

Subject: Essex County Detachment Restructuring

Mayors, Detachment Board members and CAOs

Over the past two years West Region Command team have worked closely with Inspector Ferguson and collectively we have been constantly assessing the needs of the Essex Detachment now and into the future. As all of you know, Essex County Detachment is by far the largest Detachment in the OPP. The number of uniform and civilian members will also be increasing over the next five years as we continue to move forward with the Service Delivery Model.

As a result of the a/m, a decision has been made and supported by Commissioner's Command Team to change the leadership structure in the Essex County Detachment. A new rank of Superintendent will be created and will be the Detachment Commander. A second Inspector will also be added. This new leadership team will be required to adequately and effectively lead detachment operations into the future and to ensure your communities receive the best possible policing services.

This is certainly exciting news and something I have been striving to achieve since I took over as the West Region Commander in March of 2021. I will be in touch in the weeks to come to discuss the make up of the interview panel for the selection of your new Superintendent Detachment Commander. In the meantime, I am available if you have any questions or concerns. I just wanted to get something out to the leadership of your communities in a timely manner.

Dwight Thib
Chief Superintendent
West Region Commander