



Proposed Constitution Amendments

1. SECTION 9 – ASSOCIATE MEMBERSHIP PROGRAM (*page 9*)

Previous: 5. TOTBIA Associate Membership Fees:

Associate Membership invoices will be sent out annually; using the same date the first payment has been received by the Tecumseh BIA office. The TOTBIA accepts cash, cheque, and e-transfers. Annual fees are based on the number of employees as listed below and are subject to change:

<u>Number of Employees:</u>	<u>Annual Membership Fee (plus HST)</u>
1-5	\$100
6-10	\$125
11-49	\$200
50 +	\$250

Proposed: 5. TOTBIA Associate Membership Fees:

Associate Membership invoices will be sent out annually; payment pro-rated first year, subsequent renewals processed in the new year. The TOTBIA accepts cash, cheque, and e-transfers. Annual fees are based on the number of employees as listed below and are subject to change:

<u>Number of Employees:</u>	<u>Annual Membership Fee (plus HST)</u>
1-5	\$150
6-10	\$175
11-49	\$250
50 +	\$300

2. SECTION 13 – COMMITTEES (Areas of Responsibility), *page 12*

Previous: 1. All committees (also referred to as Areas of Responsibility) are established by the Board and report only to the Board.

- a. Committees/Areas of Responsibility
 - i. Human Resources
 - ii. Governance/Nominations
 - iii. Finance
 - iv. Marketing & Communication
 - v. Beautification & Streetscaping
 - vi. Events & Projects/Programs

Proposed: 1. All committees (also referred to as Areas of Responsibility) are established by the Board and report only to the Board.

- a. Committees/Areas of Responsibility
 - i. Governance
 - Finance
 - Constitution Amendments/Policies & Procedures
 - ii. Membership
 - Programs (Tecumseh Dollars, Associate Membership)
 - iii. Marketing
 - Social Media
 - Events
 - iv. Beautification

Addition: 9. All committees must adhere to the rules set out in the policies and procedures.