



HEALTH, SAFETY AND ENVIRONMENTAL MANAGEMENT

TRAINING AND CONSULTING SERVICES

INTRODUCTION



KEEPING YOU & YOUR EMPLOYEES "OUT OF HARM'S WAY"

- ❖ Majors McGuire Inc. has been a recognized leader in Health & Safety, Supporting businesses throughout Windsor, Essex County, Chatham-Kent and beyond for over 20 years.
- ❖ Construction, Industrial, Commercial, Agribusiness, Healthcare sectors.
- ❖ Provide businesses with the knowledge, training and best practice business models they need to conform to industry-leading levels of on-the-job safety.
- ❖ We support small businesses, large corporations, multiple sites.
- ❖ MMI provides the appropriate level of support for your organization to ensure you are kept *"Out of Harm's Way"*.

INTRODUCTION



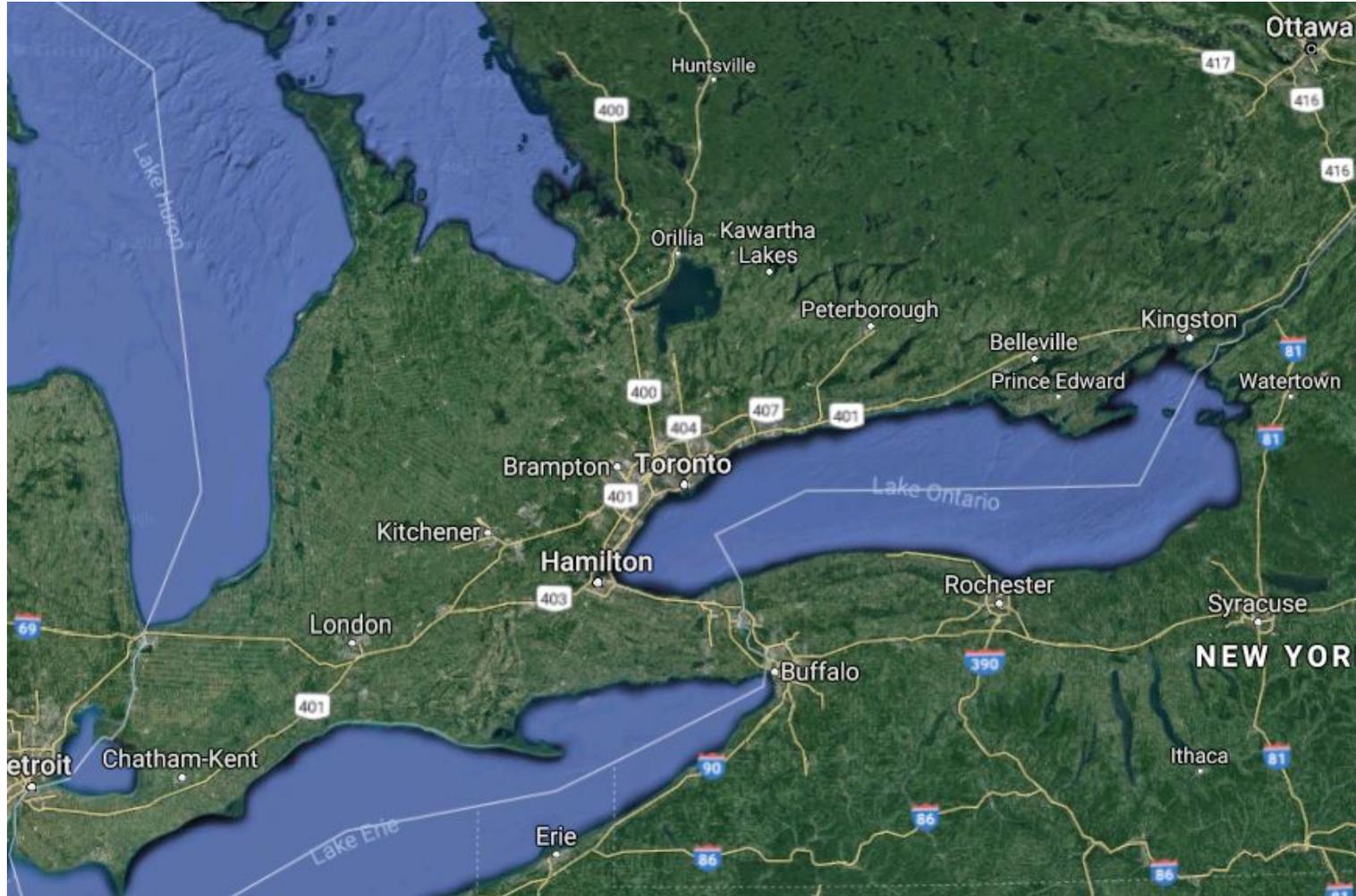
Today, we are the largest Safety Training Provider and Health & Safety Consultant west of London, with Training Facilities located throughout South Western Ontario.



