



## The Corporation of the Town of Tecumseh

Chief Administrative Officer

**To:** Mayor and Members of Council

**From:** Margaret Misek-Evans, Chief Administrative Officer

**Date to Council:** July 25, 2023

**Report Number:** CAO-2023-06

**Subject:** Strategic Plan 2023 - 2026

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### Recommendations

It is recommended:

**That** Report CAO-2023-06 entitled “Strategic Plan 2023 – 2026”, **be received**;

**And that** the “Town of Tecumseh Strategic Plan 2023 – 2026” **be adopted**;

**And further that** Administration **be directed** to incorporate the strategic priorities into objectives and action plans as part of the Corporation’s work plans;

**And furthermore, that** progress on the strategic priorities **be provided** annually over the term of the plan.

### Background

At the commencement of each term of Council, the Members of Council and Administration meet to discuss and set corporate strategic priorities for the next term. Council Members give consideration to their vision for the future of Tecumseh and reflect on their mission as leaders and stewards of the Town of Tecumseh and the communities it serves. The resulting strategic plan is undergirded by the values that guide Council and Administration’s decisions on behalf of current and future citizens.

Town Council adopted the Strategic Priorities 2019 – 2022 in July 2019 and directed Administration to incorporate the strategic priorities into municipal work plans for implementation with an annual report out on progress.

Report CAO-2023-05, entitled “Strategic Priorities 2023 – 2026 (Draft) and 2022 Report Out” was presented at the July 11, 2023 Regular Meeting of Council (RCM). This report summarized the strategic planning process undertaken to establish the new strategic priorities for the next term of Council.

The report also concluded the last report out of the 2019 – 2022 Strategic Priorities.

## Comments

A draft 2023 – 2026 Strategic Plan (Plan) was approved, in principle, at the July 11 RCM.

The plan reflects Council and Administration’s aligned and shared understanding of the priorities and goals that the Town will work toward over this four-year term and beyond.

Three comprehensive strategic priorities have emerged for this term of Council:

- **Sustainable Growth:** achieve prosperity and a livable community through sustainable growth.
- **Community Health & Inclusion:** integrate community health and inclusion into our places and spaces and everything we do.
- **Service Experience:** enhance the experience of Team Tecumseh and our citizens through responsive and respectful service.

Following Council’s approval in principle, the Plan has been graphically designed into a print version to capture the new Vision, Mission, Values and Strategic Priorities as appended in [Attachment 1](#).

Additionally, a detailed web version is being created which highlights the attached Plan, including the new strategic priorities, goals and actions.

As part of the Corporation’s work plans, Administration will incorporate the strategic priorities into objectives and action plans. An annual report out on the actions and accomplishments, under the new strategic priorities, will be provided over the term of the Plan.

## Consultations

All Departments

## Financial Implications

None.

## Link to Strategic Priorities

Applicable	2019-22 Strategic Priorities
<input checked="" type="checkbox"/>	Make the Town of Tecumseh an even better place to live, work and invest through a shared vision for our residents and newcomers.
<input checked="" type="checkbox"/>	Ensure that Tecumseh's current and future growth is built upon the principles of sustainability and strategic decision-making.
<input checked="" type="checkbox"/>	Integrate the principles of health and wellness into all of Tecumseh's plans and priorities.
<input checked="" type="checkbox"/>	Steward the Town's "continuous improvement" approach to municipal service delivery to residents and businesses.
<input checked="" type="checkbox"/>	Demonstrate the Town's leadership role in the community by promoting good governance and community engagement, by bringing together organizations serving the Town and the region to pursue common goals.

## Communications

Not applicable ☐

Website ☒ Social Media ☒ News Release ☐ Local Newspaper ☐

This report has been reviewed by Senior Administration as indicated below and recommended for submission by the Chief Administrative Officer.

Prepared by:

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Recommended by:

Margaret Misek-Evans, MCIP, RPP  
Chief Administrative Officer

<b>Attachment Number</b>	<b>Attachment Name</b>
1	Strategic Plan 2023 - 2026