

Special Meeting of Council

Minutes

Date: Thursday, October 27, 2022
Time: 4:00 pm
Location: Tecumseh Town Hall - Council Chambers
917 Lesperance Road
Tecumseh, Ontario N8N 1W9

Present:

Mayor, Gary McNamara
Deputy Mayor, Joe Bachetti
Councillor, Brian Houston
Councillor, Tania Jobin
Councillor, Doug Pitre
Councillor, Rick Tonial

Absent:

Councillor, Bill Altenhof

Also Present:

Chief Administrative Officer, Margaret Misek-Evans
Acting Clerk, Jennifer Alexander
Director Public Works & Engineering Services, Phil Bartnik
Director Community Safety & Fire Chief, Wade Bondy
Director People & Culture, Michelle Bonnici
Director Technology & Client Services, Shaun Fuerth
Director Development Services, Brian Hillman
Director Financial Services & Chief Financial Officer, Tom Kitsos
Manager Committee & Community Services, Christina Hebert
Manager Planning Services & Local Economic Development,
Chad Jeffery
Senior Manager Recreation Services, Brett Palmer
Deputy Treasurer & Manager Financial Services, Zora Visekruna
Drainage Superintendent, Alessia Mussio

A. Roll Call

B. Call to Order

The Mayor calls the meeting to order at 4:49 pm.

C. Land Acknowledgement

We acknowledge that we are on land and surrounded by water, originally inhabited by Indigenous Peoples who have travelled this area since time immemorial. This territory is within the lands honoured by the Wampum Treaties; agreements between the Anishinaabe, Haudenosaunee, Lenni Lenape and allied Nations to peacefully share and care for the resources around the Great Lakes. Specifically, we would like to acknowledge the presence of the Three Fires Confederacy Ojibwe, Odawa, Potawatomi and Huron/Wendat Peoples. We are dedicated to honouring Indigenous history and culture while remaining committed to moving forward respectfully with all First Nations, Inuit and Métis.

D. Reporting Out of Closed Meeting

A Closed meeting was held earlier today at 3:30 pm in accordance with Section 239 (2)(b)(g) of the *Municipal Act, 2001*. At the meeting, Council provided direction to Administration concerning an identifiable individual, as well as an update on a special project.

E. Disclosure of Pecuniary Interest

There is no pecuniary interest declared by a Member of Council.

F. Recognition of Council Services

The Mayor and Members of Council express gratitude to Councillor Pitre for his service with filling a vacancy on Council created by the departure of MPP Windsor Tecumseh Andrew Dowie. Councillor Pitre extends his thanks for the opportunity and the experience of being Councillor - Ward 1.

Motion: SCM - 23/22

Moved By Deputy Mayor Joe Bachetti
Seconded By Councillor Brian Houston

That the procedural rules on the order of business for the Special Council Meeting be suspended to allow for the following agenda items: Recognition of Council Services, Report DS-2022-43 Exemption from Draft Plan of Condo Approval, Council Support, Harbour Club Condo, 14400 Tecumseh Road, a motion on the November 8, Regular Council Meeting to be considered, and a Confirmatory By-law to be read and approved.

Carried

G. Delegations**1. The People Strategy**

Michelle Bonnici, Director, People & Culture

The Director People & Culture presents "The People Strategy" as appended to the agenda. She provides a high-level overview of the

strategic vision with respect to the Town's human resources and work culture. In addition to The People Strategy, there are related supporting documents identifying priorities, capacity assessments, and action plans.

Over the next three years, the Director explains the strategy identifies five critical imperatives aimed at valuing leadership, improving excellence in performance, developing Town staff, improving our ability to attract and retain the best staff, and embedding diversity.

The Mayor opens the floor to questions from the Members. Discussion ensues with the Members with comments supporting The People Strategy.

