



# ON BEHALF OF COUNCIL...

On behalf of Council and Administration, I am pleased to present our corporate Strategic Plan for 2023-26. Building on our longstanding motto, our vision going forward is “Proud of the Past. Confident in the Future. A community for everyone.” We are proud of what the Town inherited from our predecessors as well as what we have achieved. We now go forward with confidence to achieve our goals along the lines of three priorities: sustainable growth, community health and inclusion, and service experience.




I, along with all members of Council, have been entrusted with leadership roles to act on these priorities which map our way to a sustainable, inclusive, progressive Town that values quality of life and opportunities for all.

Along the way, we will lean into our core values and work together with Administration and our residents, businesses and community leaders and partners to deliver this plan. As we are learning from our Anishinabe friends, our namesake Tecumseh (Tecumtha), was known for o-gi-chi-dahg leadership, meaning strong heart. May we journey forward together with strong heart leadership and confidence in the future.

Sincerely,  
Mayor Gary McNamara



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# TOWN OF Tecumseh

ONTARIO • CANADA

A Community for Everyone

## STRATEGIC PLAN 2023-2026



VISION,  
MISSION  
AND VALUES

VISION

Proud of the Past. Confident in the Future.  
A community for everyone.

MISSION

Working together for sustainable community growth and service delivery to support an exceptional quality of life.

VALUES

SUSTAINABILITY  
EQUITY, DIVERSITY & INCLUSION  
EXCELLENCE  
ACCOUNTABILITY  
TEAMWORK  
INTEGRITY



STRATEGIC  
PRIORITIES



SUSTAINABLE GROWTH

Achieve prosperity and a livable community through sustainable growth.



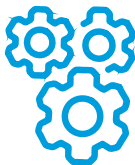
Increase the population of Tecumseh through new housing supply.



Create opportunities for business and industrial growth.



Maintain Tecumseh as a livable community.



Ensure fiscal sustainability while investing in infrastructure.

COMMUNITY HEALTH & INCLUSION

Integrate community health and inclusion into our places and spaces and everything we do.



Enhance public spaces to make the Town accessible for everyone.



Celebrate and encourage diversity and inclusion.



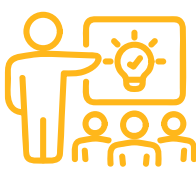
Maintain Tecumseh as a safe place to live.

SERVICE EXPERIENCE

Enhance the experience of Team Tecumseh and our citizens through responsive and respectful service.



Provide seamless, responsive, and consistent services focusing on the customer experience.



Engage Team Tecumseh in a vibrant, healthy, and inclusive workplace.



Sustain municipal service delivery to support an exceptional quality of life.