

	Salary	Lieu Pension	Per Diem	Total Wages - Council	Government remittance (CPP & EHT)	Health & Life Insurance Benefit	Total Benefit	Professional Dev./Growth	Education/ Seminars	Mileage/Travel and Committee	Memberships	Expenses Paid Sub-Total	Remuneration and Expenses Total (Excl. PSB & COA)
Council													
G. McNamara - Mayor	\$ 64,477	\$ 5,935	\$ -	\$ 70,413	\$ 3,061	\$ 9,953	\$ 13,014	\$ 8,566	\$ 300	\$ 93	\$ -	\$ 8,959	\$ 92,386
J. Bachetti - Deputy Mayor	38,981	3,455	-	42,437	3,117	9,475	12,592	8,935	-	-	-	8,935	63,964
B. Houston - Councillor	29,616	2,612	-	32,229	2,310	186	2,496	3,268	-	-	-	3,268	37,993
R. Tonial - Councillor	30,606	2,767	-	33,373	2,457	9,475	11,933	5,576	-	-	-	5,576	50,881
A. Higglison - Councillor	29,726	2,622	-	32,349	2,319	9,475	11,795	2,862	-	-	-	2,862	47,005
T. Jobin - Councillor	28,736	2,533	-	31,270	2,234	9,475	11,710	-	-	-	-	-	42,979
J. Dornier - Councillor	31,606	2,792	-	34,398	2,474	3,830	6,304	7,458	-	-	-	7,458	48,160
Total	\$ 253,750	\$ 22,717	\$ -	\$ 276,467	\$ 17,974	\$ 51,871	\$ 69,845	\$ 36,664	\$ 300	\$ 93	\$ -	\$ 37,058	\$ 383,369

see note *1

Police Service Board (Jan - Mar 2024)	Remuneration	Professional Dev./Growth	Education/ Seminars	Mileage/Travel and Committee	Memberships	Expenses Paid Sub-Total	Remuneration and Expenses Total
G. McNamara - Mayor	\$ 722	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 722
R. Tonial - Councillor	722	-	-	-	-	-	722
M. Misk-Evans - CAO	668	-	-	-	-	-	668
M. Gomes	255	-	-	-	-	-	255
C. Hales	308	-	-	-	-	-	308
P. Sweet	1,128	-	-	-	-	-	1,128
Total	\$ 3,804	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,804

OPP Detachment Board - North (Established in April 2024)	Remuneration	Professional Dev./Growth	Education/ Seminars	Mileage/Travel and Committee	Memberships	Expenses Paid Sub-Total	Remuneration and Expenses Total	Tecumseh	Essex	Lakeshore	Total
G. McNamara	\$ 1,339	\$ 2,208	\$ -	\$ -	\$ -	\$ 2,208	\$ 3,547	\$ 1,182	\$ 1,182	\$ 1,182	\$ 3,547
M. Misk-Evans	2,004	1,924	-	-	-	1,924	3,928	1,309	1,309	1,309	3,928
C. Hales	3,901	2,030	-	-	-	2,030	5,931	1,977	1,977	1,977	5,931
M. Gomes	2,556	130	-	-	-	130	2,686	895	895	895	2,686
D. Kigar	3,469	1,325	-	-	-	1,325	4,794	1,598	1,598	1,598	4,794
J. Quennell	2,738	1,363	-	-	-	1,363	4,101	1,367	1,367	1,367	4,101
S. Hirota	2,208	795	-	-	-	795	3,003	1,001	1,001	1,001	3,003
S. Bondy	2,259	90	-	-	-	90	2,349	783	783	783	2,349
D. Sweet	2,208	-	-	-	-	-	2,208	736	736	736	2,208
T. Bailey	2,039	-	-	-	-	-	2,039	680	680	680	2,039
K. Robertson	1,861	-	-	-	-	-	1,861	620	620	620	1,861
J. Johnston	121	-	-	-	-	-	121	40	40	40	121
P. Sweet	3,523	2,497	-	-	-	2,497	6,020	2,007	2,007	2,007	6,020
Total	\$ 30,226	\$ 12,362	\$ -	\$ -	\$ -	\$ 12,362	\$ 42,589	\$ 14,196	\$ 14,196	\$ 14,196	\$ 42,589

Committee of Adjustment	Remuneration	Professional Dev./Growth	Education/ Seminars	Mileage/Travel and Committee	Memberships	Expenses Paid Sub-Total	Remuneration and Expenses Total
L. Chadwick	\$ 1,040	\$ -	\$ -	\$ -	\$ 150	\$ 150	\$ 1,190
T. Fuerth	1,240	-	-	-	-	-	1,240
D. Pitre	1,300	-	-	-	-	-	1,300
C. Lanman	900	-	-	-	-	-	900
P. Jobin	900	-	-	-	-	-	900
T. Marentette	1,540	-	-	-	150	150	1,690
T. Muscedere	1,000	-	-	-	150	150	1,150
Total	\$ 7,920	\$ -	\$ -	\$ -	\$ 450	\$ 450	\$ 8,370

Essex Region Conservation Authority	Remuneration	Professional Dev./Growth	Education/ Seminars	Mileage/Travel and Committee	Memberships	Expenses Paid Sub-Total	Remuneration and Expenses Total
J. Bachetti - Deputy Mayor	\$ 540	\$ -	\$ -	\$ 153	\$ -	\$ 153	\$ 693
T. Jobin - Councillor	720	-	-	98	-	98	818
Total	\$ 1,260	\$ -	\$ -	\$ 251	\$ -	\$ 251	\$ 1,511

Essex Power	Remuneration	Professional Dev./Growth	Education/ Seminars	Mileage/Travel and Committee	Memberships	Expenses Paid Sub-Total	Remuneration and Expenses Total
G. McNamara - Mayor	\$ 19,050	\$ -	\$ -	\$ 816	\$ -	\$ 816	\$ 19,866

Note *1
The above remuneration, professional development and growth, education and seminars and other expenses were paid pursuant to by-law #2003-16 as amended by by-law # 2006-84, 2007-27, 2007-85 and 2019-62 and as covered by Travel Policy #14 and # 127