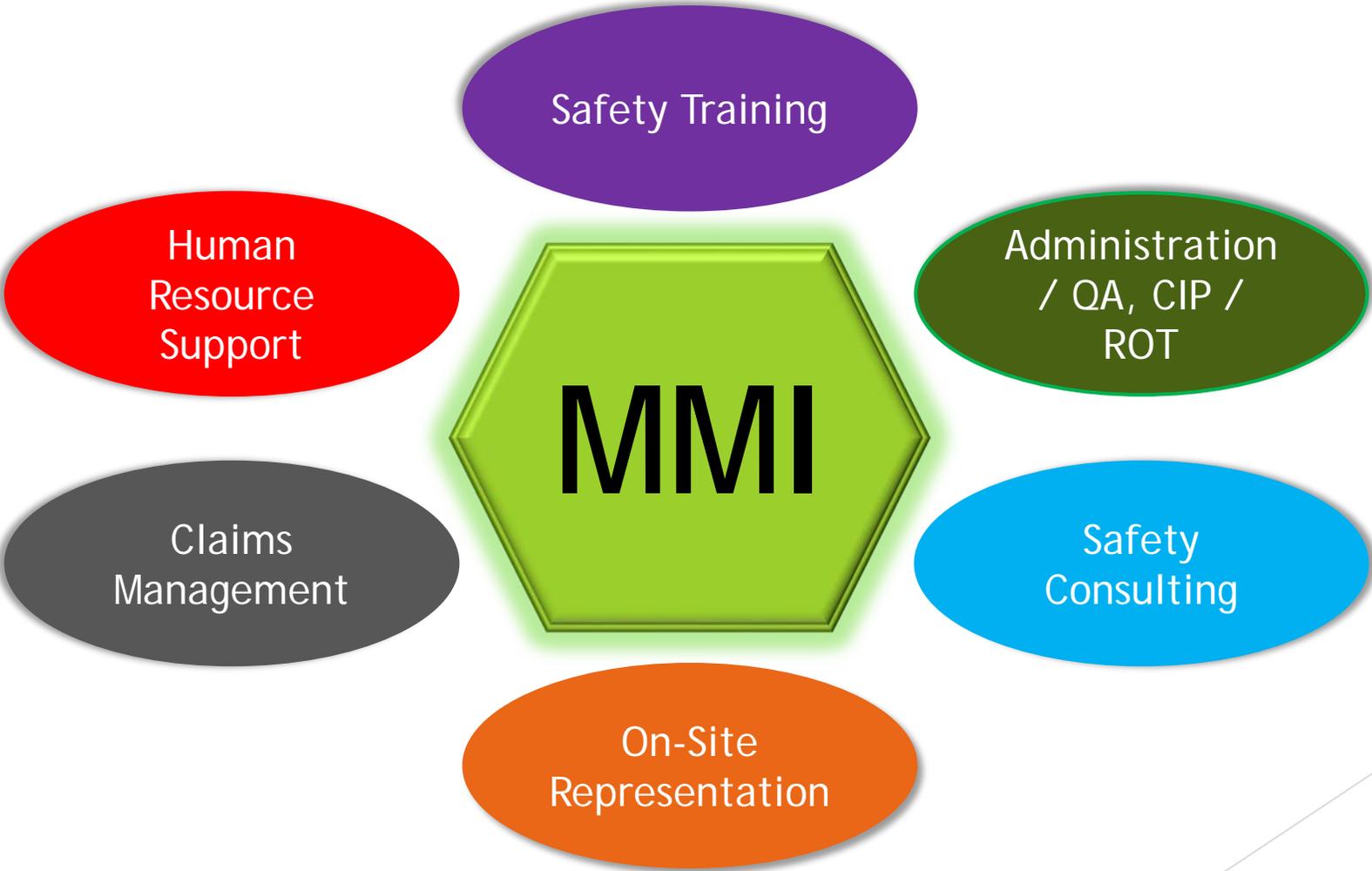
INTRODUCTION



Due to the strategic location of key team members, we are also able to support a significant region of Ontario.



