



## The Corporation of the Town of Tecumseh

# Policy Manual

**Policy Number:** 07

**Effective Date:** [Click here to enter a date.](#)

**Supersedes:** RCM 292/07 - August 28, 2007  
RCM 285/09 - August 11, 2009  
RCM 91/11 - March 8, 2011  
RCM 338/12 - October 9, 2012  
RCM 189/13 - June 25, 2013  
RCM 290/14 – July 8, 2014  
RCM 90/15 – March 24, 2015  
RCM 230/16 – June 28, 2016  
PPC 04/17 – August 8, 2017  
PPC 09/18 – October 9, 2018  
PPC 05/19 - October 22, 2019  
RCM 365/19 – November 12, 2019  
RCM 265/20 - September 15, 2020  
PC 05/21 – November 9, 2021  
RCM 330/20 – December 13, 2022

**Approval:** RCM XXX/XX – November 14, 2023

**Subject:** **Health and Safety Policy**

### 1. Purpose

1.1. The Corporation of the Town of Tecumseh is vitally interested in the health and safety of its employees. A major ongoing objective is to protect employees from workplace injury or illness. The Corporation of the Town of Tecumseh makes every effort to provide a healthy and safe work environment. All supervisors and workers must be dedicated to the objective of reducing the risk of injury and illness.

### 2. Scope

2.1. As an employer, The Corporation of the Town of Tecumseh is ultimately responsible for worker health and safety. As Chief Administrative Officer

and Members of Council, we are committed to taking every reasonable precaution to protect workers from harm. Legislative requirements will serve as minimum acceptable standards for the Town of Tecumseh.

- 2.2. Supervisors are accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.
- 2.3. Every employee, sub-contractor and employee of a sub-contractor must protect his/her own health and safety by following the law, and The Corporation of the Town of Tecumseh's safe work practices and procedures. All hazards must be immediately reported to a supervisor.
- 2.4. All parties are expected to consider health and safety in every activity. Commitment to health and safety must form an essential part of this organization from the Chief Administrative Officer to the workers.

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Margaret Misek-Evans  
Chief Administrative Officer

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Gary McNamara  
Mayor