

Notable Variances – By Department

Tax Supported

Significant variances within department operating budgets are summarized below. A positive number represents a favourable variance (increases in revenues or decreases in expenditures).

Arena

Arena

Budget Item	Commentary	Amount
User Charges	Projected unfavourable variance driven by Arena closures due to construction. Anticipating lower than budgeted hall and ice rental revenue (\$9,000 and \$55,000 respectively).	\$ (68,000)
Wages & Benefits / Transfer from Reserves	Projected to be favourable, primarily due to vacancies.	\$ 24,000
Maintenance Materials & Supplies	Projected to be unfavourable mainly due to additional incremental usage of janitorial supplies (\$7,600) and ice paint (\$2,000).	\$ (12,500)

Recreation Programs

Budget Item	Commentary	Amount
User Charges	Project unfavourable variance due to less available weeks for Day Camp Registration driven by ongoing renovations to the Arena facility.	\$ (30,000)
Wages & Benefits	Favourable variance anticipated due to a decrease in the projected number of hours.	\$ 18,000

Storm Sewers

Budget Item	Commentary	Amount
Maintenance Services	Projected to be unfavourable due to <ul style="list-style-type: none"> • Pump repairs at the Manning Road Pump Station (\$50,000) and • Repairs at the Lesperance Pump Station (\$9,000) 	\$ (59,000)

Public Works

Roadways

Budget Item	Commentary	Amount
User Charges	Projected to be favourable due to insurance recoveries (\$17,000) and additional cost recoveries from VIA Rail (\$14,000). Recoveries offset by increases in Maintenance Services	\$ 29,000
Wages & Benefits	Projected to be unfavourable driven by incremental hours.	\$ (17,000)
Maintenance Services	Projected to be unfavourable mainly due to repair of guardrail on Baseline Road	\$ (20,000)
Contract Services	Projected to be favourable due to lower traffic lights maintenance.	\$ 25,000
Professional Services	Professional services costs are projected to be greater than budget resulting from using a third party to assist with By-Law and Policy Development.	\$ (19,000)

Street Lighting

Budget Item	Commentary	Amount
Maintenance Materials & Supplies	Unfavourability projected due to unanticipated streetlight pole repairs/replacements.	\$ (19,000)
Maintenance Service	Projected unfavourability mainly due to: <ul style="list-style-type: none">• Unanticipated hydro-vac work,• Unanticipated pole repair, and• Higher monthly streetlight repairs.	\$ (21,000)

Winter Control

Budget Item	Commentary	Amount
Wages & Benefits	Projected favourable variance is driven by fewer year-to-date winter events than anticipated. This line item is subject to change dependent on the weather in Q4.	\$ 41,000

Parks

Parks

Budget Item	Commentary	Amount
Grants	Projected unfavourable due to lower than expected Summer Job Grant funding.	\$ (13,000)
User Charges / Transfer to Reserves	Projected unfavourable mainly due to <ul style="list-style-type: none"> • Renewal of contract with Tecumseh Thunder Baseball Club resulted in a decrease in land lease revenue (\$10,000), • Increased event usage of pavilion and down-time due to construction resulted in lowered hall rental (\$4,000), • Higher than anticipated donations and sponsorships for commemorative benches and trees (\$31,000). This is fully offset by Transfer to Reserves, thus NIL impact to Operating budget. 	\$ (16,000)
Wages & Benefits	Projected favourability driven by vacancies and less overall hours than anticipated.	\$ 31,000
Maintenance Service	Projected to be unfavourable primarily due to greater than anticipated repairs to trucks (\$7,000) and large mowers (\$16,000).	\$ (22,000)

Transit

Budget Item	Commentary	Amount
Maintenance Services	Projected unfavourable mainly due to aging vehicles requiring significant repairs.	\$ (13,000)

Building

Building

Budget Item	Commentary	Amount
Licences and Permits	Unfavourable Building permits anticipated due to current market conditions and high interest rates having a considerable negative impact on permit activity (\$55,000). This is offset by lower than budgeted transfer to reserve. Net impact to Operating budget is NIL.	\$ NIL

Recreation Other

Special Events

Budget Item	Commentary	Amount
Grants	Projected favourable variance due to incremental Tourism Growth Program grant funding.	\$ 8,000
User Charges	Projected favourable variance due to higher than anticipated event partnerships, including: <ul style="list-style-type: none"> • F7 event (\$3,000), • Canada Day (\$2,500), • Taste of Tecumseh (\$2,000), and • Other event partnership revenue (\$3,000) 	\$ 11,000
Contracts / Professional Services	Net unfavourable variance projection driven by incremental costs associated with Tourism Growth Program.	\$ (16,000)

Pool

Budget Item	Commentary	Amount
Grants	Projected to be unfavourable due to lower than expected Canada Summer Jobs Grant.	\$ (11,000)
Wages & Benefits	Projected to be favourable resulting from less overall hours incurred than budgeted.	\$ 21,000

Council

Budget Item	Commentary	Amount
Wages & Benefits	Projected favourability driven by lower than budgeted health benefits enrollment.	\$ 8,000

Other Protection

Crossing Guards

Budget Item	Commentary	Amount
Wages & Benefits	Projected to be favourable due to less than budgeted hours as a result of the removal of lunch shifts at four locations.	\$ 12,000

