect an enhanced view of the role of the Board in directing the way policing work is carried out. **Main Plenary (Salon A-D)**
10:15 am – 10:30 am	**Bio Break** ★ Sponsored by **Regional Municipality of Niagara PSB** **Salon FGH**
10:30 am – 11:45 am	**Leading with Priorities** **Equity, Diversity, Inclusion and Anti-Racism** **Moderator** *Stephen Reid, Co-Chair Serving with Pride* **Panelists** *Jacqueline Edwards, President, Association of Black Law Enforcers* *Tammy Fryer, Chair, AWIP-ON (WE in Policing)* *Kimberley O'Toole, President, Ontario Women in Law Enforcement* An in-depth conversation about how legislation & regulatory frameworks

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	require Police Service Boards to take a more active role ensuring robust EDI and anti-racism strategies for all of Ontario's police services are implemented and measured. Find out how your service measures up to others and what you can do to be a leader in your community **Main Plenary (Salon A-D)**.
11:45 am – 1:00 pm	**Lunch Break** Marriott Airport Hotel Zone 1A ★ Sponsored by **Zone 5** **Salon FGH**
1:00 pm– 2:00 pm	**#HTinWC and #SAinWC: Raising Awareness in Rural Communities** **Panelists** *Provincial Constable Beth Hickey, Youth Resiliency Officer, Wellington County OPP* *Sarah Bowers-Peter, Program Coordinator, Crime Stoppers Guelph Wellington* #HTinWC and #SAinWC or Human Trafficking and Sexual Assault in Wellington County was a one year, Community Safety and Policing Grant developed by Wellington County OPP, Victims Services Wellington, and Crime Stoppers Guelph Wellington. The aim of this grant was to raise awareness and reduce the stigma surrounding Human Trafficking and Sexual Assault, as well as providing training to Officers on Trauma-Informed approaches. The grant partners had to find creative ways to reach the community through social media, radio, virtual and in-person presentations, and a video campaign to raise awareness, address myths and create an environment where people feel comfortable talking about uncomfortable subjects. **Main Plenary (Salon A-D)**
2:00 pm – 2:15 pm	**Break** ★ Sponsored by **Wellington County PSB** **Salon FGH**
2:15 pm – 3:30 pm	**Policing 2023 and Beyond** **Panelist** *Patrick Weaver, Chair, Ontario Association of Police Service Boards* *Mark Baxter, President, Police Association of Ontario* *Chief Nishan Duraiappah, Vice President, Ontario Association of Chiefs of Police* Join the Ontario Association of Police Services Boards (OAPSB), Police Association of Ontario (PAO) and the Ontario Association of Chiefs of Police (OACP) as they discuss critical issues facing policing today and into the future. Topics include Special Constables, New Technologies, Support & Resources and Community Confidence in Policing. **Main Plenary (Salon A-D)**

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3:30 pm – 4:00 pm	**OPP Stakeholder Survey – Detachment Performance Reporting** **Panelists** *Matthew Lewandowski, Manager of Research, Planning & Analysis, OPP* *Anne Moore, A/Manager of Strategy Management, OPP* Introduction and background on the upcoming OPP survey in response to the Office of the Auditor General of Ontario Value Money Audit. **Main Plenary (Salon A-D)**
4:00 pm – 4:30 pm	**Section 10 Elections** *Fran Caldarelli, Vice-Chair Ontario Association Police Services Boards* *Holly Doty, Staff Ontario Association Police Services Boards* **o Zones 1 and 1A (OPP Contract North)** **o Zones 2 and 3 (OPP Contract S-E)** **o Zones 4, 5 and 6 (OPP Contract S-W)** **Main Plenary (Salon A-D)**
6:00 pm – 8:00 pm In Person	**Spring Conference Reception & Dinner** Entertainment: **Live entertainment by Illusionist Aaron Paterson!** ★ Sponsored by **Halton PSB** **Main Plenary (Salon A-D)**

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8:00 am - 8:45 am In Person	**Hot Buffet Breakfast** ★ Sponsored by **Ottawa PSB** **Salon FGH**
8:55 am – 9:00 am	**Opening Ceremony & Greetings** *Patrick Weaver, Chair Ontario Association Police Services Boards* *Lisa MacDonald, Vice-Chair Ontario Association Police Services Boards* **Main Plenary (Salon A-D)**
9:00 am - 10:00 am	**KEYNOTE ADDRESS** *Dr. Ivan Joseph* **Fueling Success Through Inclusivity and Diversity** A culture of inclusivity is a culture of high performance. Likely, you're prioritizing diversity and inclusion, and you've experienced some setbacks — and need some fresh ideas and inspiration. Dr. Ivan Joseph shares practical and proven strategies to build an inclusive culture. An authority on retention of under-represented populations in predominantly white organizations, Joseph also speaks movingly from his own experience. He has overcome challenges, broken barriers, and led a transformation toward inclusivity in every organization he's worked for. In this perspective-shifting talk, Joseph shares insights and experiences

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from his own remarkable story. Key learnings include:

- Powerful strategies — including the Identity Development Model — to drive high performance through inclusivity and diversity.
- Tactics for successfully navigating the nuances of organizational decisions related to diversity and inclusion.
- Techniques to foster successful cross-cultural communication.

Main Plenary (Salon A-D)

10:00 am – 10:15 am	**Bio Break** ★ Sponsored by **Zone 4** **Salon FGH**
10:15 am – 10:45 am	**Welcome OAPSB Executive Director** **Main Plenary (Salon A-D)**
10:45 am – 11:30 am	**Cannabis Act** *Rachel Huggins, Deputy Director, Executive Lead, Cannabis Legalization* Since legalization in 2018, the licensed cannabis market has grown steadily, but has not eliminated illegal production in Canada. Without any of the oversight or protective measures created to regulate and prevent potentially harmful chemical and microbiological exposures, unregulated cannabis producers continue to supply thousands of Canadians with illegal and harmful products. In this session the Ontario Provincial Police will talk about their recent projects looking at illegal cannabis products and the harmful contaminants. Rachel will also discuss the need for broader collaboration between regulators, law enforcement and public health when communicating with Canadians about the potential risks of illegal cannabis. **Main Plenary (Salon A-D)**
11:30 am – 12:00 pm	**Election Outcomes and the Effects on Policing** *Lynne Hamilton, Local Consultants* Lynne will give an election update on the state of the election race and what the outcome could mean for police boards going forward. **Main Plenary (Salon A-D)**
12:00 pm – 1:00 pm	**Lunch** ★ Sponsored by **Durham Regional PSB** **Salon FGH**
1:00 pm – 2:00 pm	**OAPSB Annual General Meeting** **Restricted to member boards & their staff** **Main Plenary (Salon A-D)**
2:00 pm – 2:15 pm	**Closing Remarks** *Patrick Weaver, Chair, Ontario Association Police Services Boards* **Main Plenary (Salon A-D)**
3:00 pm – 3:30 pm	**OAPSB Board of Directors' Meeting** Election of Officers **Hudson Bay Board Room**