



The Corporation of the Town of Tecumseh

Fire & Rescue Services

To: Mayor and Members of Council

From: Doug Pitre, Director Fire Services & Fire Chief, C.E.M.C.

Date to Council: June 25, 2019

Report Number: FIRE-2019-04

Subject: Hosting of the Women on Fire Event

Recommendations

It is recommended:

That Report FIRE-2019-04 regarding the WomenOnFire Event **be received**;

And that the Training Tower rental fee for the WomenOnFire taking place at Tecumseh Fire Station 2 on Saturday, June 29, 2019, **be waived**;

And further that the cost of the insurance for this event **be funded** on a one-time basis by the Fire Services Budget.

Background

The WomenOnFire Event is a local initiative generated by Tecumseh Firefighter, Donna Desantis. She is undertaking this event on a voluntary basis, independent of her position with the Town. This one-day event presents an opportunity for women to network with female first responders and practice the physical tests required for a career in policing, firefighting or border services. This event provides a female only recruitment training opportunity for women 18 years of age and older to try out various components of each organization's physical testing, ask questions, meet women already working within the organizations, and to have an opportunity to mentor with these women if they choose.

WomenOnFire aims to promote diversity in emergency responder organizations, such as Fire, Windsor Police, Emergency Medical Services (EMS), Canada Border Services Agency (CBSA), and the Canadian Armed Services within Windsor, Essex County and Chatham Kent.

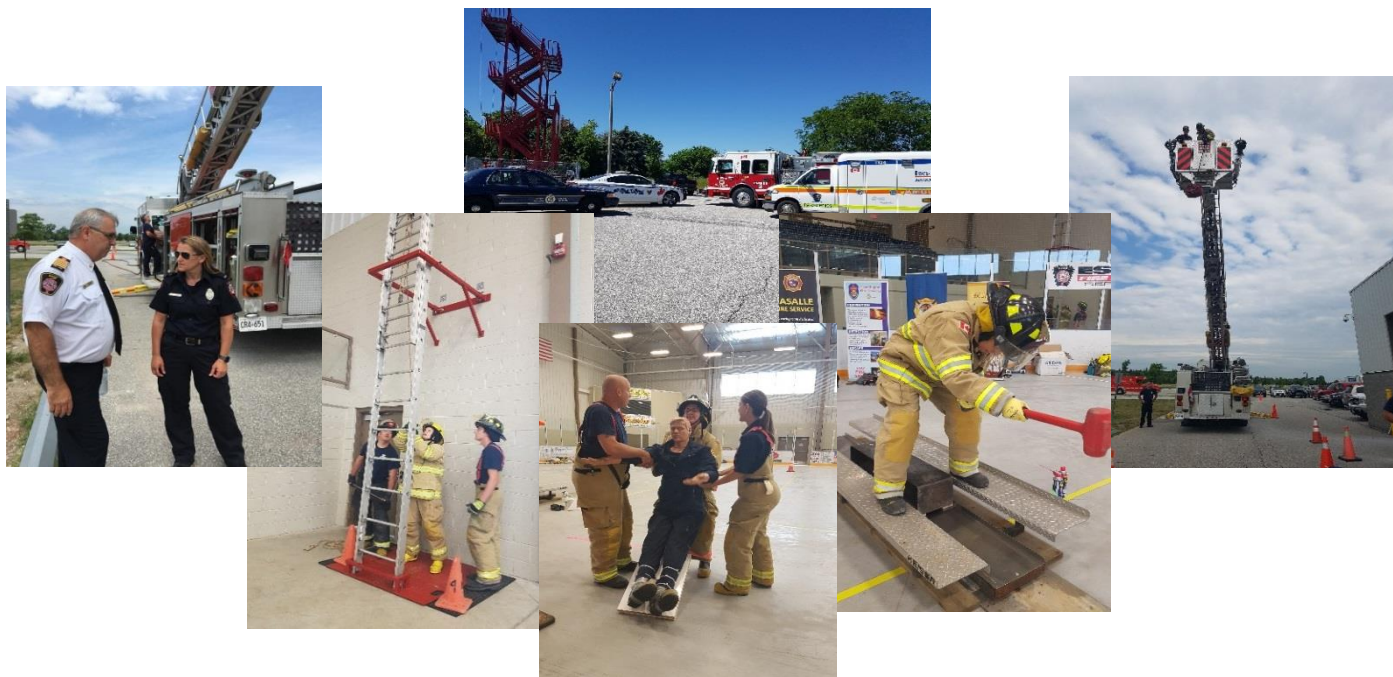
This one-day event will benefit each municipality and organization as they diversify their respective workforce to better serve and connect with their communities.



Comments

The initial WomenOnFire event was held in Amherstburg in June of last year with over 150 participants in attendance, some from as far away as Sarnia and the Toronto area. The group included many graduates of the St. Clair College Pre-Service Fire Program, as well as new students already registered in the program for the following year. Positive feedback following the event included multiple emails from attendees expressing appreciation for hosting this event and for a real hands-on training session. Some participants decided to register in the St. Clair College Pre-Service Fire Program who prior to the event had not even considered it as a career option.

Congratulations were received from various Fire Chiefs and Chief Administrative Officers in Windsor and Essex County. Several women firefighters continued to mentor those who were in attendance, providing guidance following this great experience.



The second annual WomenOnFire event will take place Saturday, June 29, 2019 at Fire Station 2 located at 5520 Walker Road, in the Town of Tecumseh commencing at 8:30 a.m. The event will run three 2-hour sessions.

This year the Canadian Armed Forces have joined the event to attract more women to their service. According to organizers, it is expected that all sessions will be fully attended. Pre-registration is required. The event has been widely publicized.

Consultations

Corporate Services & Clerk
Donna Desantis, Organizer, WomenOnFire

Financial Implications

The 2019 building rental fee for the Training Tower in the Administrative Fees and Charges By-Law No. 2018-70 is \$338.58. It is recommended that the fee be waived for this event.

It is further recommended that the cost of insurance, estimated in the amount of \$500, be funded on a one-time basis from the Fire Services Budget.

The Town will also provide other in-kind support such as the use of Fire Service equipment that has been retired from active duty. Personnel attending the event in support of the day's activities are volunteering that day, without pay.

Link to Strategic Priorities

Applicable	2017-18 Strategic Priorities
<input checked="" type="checkbox"/>	Make the Town of Tecumseh an even better place to live, work and invest through a shared vision for our residents and newcomers.
<input type="checkbox"/>	Ensure that the Town of Tecumseh's current and future growth is built upon the principles of sustainability and strategic decision-making.
<input checked="" type="checkbox"/>	Integrate the principles of health and wellness into all of the Town of Tecumseh's plans and priorities.
<input checked="" type="checkbox"/>	Steward the Town's "continuous improvement" approach to municipal service delivery to residents and businesses.
<input checked="" type="checkbox"/>	Demonstrate the Town's leadership role in the community by promoting good governance and community engagement, by bringing together organizations serving the Town and the region to pursue common goals.

Communications

Not applicable

Website Social Media News Release Local Newspaper

This report has been reviewed by Senior Administration as indicated below and recommended for submission by the Chief Administrative Officer.

Prepared by:

Doug Pitre
Director Fire Services & Fire Chief, C.E.M.C.

Reviewed by:

Laura Moy, Dipl. M.M., CMMIII HR Professional
Director Corporate Services & Clerk

Recommended by:

Margaret Misek-Evans, MCIP, RPP
Chief Administrative Officer

Attachment Number	Attachment Name
None	None