Police

Police Service Board and Police Service Board – Detachment 1

Budget Item	Commentary	Amount
Revenues	Favourable due to the disbandment of the Police Service Board effective March 31, 2024 and creation of the Essex County OPP Detachment Board 1 as of April 1, 2024. Amount represents reimbursement of costs from Lakeshore and Essex.	\$ 47,000
Wages	Unfavourability due to the new payroll requirements of the Essex County OPP Detachment Board 1.	\$ (24,000)

Administration

Maintenance

Budget Item	Commentary	Amount
Maintenance Materials & Supplies	Projected unfavourable variance is anticipated due to the following departments currently exceeding their budget allocations. <ul style="list-style-type: none"> • Pool (\$5,400) • Parks (\$4,800) • Water (\$4,600) • Community Facilities (\$1,500) 	\$ (14,000)

Technology & Client Services

Budget Item	Commentary	Amount
Professional Fee – Other / Transfer from Reserves	Projected favourable variance due to lower than anticipated cost in the Cloud Strategy implementation (\$19,000). This is offset by a decrease in Transfer from Reserves, resulting in no net impact Operating budget.	\$ NIL

Legislative & Clerk Services

Budget Item	Commentary	Amount
User Charges	Projected to be unfavourable due to lower than anticipated service requests.	\$ (10,000)

Financial Services

Budget Item	Commentary	Amount
Wages & Benefits	Projected to be favourable due to vacancies.	\$ 32,000
Professional Services	Unfavourable projected variance driven by Asset Retirement Obligation evaluation for new requirements under Public Sector Accounting Board Standard.	\$ (10,000)

Planning & Zoning

Planning & Zoning

Budget Item	Commentary	Amount
Wages & Benefits	Projected to be favourable due to vacancies.	\$ 12,000
Tecumseh Hamlet Secondary Plan	Increase in project costs of \$20,000 to engage consultant service for consultation with major property owners regarding land servicing cost-sharing strategies. Funded through reserves, thus no impact to the Operating budget.	\$ NIL
Development Charge Study	Development Charge study required an additional \$20,000 for consultant services for engineering input. Fully funded through reserves, thus no impact to the Operating budget.	\$ NIL
Mainstreet Community Improvement Plan	Tecumseh Mainstreet CIP grant program disbursements are projected to be \$303,000 above budget, attributing to three significant development projects in 2024. Fully funded through accumulated unspent program reserves, therefore no impact to the Operating budget.	\$ NIL
Tecumseh Housing Action Plan	Projected project costs for the year are anticipated to be \$115,000 lower than budget. This is due to timing. Fully funded through Federal Housing Accelerator funding, thus no impact to the Operating budget.	\$ NIL

Local Economic Development

Budget Item	Commentary	Amount
Grants	Projected unfavourable variance due to the delay in commencement of the Rural Economic Development (RED) project.	\$ (15,000)
Professional Services / User Charges	Projected favourable variance due to the delay in the commencement of the Commercial District Branding study (\$30,000). Partially offset by decrease in User Charges revenue (\$5,000).	\$ 25,000

Agriculture & Reforestation

Budget Item	Commentary	Amount
Wages & Benefits	Favourable variance projected primarily due to vacancies.	\$ 35,000

Conservation Authority

Budget Item	Commentary	Amount
Contract Services	Projected favourable due to 2024 ERCA budget reduction to Category 3 Non-Mandatory programs.	\$ 60,000

Corporate Shared

Budget Item	Commentary	Amount
Supplemental Taxes	<p>In-year assessment growth is projected to be greater than budget mainly due to higher than anticipated Residential supplemental taxes.</p> <p>Annual supplemental tax budget is based on recent historical averages and anticipated development.</p>	\$ 75,000
Investment Income	<p>Projected favourable year-end variance mainly due to interest collected on deferred development charge (\$12,000) and higher than anticipated dividend income (\$7,000)</p>	\$ 19,000
Bank Interest / Transfer to Reserves	<p>Higher than average monthly bank balances and rates resulting in projected favourable bank interest revenue (\$1,800,000). Per Town practice, surplus investment funds are transferred to the Tax Rate Stabilization Reserve and/or Infrastructure Reserve, thus resulting in a NIL impact to the Operating budget.</p>	\$ NIL

Rate Supported

Significant variances within department operating budgets are summarized below. A positive number represents a favourable variance (increases in revenues or decreases in expenditures).

Sanitary Sewers

Budget Item	Commentary	Amount
Contract Services	Unfavourable variance due to overall 16% higher than budgeted rates for wastewater treatment costs from the City of Windsor (approximately 25% increase to Little River and 2% increase to Lou Romano). City rates are based on prior year operating costs per volume.	\$ (594,000)
Grants Expense	Projected favourability due to lower than anticipated intake of wastewater backflow and foundation disconnection subsidy program.	\$ 72,000

Waterworks System

Watermain and Services

a) General

Budget Item	Commentary	Amount
Wages & Benefits	Projected to be favourable due to vacancies.	\$ 26,000
Purchases for Resale	Projected unfavourability driven by greater than budgeted bulk water usage.	\$ (20,000)