BUSINESS MODEL COMPONENTS



BUSINESS MODEL COMPONENTS



SAFETY TRAINING

Classroom
Safety Training



BUSINESS MODEL COMPONENTS

SAFETY TRAINING

MMI offers many Safety Training Programs to meet the requirements of the Construction, Industrial, Agribusiness, Commercial sectors.

- ❖ Chief Prevention Officer (CPO) Approved Training Provider for Working At Heights and Working At Heights Refresher Training.
- ❖ Technical Standards Safety Authority (TSSA) Approved Training Provider for Propane Construction Heater and Torches.
- ❖ Training facilities located in Windsor, Leamington, Wallaceburg, Ingersoll.
- ❖ **YOUR** Facility
- ❖ Records Of Training - "SkillsPass"

www.majorsmcguire.com

BUSINESS MODEL COMPONENTS

SAFETY TRAINING



THE TEAM

- ❖ The key to MMI's success over the past 20 years and our continued expansion is the diversity of experiences and variety of backgrounds of our team of highly experienced Health & Safety professionals.
- ❖ Former Fire Fighters, Paramedics, Safety Representatives, Human Resource Manager, Construction Project Manager and more.
- ❖ All of our team members have "miles" - personal experiences in dealing with and resolving a comprehensive range of Health and Safety-related situations.
- ❖ Expert knowledge and industry experience.
- ❖ Ability to relate to business-specific circumstances.
- ❖ Draw upon team skillsets and Provincial Regulatory Authorities.
- ❖ Many of our Training programs combine classroom Theory with Practical "hands-on" demonstration for a comprehensive learning experience.

BUSINESS MODEL COMPONENTS



SAFETY CONSULTING



BUSINESS MODEL COMPONENTS

SAFETY CONSULTING

Wide range of Safety Consulting Services;

- ▶ Critical Injury / Accident Investigation Support
- ▶ Environmental & Industrial Hygiene Services
- ▶ Fire Safety Consultant
- ▶ Health & Safety Manuals (Policies & Procedures)
- ▶ Human Resource Policies & Procedures / Employee Policy Manuals
- ▶ ISN Compliance
- ▶ Joint Health & Safety Committee Representation or Assistance
- ▶ MOL Orders - Support & Guidance for Compliance & Closure
- ▶ On Site Safety Representation
- ▶ Ontario Traffic Manual - Book 7
- ▶ WSIB Injury / Accident Assistance / Claims Management
- ▶ Workplace Violence & Harassment Investigation & Support



BUSINESS MODEL COMPONENTS



MOL ORDERS



BUSINESS MODEL COMPONENTS

SAFETY CONSULTING



MOL Orders - Support & Guidance For Compliance & Closure

Ministry of Labour Inspectors may visit workplaces for many reasons;

- ❖ Response to complaints or work refusal,
- ❖ Incidents of injury, death,
- ❖ Arrive unannounced depending on which sector of business they are targeting.
- ❖ Issue "Time"-related or "Forthwith" Orders to attain compliance or,
- ❖ Order that the operation of your business cease immediately until compliance is achieved.
- ❖ Dealing with the MOL following an incident can be a traumatic and stressful experience and potentially involve multiple visits.

Majors McGuire's team of Consultants will support you through this process to quickly comply with all orders to provide you with peace of mind that you have executed your due diligence and are protecting your workers and your business.

BUSINESS MODEL COMPONENTS



ON-SITE REPRESENTATION



BUSINESS MODEL COMPONENTS



On-Site Representation

- ▶ Supervise safety in your workplace and/or jobsites for you.
- ▶ Develop safety plans and train all workers for compliance.
- ▶ Ensure compliance with Legislation and Regulations through daily, weekly and monthly inspections.
- ▶ Manage all safety-related information and protocols, to keep the workplace safe, including Mandatory Postings, Safety Talks, Reporting.
- ▶ Site Specific Safety Plan
- ▶ Meets Designated Safety Representation Requirement

