



The Corporation of the Town of Tecumseh

Chief Administrative Officer - People & Culture

To: Mayor and Members of Council

From: Michelle Drouillard, Director of People and Culture

Date to Council: September 12, 2023

Report Number: CAO-PC-2023-04

Subject: Crossing Guards Lunch Hour Service

Recommendations

It is recommended:

That Report CAO-PC-2023-04 entitled "Crossing Guards Lunch Hour Service" **be received**;

And that the recommendation to eliminate the lunch hour service of Crossing Guards at the locations identified in Report CAO-PC-2023-04 effective October 10, 2023 **be approved**.

And further that the change in level of service **be communicated** to the administration of the affected schools.

Background

The Town currently provides crossing guard services to seven locations within the community. Currently four (4) of the seven (7) locations receive lunch hour services in addition to the regular morning and afternoon shifts.

The current schools that receive crossing guard services from the Town include A.V. Graham Public School, St. Pius X Catholic Elementary School, Ecole elementaire catholique Ste-Marguerite D'Youville, D.M. Eagle Public School and Ecole elementaire catholique St-Antoine.

Currently the Town is providing a forty-five (45) minute lunch shift at four (4) corners representing St. Pius Catholic Elementary and A.V. Graham Public School and Ste Margueritte D'Youville.

In the 2021 / 2022 School Year, St. Pius Catholic Elementary was the last local school to adopt the Balanced Day schedule replacing the traditional model of a one (1) hour lunch break and two shorter fifteen (15) minute recesses.

The new system of a balanced days staggers two breaks over the course of the day, essentially removing a full (1) hour lunch and permitting students with approximately forty-five (45) minutes in the morning and afternoon split between an eating and an outside activity period.

Comments

Given that all schools in the community as of the 2022 / 2023 school year moved to the balanced-day schedule, People & Culture (P&C), in conjunction with the current crossing guards, agreed to monitor the lunch hour to determine the number of students regularly utilizing the lunch hour crossing guard service.

The four corners that were monitored for service on the lunch hour were:

- St Thomas & Michael Drive
- Clapp Street & Lacasse Blvd
- St. Thomas & Lesperance Road
- St. Thomas & Lacasse Blvd

At the end of school year meeting, it was reported that the number of students crossing at the lunch hour was extremely low and inconsistent. As well, those that did cross were mainly older children within the higher grades and did not require assistance.

By consensus, it was determined that this service was no longer required due to the change in school schedules. Therefore, it is recommended that Council approve the recommendation to eliminate the lunch hour service at the four (4) corners identified above effective Tuesday, October 10, 2023. The timing will permit sufficient time for P&C to advise the school administrations of this change in level of service.

Consultations

Chief Administrative Officer
Community Safety

Financial Implications

Savings of approximately \$2,500 per year based on current wage rates.

Link to Strategic Priorities

Applicable	2023-2026 Strategic Priorities
<input type="checkbox"/>	Sustainable Growth: Achieve prosperity and a livable community through sustainable growth.
<input checked="" type="checkbox"/>	Community Health and Inclusion: Integrate community health and inclusion into our places and spaces and everything we do.
<input checked="" type="checkbox"/>	Service Experience: Enhance the experience of Team Tecumseh and our citizens through responsive and respectful service.

Communications

Not applicable

Website Social Media News Release Local Newspaper

This report has been reviewed by Senior Administration as indicated below and recommended for submission by the Chief Administrative Officer.

Prepared by:

Michelle Drouillard, BA Hons., CHRL
Director People & Culture

Recommended by:

Margaret Misek-Evans, MCIP, RPP
Chief Administrative Officer

Attachment Number	Attachment Name
None	None