2. Asset Management Plan

Zora Visekruna, Deputy Treasurer & Manager Financial Services and Cameron Hedges, Engineering Project Manager

Phil Bartnik, Director Public Works & Engineering Services and Tom Kitsos, Director Financial Services & Chief Financial Officer will be present to answer questions

The Engineering Project Manager and the Deputy Treasurer & Manager Financial Services present the Asset Management Plan Update as appended on the agenda. The Manager reviews the second update to the Asset Management Plan (AMP). The AMP was first adopted in 2013 and is required by a municipality in order to be eligible for Provincial grant funding. The Deputy Treasurer highlights the AMP's financial strategy forecasted for the next ten years and legislative requirements.

The Mayor opens the floor for questions from the Members.

In response to an inquiry on the increase on lifecycle funding for inflation, the Deputy Treasurer explains the method used for the financial modelling is based on the existing financial contributions for lifecycle as every year there are budgetary pressures.

Councillor Tonia leaves the meeting at 5:37 pm.

H. Communications

There are no Communication items presented to Council.

I. Reports

1. CAO-PC-2022-07 The People Strategy

Motion: SCM - 24/22

Moved By Deputy Mayor Joe Bachetti

Seconded By Councillor Rick Tonial

That Report CAO-PC-2022-07 The People Strategy, **be received**.

And that the financial considerations associated with implementation of the actions and priorities outlined in the People Strategy be referred to the 2023 budget process.

Carried

2. PWES-2022-39 2022 Asset Management Plan and Amendment to the Strategic Asset Management Policy, Policy 95

Motion: SCM - 25/22

Moved By Deputy Mayor Joe Bachetti

Seconded By Councillor Brian Houston

That Report PWES-2022-39 regarding the updated 2022 Asset Management Plan (version 3) and amendments to the Strategic Asset Management Policy, Policy 95, **be received**;

And that the 2022 Asset Management Plan (version 3) as presented to Council at the October 27, 2022 Special Meeting of Council and amended Strategic Asset Management Policy, Policy 95, **be adopted**.

Carried

3. DS-2022-43 Exemption from Draft Plan of Condo Approval, Council Support, Harbour Club Condo, 14400 Tecumseh Road

Motion: SCM - 26/22

Moved By Councillor Brian Houston

Seconded By Deputy Mayor Joe Bachetti

That the proposed Plan of Condominium application to the County of Essex (the Approval Authority) filed by 2593430 Ontario Limited (County of Essex File No. 37-D-19001) to create 64 condominium units within the existing five-storey, 64-unit apartment building on the 1.3 hectare (3.2 acre) property located on the north side of Tecumseh Road (14400 Tecumseh Road), approximately 45 metres east of its intersection with Brighton Road, **be supported**;

And that the request to the County of Essex to exempt the proposed Plan of Condominium from the requirement for draft approval, in accordance with Section 9 of the *Condominium Act*, **be supported**;

And further that the County of Essex **be advised** of Council's support for the exemption from the requirement for draft approval for the proposed Plan of Condominium and that the Town of Tecumseh does not have any additional conditions that it wishes to be imposed in the approval of the application.

Carried

J. Motion

1. November 8, 2022 Regular Council Meeting

Motion: SCM - 27/22

Moved By Councillor Tania Jobin
Seconded By Councillor Brian Houston

That the Regular Council meeting scheduled for Tuesday, November 8, 2022 **be cancelled**;

And that in accordance with Section 4C of the Procedure By-law 2022-013, notice is given that the Tuesday, November 8, 2022, meeting date of Council is cancelled and such notice will **be posted** on the Town's website.

Carried

K. Confirmatory By-Law 2022-081

Motion: SCM - 28/22

Moved By Councillor Doug Pitre
Seconded By Councillor Brian Houston

That By-Law 2022-081 being a by-law to confirm the proceedings of the Thursday, October 27, 2022, special meeting of the Council of The Corporation of the Town of Tecumseh **be given** first, second, third and final reading.

Carried

L. Adjournment

Motion: SCM - 29/22

Moved By Councillor Doug Pitre

Seconded By Councillor Tania Jobin

That there being no further business, the Thursday, October 27, 2022 Special Council Meeting **be adjourned** at 6:07 pm.

Carried

Gary McNamara, Mayor

Jennifer Alexander, Acting Clerk