

Essex County OPP Detachment Board – North (Lakeshore, Essex, Tecumseh)

2025 Proposed Budget

Presented by:

Dave Kigar, Vice Chair to Town of Essex
November 25, 2024

Paul Sweet, Chair to
Town of Tecumseh and Municipality of Lakeshore
December 10, 2024



Policing Oversight in Ontario

- New Policing Legislation
 - Community Safety and Policing Act, 2019 (CSPA) and associated regulations are now in effect
 - Detachment Boards (DB) replace Police Services Boards (PSB) for OPP serviced communities
 - There is a distinction between PSBs and DBs under the CSPA:
 - PSBs maintain their own police services while DBs provide civilian input into OPP policing in their communities
 - DBs must report annually (by June 30th) to the municipal Councils of the communities in their detachment area on the policing provided by the detachment



Oversight of Detachment Boards

- The CSPA:
 - Provides for a Code of Conduct for OPP DB members
 - Gives the Inspector General of Policing responsibility for inspecting Ontario's police services and boards
- Adequate and Effective Policing:
 - For OPP serviced communities, the Commissioner of the OPP is responsible for providing adequate and effective policing



Essex County OPP Detachment Board – North Composition

- The ECODB-N serves the municipalities of Lakeshore, Essex and Tecumseh

- Current 9 member board:

Essex Council Appointment

Essex Community Appointment

Lakeshore Council Appointment

Lakeshore Community Appointment

Tecumseh Council Appointment

Tecumseh Community Appointment

At-Large Community Appointment

Provincial Appointment

Provincial Appointment

Mayor Sherry Bondy

Dave Kigar (Vice Chair)

Mayor Tracey Bailey

John Quennell

Mayor Gary McNamara

Paul Sweet (Chair)

Christopher Hales (Tecumseh - 2024)

Karen Robertson

Marc Gomes



Detachment Board Activities

- ECODB-N established April 1, 2024
- Board activities to date include:
 - Establishing Board composition, 2024 operating budget, administration, and insurance
 - Hiring of part-time Administrative Support position
 - Mandatory report on policing activity to Lakeshore, Essex and Tecumseh Councils in June
 - 4 meetings in 2024 - 3 regular and 1 budget
 - Attendance at OAPSB Annual Conference and Zone meetings (2)
 - Extensive mandatory training per Ministry of the Solicitor General
 - Preparation of 2025 Budget estimates for Council consideration
 - Acceptance of 2025 at-large member appointment



Detachment Board Budget

- Under the CSPA, DBs are required to provide estimates of the Board's operating expenses to every municipality within the policing area of the detachment
- The CSPA requires each municipality to pay an equal share of the Board's estimates
 - Each municipality in the detachment area confirmed the rates of pay and the equal apportionment of Board expenses when the 2024 operating budget was established earlier this year



Detachment Board Budget - 2024

- The approved ECODB-N operating budget for 2024 was \$70,113 plus an estimate of \$2,500 for insurance (annualized at \$5,000)
- Board insurance was addressed in September with the purchase of group insurance through the Ontario Association of Police Services Boards (OAPSB) for \$3,880 (annualized)
- Overall, the Board is tracking toward a negative variance of \$3,530 for 2024
- Any actual negative variance at year end will be credited to each member municipality



Detachment Board Budget - 2025

- The details of the ECODB-N budget estimates for 2025 are summarized as follows:

Wages and Benefits	\$ 77,849
Office Supplies	1,000
Memberships (OAPSB, Zone 6)	7,570
Professional Development	15,307
DB Host Support (IT, Finance)	2,400
Insurance	4,034
Public Relations	6,710
Total Expenditures	\$ 114,870



2025 Key Budget Highlights

- **Annual wages and benefits** are estimated at \$77,849 for 2025, incorporating 2% cost of living allowance, negotiated benefits-in-lieu for the Administrative Support position and employee health tax and WSIB for all members
- **Memberships** were estimated at an annualized cost of \$3,450 in June, however, we have since received invoices for memberships with the OAPSB and Zone 6 for 2025, with fees of \$7,269 plus tax and \$300, respectively
- **Professional development** expenses for 2025 are based on five (5) members and one (1) Municipal Liaison attending the annual OAPSB conference and three (3) members attending two (2) Zone 6 meetings
- **Insurance** for 2025 is based on the annual insurance cost of \$3,880 plus allowance for inflation (4%)
- **Public Relations** estimates include OAPSB annual conference sponsorship, annual holiday dinner, community policing and an allowance for miscellaneous expenses



Distribution of Expenditure

- Operating budget is divided equally between municipalities except for OMERS contributions for Tecumseh appointments, which are wholly covered by Tecumseh
- Allocations are as follows:

Essex: \$ 38,109.67

Lakeshore: \$ 38,109.67

Tecumseh: \$ 38,650.67



Detachment Board Budget Resolution

- At the Detachment Board meeting of November 4, 2024, the following resolution (ECODB-27/24) was adopted:

That Report No. ECODB-2024-06, 2025 Budget, **be received**;

And that the 2025 Draft Budget for the Essex County OPP Detachment Board – North (Lakeshore, Essex, Tecumseh) **be approved**;

And further that the Detachment Board’s recommendation to approve the 2025 Draft Board Budget **be forwarded** to the Municipality of Lakeshore, the Town of Essex and the Town of Tecumseh for consideration of approval during their respective 2025 municipal budget deliberations;

And further that the Board Chair or alternate **be authorized** to present the 2025 Draft Board Budget to each municipal Council when each municipal budget is tabled.

- On behalf of the Detachment Board, I respectfully request Council’s favourable consideration of our proposed 2025 Budget during municipal budget deliberations



Questions?

Thank you for the opportunity to present to Council this evening.

I am available to address questions of Council.