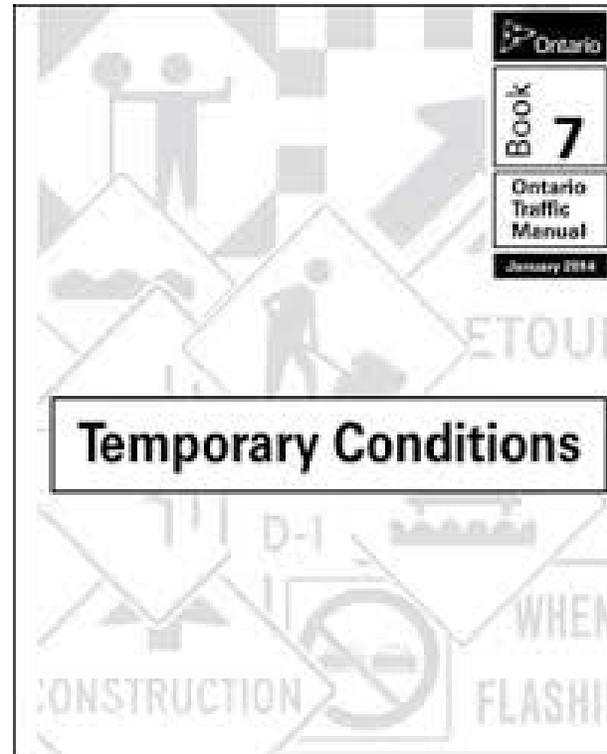
BUSINESS MODEL COMPONENTS



On-Site Representation (cont'd)

- ▶ Daily Pre-Work Co-ordination Meetings (HSR / JHSC)
- ▶ Inspections
 - ▶ Identify Unsafe Work Conditions
 - ▶ Observe Work Practices
 - ▶ Reinforce Expectations
 - ▶ Provide real-time solutions to maintain schedule & budget
- ▶ Identify Hazards not yet Controlled
- ▶ Administer Enforcement Uniformly

ONTARIO TRAFFIC MANUAL BOOK 7



BUSINESS MODEL COMPONENTS



Ontario Traffic Manual - Book 7

- ❖ Consultative, planning and blueprint preparation service for contractors undertaking work in the Public Right Of Way (ROW).
- ❖ Meet with you or your contractor to understand the nature, location and duration of the work to be undertaken and prepare a traffic management layout that meets the legislated requirements of Ontario Traffic Manual Book 7.
- ❖ This layout will be suitable for submission to the Local Municipality having jurisdiction for their review and approval and allows the contractor to;
 - ❖ Demonstrate compliance,
 - ❖ Exercise their due diligence and
 - ❖ Mitigate liability issues associated with working in the Public ROW.

ISN COMPLIANCE



BUSINESS MODEL COMPONENTS

ISN Compliance (International Suppliers Network)

- ❖ Global resource for helping connect qualified contractors and suppliers.
- ❖ Allows hiring clients to easily connect with safe, qualified contractors who meet their safety and compliance standards.
- ❖ Our Consultants work with Contractors and submit their company's Health & Safety information on their behalf so they remain compliant.
- ❖ Benefits!



WORKPLACE VIOLENCE AND HARASSMENT



BUSINESS MODEL COMPONENTS



Workplace Violence & Harassment

- ❖ Serious issue in the workplace and creates a very stressful and unpleasant work environment for those affected.
- ❖ Many employees are reluctant to report cases of violence or harassment for fear of reprisal or that their employer will downplay the importance and severity of the situation.
- ❖ We will work with you and your employer and support you every step of the way while maintaining your privacy to ensure a safe, healthy and enjoyable work environment.

BUSINESS MODEL COMPONENTS



WSIB Injury / Accident / Claims Assistance

- ❖ Help workplace parties receive fair treatment in the decision-making process at the WSIB that will impact you directly.
- ❖ Our hands-on service allows businesses to focus on the daily tasks of operating their business without the hassle and added expenses of managing your WSIB costs and claim forms.
- ❖ We offer comprehensive on-site and off-site full administration service programs to control costs.

BUSINESS MODEL COMPONENTS



HUMAN RESOURCE SUPPORT



BUSINESS MODEL COMPONENTS

HUMAN RESOURCE SUPPORT

Definition: "Human Resource Management (HRM) is the term used to describe formal systems devised for the management of people within an organization".



QUALITY ASSURANCE & CONTINUOUS IMPROVEMENT PROGRAMS



QUALITY ASSURANCE & CONTINUOUS IMPROVEMENT PROGRAMS



Provincial and Federal Regulatory Authorities mandate the requirement for Training Providers to maintain effective QA and CIP Programs.

MMI maintains continuous QA and CIP through annual reporting, policies & procedures and Internal Upgrade protocols to ensure;

- ❖ Training Programs and Materials are current and accurate
- ❖ Team members are up to date with the latest Legislation, amendments to Regulations, CSA Standards.
- ❖ We provide the highest level of service to our Clients.
- ❖ Confidence in ensuring compliance with all applicable legislated requirements.



ANY
QUESTIONS
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